



Report for October 1, 2024 through September 30, 2025

TITLE VI ACCOMPLISHMENTS & GOALS REPORT

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: November 1, 2025

Contact Information

County Administrative Head (signature on Standard Assurances): Trisha Logue, Skagit County Administrator

Mailing Address: 1800 Continental Place

City: Mount Vernon, WA Zip Code: 98273

County: Skagit

Phone #: 360-416-1400

email address: trishal@co.skagit.wa.us

County Engineer: Thomas Weller, P.E

Mailing Address: 1800 Continental Place

City: Mount Vernon, WA Zip Code: 98273

County: Skagit

Phone #: 360-416-1400

email address: tweller@co.skagit.wa.us

Title VI coordinator*: Michael See, Public Works Director

Mailing Address: 1800 Continental Place

City: Mount Vernon, WA Zip Code: 98273

County: Skagit

Phone #: 360-416-1400

email address: michaels@co.skagit.wa.us

*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days.

To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).

- See Appendix "A" for current signed DOT Assurances form #USDOT1050.2A.

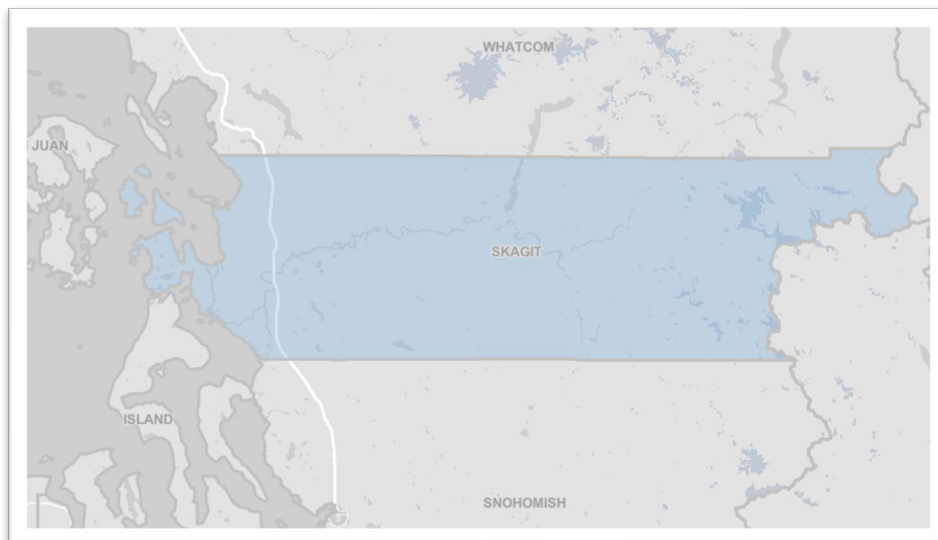
Accomplishments:

1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If yes, please submit an update to the Title VI Plan with a new signature.
 - No changes have been made to the Title VI Plan approved on April 27th, 2023.
2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual.
 - County Administrator – The County Administrator is authorized to ensure compliance with provisions of the County's policy of nondiscrimination and with the law, including the requirements of 23 CFR Part 200 and 49 CFR Part 21. The County's grants compliance function and Title VI coordination shall be performed under the authority of the County Administrator.

- Title VI Coordinator – Skagit County Public Works has assigned the Public Works Director within Public Works to act as the Title VI Coordinator and ensure implementation of the County's Title VI Federally Funded Transportation Program. The Title VI Coordinator has direct access to the County Administrator.
- Title VI Specialists – Skagit County Public Works has two designated Title VI Specialists. The Specialists shall work with the Title VI Coordinator to compile data for annual reporting and share information with other departments regarding the Title VI plan and reporting period goals. The Specialists also collaborate with the Title VI Coordinator to implement Skagit County Public Works Title VI annual goals and assist with the preparation of the annual report.
- Title VI Liaisons - Additionally, Skagit County Public Works has designated Title VI Liaisons in departmental special emphasis program areas. These key programs or departmental areas are subject to receiving federal assistance through grants or other types of transportation related funding or are responsible for implementing County directives and policies to ensure civil rights compliance and equal opportunity. The liaisons are responsible for ensuring compliance, program monitoring, reporting, and training within the respective programs.
- Reporting Structure Staffing Table:

