Mount Vernon School District 124 East Lawrence Street Mount Vernon, WA 98273

Hazards and Mitigation Strategies:

Hazard & Effect	Mitigation & Preparedness (Protection devices, safeguards, & procedures to reduce effect of the hazard)	Response (Immediate actions to function at a minimal acceptable level)	Recovery (Resources required to restore function or longer term recovery)
Earthquake	Facility upgrades to meet earthquake code standards. Lead: Facilities and Maintenance; Funding: district budget; Timeline: Ongoing New construction meets code standards. Lead: Facilities; Funding: Capital Projects; Timeline: Ongoing Supplies/materials/furniture mitigation effort as part of our fire department inspections. Lead: Maintenance & Custodians; Funding: District Budget; Timeline: Ongoing District Emergency Planning Team (D.E.P.T.) protocol and practice for earthquake. Regular drills both school-based and district wide. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing Redundant communication system with	Institute earthquake protocol, which includes duck/cover, evacuation route check, building/utility check, accountability, evacuation (if necessary), establishment of ICS and needed ICS functions, communication with district support and emergency providers.	Assessment of status and planning for return to normal operations. Communication with community. Comprehensive assessment for insurance purposes. Documentation of other impacts (additional hours worked, resources utilized) Establishment of Critical Incident Stress De-briefing services (both district and external resources available).

Hazard & Effect	Mitigation & Preparedness (Protection devices, safeguards, & procedures to reduce effect of the hazard)	Response (Immediate actions to function at a minimal acceptable level)	Recovery (Resources required to restore function or longer term recovery)
	district leadership team, maintenance team and transportation team. Lead: Maintenance; Funding: District Budget; Timeline: Short Term		
	On-going training on ICS and various functions of ICS such as accountability, search, rescue, triage, reunification, communication, etc. in conjunction with local fire and police departments. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing		
	Accumulation of emergency supplies and materials and storage of this external of each school. Lead: D.E.P.T.; Funding: District Budget, Gifts, and Grants; Timeline: Short Term		
Fire	Comply with fire codes and regular inspections by fire department. Lead: Maintenance & Custodians; Funding:	Institute fire protocol, which includes alarm, evacuation, accountability, notification of	Assessment of status and planning for return to normal operations.
	District Budget; Timeline: Ongoing Redundant communication system with district leadership team, maintenance team and transportation team. Lead: Maintenance; Funding: District Budget; Timeline: ShortTerm District Emergency Planning Team	emergency responders and district support, establishment of ICS and needed ICS functions.	Communication with community. Comprehensive assessment for insurance purposes. Documentation of other impacts (additional hours worked, resources utilized)
	protocol and practice for fire. Regular drills at each school site.		Establishment of Critical Incident Stress De-briefing services (both

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	Lead: Principals/D.E.P.T.; Funding: District Budget; Timeline: Ongoing On-going training on ICS and various functions of ICS such as accountability, search, rescue, triage, reunification, communication, etc. in conjunction with local fire and police departments. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing Accumulation of emergency supplies and materials and storage of this external of each school. Lead: D.E.P.T.; Funding: District Budget, Gifts, and Grants; Timeline: Short Term		district and external resources available).
Severe Wind	District Emergency Planning Team protocol and practice for shelter in place. Regular drills both school-based and district wide. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing On-going training on ICS and various functions of ICS such as accountability, search, rescue, triage, reunification, communication, etc. in conjunction with local fire and police departments. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing Redundant communication system with	Institute shelter in place protocol, which can be modified depending upon the specific circumstances. Establishment of ICS and needed ICS functions, communication with district support and emergency providers.	Assessment of status and planning for return to normal operations. Communication with community. Comprehensive assessment for insurance purposes. Documentation of other impacts (additional hours worked, resources utilized). Establishment of Critical Incident Stress De-briefing (both district and external resources available).

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	district leadership team, maintenance team and transportation team. Lead: Maintenance; Funding: District Budget; Timeline: Short Term Accumulation of emergency supplies and materials and storage of this external of each school. Lead: D.E.P.T.; Funding: District Budget, Gifts, and Grants; Timeline: Short Term		
Snow Storm	District Emergency Planning Team protocol and practice for implementation of ICS. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing Redundant communication system with district leadership team, maintenance team and transportation team. Lead: Maintenance; Funding: District Budget; Timeline: Short Term On-going training on ICS and various functions of ICS such as accountability, search, rescue, triage, reunification, communication, etc. in conjunction with local fire and police departments. Lead: D.E.P.T.; Funding: District Budget: Timeline: Ongoing Accumulation of emergency supplies and materials and storage of this	Snow removal from walks and parking lots. Tour facility to assess damage. Update employees on conditions. Determination regarding school closure/schedule changes. Institute shelter in place protocol, which can be modified depending upon the specific circumstances. Establishment of ICS and needed ICS functions, communication with district support and emergency providers.	Assessment of status and planning for return to normal operations. Communication with community. Comprehensive assessment for insurance purposes. Documentation of other impacts (additional hours worked, resources utilized). Establishment of Critical Incident Stress De-briefing (both district and external resources available).

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	external of each school. Lead: D.E.P.T.; Funding: District Budget, Gifts and, Grants; Timeline: Short Term		
Volcanic Activity (Mt. Baker)	District Emergency Planning Team protocol and practice for shelter in place. Regular drills both school-based and district wide. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing Redundant communication system with district leadership team, maintenance team and transportation team. Lead: Maintenance; Funding: District Budget; Timeline: Short Term On-going training on ICS and various functions of ICS such as accountability, search, rescue, triage, reunification, communication, etc. in conjunction with local fire and police departments. Lead: D.E.P.T.; Funding: District Budget; Timeline: Ongoing Accumulation of emergency supplies and materials and storage of this external of each school. Lead: D.E.P.T.; Funding: District Budget, Gifts, and Grants; Timeline: Short Term	Institute shelter in place protocol, which can be modified depending upon the specific circumstances. Establishment of ICS and needed ICS functions, communication with district support and emergency providers.	Assessment of status and planning for return to normal operations. Communication with community. Comprehensive assessment for insurance purposes. Documentation of other impacts (additional hours worked, resources utilized). Establishment of Critical Incident Stress De-briefing (both district and external resources available).