Title	Title VI Role	Race	Color	National Origin
County Administrator	County Administrator	Caucasian	White	USA
Public Works Director	Title VI Coordinator	Caucasian	White	USA
County Engineer	Title VI Specialist	Caucasian	White	USA
Administrative Assistant, Contracts & Grants	Title VI Specialist	Caucasian	White	USA
Human Resources Manager	Title VI Liaison	Caucasian	White	USA
Transportation Section Manager	Title VI Liaison	Vacant	Vacant	Vacant
Natural Resources Division Manager	Title VI Liaison	Undisclosed	Undisclosed	Undisclosed
Ops - Administrative Supervisor	Title VI Liaison	Caucasian	White	USA

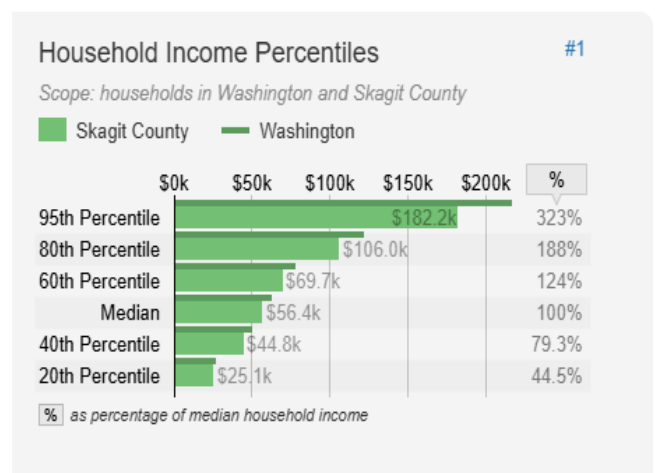
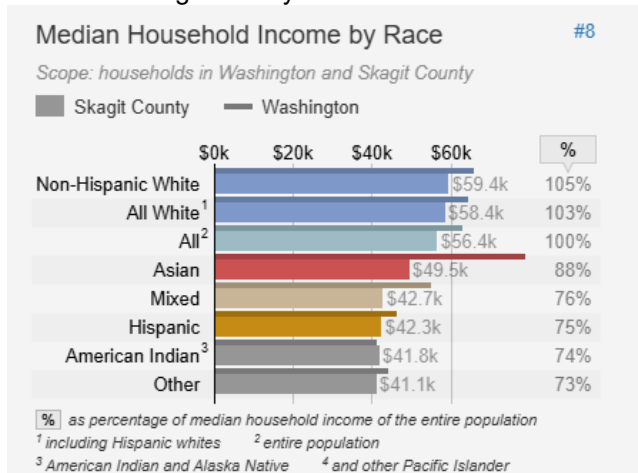
3. Community Demographics – Using a map of the LPA's boundaries, describe the demographics of the LPA's service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient.



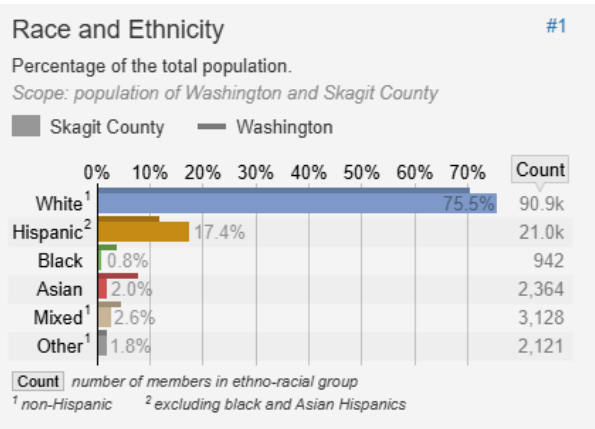
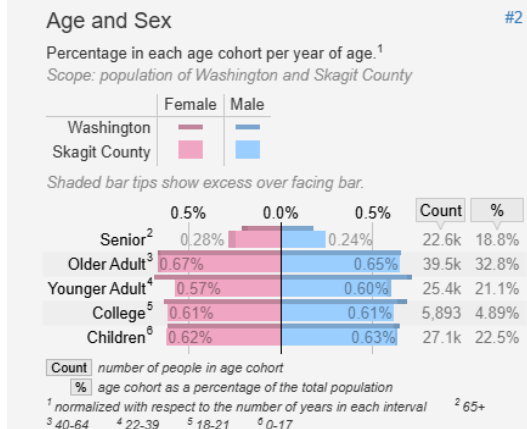
Limited English Speaking Households in Skagit County – data.census.gov

US Census Bureau Data	Skagit County, Washington				Percent of specified language speakers							
2023: ACS 1-Year Estimates	Total		Percent		Speak English only or speak English "very well"		Percent speak English only or speak English "very well"		Speak English less than "very well"		Percent speak English less than "very well"	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population 5 years and over	124,413	±220	(X)	(X)	115,225	±1,954	92.6%	±1.5	9,188	±1,891	7.4%	±1.5
Speak only English	103,368	±2,284	83.1%	±1.8	(X)	(X)	(X)	(X)	(X)	(X)	(X)	(X)
Speak a language other than English	21,045	±2,215	16.9%	±1.8	11,857	±1,941	56.3%	±7.5	9,188	±1,891	43.7%	±7.5
SPEAK A LANGUAGE OTHER THAN ENGLISH												
Spanish	16,719	±1,900	13.4%	±1.5	9,270	±1,710	55.4%	±7.8	7,449	±1,497	44.6%	±7.8
5 to 17 years old	4,175	±1,145	3.4%	±0.9	3,414	±1,128	81.8%	±12.1	761	±504	18.2%	±12.1
18 to 64 years old	11,755	±1,087	9.4%	±0.9	5,740	±1,199	48.8%	±9.5	6,015	±1,274	51.2%	±9.5
65 years old and over	789	±437	0.6%	±0.4	116	±146	14.7%	±23.7	673	±481	85.3%	±23.7
Other Indo-European languages	2,877	±1,402	2.3%	±1.1	1,502	±640	52.2%	±26.4	1,375	±1,241	47.8%	±26.4
5 to 17 years old	251	±172	0.2%	±0.1	251	±172	100.0%	±45.9	0	±217	0.0%	±45.9
18 to 64 years old	2,272	±1,293	1.8%	±1.0	1,014	±536	44.6%	±31.7	1,258	±1,234	55.4%	±31.7
65 years old and over	354	±219	0.3%	±0.2	237	±137	66.9%	±31.8	117	±153	33.1%	±31.8
Asian and Pacific Island languages	1,300	±470	1.0%	±0.4	936	±446	72.0%	±15.9	364	±206	28.0%	±15.9
5 to 17 years old	62	±67	0.0%	±0.1	40	±52	64.5%	±62.0	22	±46	35.5%	±62.0
18 to 64 years old	851	±382	0.7%	±0.3	693	±381	81.4%	±19.3	158	±165	18.6%	±19.3
65 years old and over	387	±216	0.3%	±0.2	203	±187	52.5%	±28.6	184	±101	47.5%	±28.6
Other languages	149	±146	0.1%	±0.1	149	±146	100.0%	±59.5	0	±217	0.0%	±59.5
5 to 17 years old	0	±217	0.0%	±0.2	0	±217	-	**	0	±217	-	**
18 to 64 years old	149	±146	0.1%	±0.1	149	±146	100.0%	±59.5	0	±217	0.0%	±59.5
65 years old and over	0	±217	0.0%	±0.2	0	±217	-	**	0	±217	-	**
CITIZENS 18 YEARS AND OVER												
All citizens 18 years old and over	97,388	±1,737	(X)	(X)	94,249	±1,946	96.8%	±1.2	3,139	±1,216	3.2%	±1.2
Speak only English	86,999	±1,793	89.3%	±1.8	(X)	(X)	(X)	(X)	(X)	(X)	(X)	(X)
Speak a language other than English												
English	10,389	±1,814	10.7%	±1.8	7,250	±1,478	69.8%	±9.6	3,139	±1,216	30.2%	±9.6
Spanish	7,448	±1,536	7.6%	±1.5	5,131	±1,212	68.9%	±11.4	2,317	±1,045	31.1%	±11.4
Other languages	2,941	±721	3.0%	±0.7	2,119	±590	72.1%	±16.6	822	±578	27.9%	±16.6

Income in Skagit County – statisticalatlas.com



Age & Sex, Race & Ethnicity in Skagit County – statisticalatlas.com



4. Complaints – Provide a copy of the LPA's Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).
 - Skagit County Public Works will respond to Title VI complaints in accordance with the County's approved Title VI Plan. One complaint was received during this reporting period. The complaint was emailed to OECR on 5/15/25.

2024/2025 Skagit County Public Works Title VI Complaint Log

Case Number	Complainant/ Address	Filing Date	Basis	Status	Disposition
TBD	Phillip Houston 5316 Timberridge Drive Mount Vernon, WA 98273	3/8/25	Race	Emailed to NWRegionOEO@WSDOT.wa.gov per Title VI Complain Policy on 5/15/25	TBD

5. Planning – Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.
 - The County Transportation/Programs Section Manager has responsibility for providing long-range planning, program development, and capital programming necessary to provide efficient transportation services to County citizens. The County Transportation/Programs Section Manager annually updates and coordinates Skagit County's six-year plan for Transportation Improvement Programs (TIP) and projects. The update also informs other Skagit County jurisdictions of the current planning direction for transportation needs. The Skagit County TIP and any updates thereto are presented to the Board of County Commissioners and to the Public via Public Hearings before the TIP can be adopted.
 - Resolution #R20240229 was executed on November 12th, 2024, calling for a public hearing to be held on November 25th, 2024, at 11:00 a.m. to consider public comment on the 2024-2029 TIP. The Notice of Public Hearing was published in the Skagit Valley Herald on November 14th and 21st, 2024. Voluntary Public Involvement forms were available at the meeting. Zero forms were submitted.
 - Resolution #R20240239 was executed on November 18th, 2024, calling for a public hearing to be held on December 10th, 2024, at 9:00 a.m. to consider public comment on an Ordinance Amending Skagit County Code Chapter 11.30 (Primitive Roads). The Notice of Public Hearing was published in the Skagit Valley Herald on November 28th and December 5th, 2024. Voluntary Public Involvement forms were available at the meeting. Zero forms were submitted.

Example of Notice of Public Hearing – English & Spanish

NOTICE OF PUBLIC HEARING REGARDING THE 2025-2030 SIX-YEAR TRANSPORTATION IMPROVEMENT PROGRAM

NOTICE IS HEREBY GIVEN that the Board of County Commissioners will hold a public hearing in the Commissioners Hearing Room, County Administration Building, 1800 Continental Place, Mount Vernon, WA, on Monday, November 25, 2024, at 11:00 a.m., or as soon thereafter as possible, for the purpose of considering public comment on the comprehensive 2025-2030 Six-Year Transportation Improvement Program.

This Public Hearing is to allow the public an opportunity to give public comments in front of the Board of County Commissioners. Your views for or against the adoption of this 2025-2030 Six-Year Transportation Improvement Program are invited by attendance, representation, or letter.

Participation in the public hearing will be in person in the Commissioners Hearing Room or by computer, tablet or smartphone:
<https://us06web.zoom.us/j/87180001980?pwd=eEVGUGkxZ3NkQkhYSnhBMEo2RTQrdz09>
or by telephone: 1 (253) 215-8782; Meeting ID: 871 8000 1980.

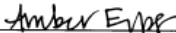
Residents who would like to sign up to provide public testimony must call the clerk of the Board at (360) 416-1300 before the meeting is scheduled to start. The Clerk will need each residents name and the town or city where they reside. Once the public hearing is opened, those who signed up will be called on one-at-a-time to provide public testimony for up to 3 minutes.

For residents with special needs, the Commissioners Hearing Room is accessible. Persons with special needs or disabilities are asked to call the Commissioners Office at (360) 416-1300 at least 96 hours before the hearing to discuss and arrange for any needed accommodations.

Skagit County ensures full compliance with Title VI of the Civil Rights Act of 1964 by prohibiting discrimination against any person on the basis of race, color, or national origin in the provision of benefits and services resulting from the federally assisted programs and activities. For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Coordinator, Michael See, at (360) 416-1400.

Additional information can be obtained through Forrest Jones, Public Works Department, 1800 Continental Place, Mount Vernon, WA 98273, (360) 416-1400.

NOTICE GIVEN BY ORDER OF THE BOARD OF SKAGIT COUNTY COMMISSIONERS this 12th day of November 2024.


Clerk of the Board

Published in the Skagit Valley Herald on November 14, 2024, and November 21, 2024

AVISO DE AUDIENCIA PÚBLICA SOBRE EL PROGRAMA DE MEJORAS DEL TRANSPORTE DE SEIS AÑOS PARA 2025-2030

MEDIANTE LA PRESENTE, SE NOTIFICA que la Junta de Comisionados del Condado celebrará una audiencia pública en la Sala de Audiencias de los Comisionados (Commissioners' Hearing Room) del Edificio de Administración del Condado (County Administration Building), dirección 1800 Continental Place, Mount Vernon, WA, el lunes 25 de noviembre de 2024, a las 11:00 a. m., o tan pronto como sea posible a partir de esa hora, con el propósito de recibir comentarios del público sobre el Programa de Mejoras del Transporte de Seis Años para 2025-2030.

Esta audiencia pública tiene como objetivo ofrecer al público la oportunidad de expresar sus comentarios ante la Junta de Comisionados del Condado. Sus opiniones, a favor o en contra de la adopción de este Programa de Mejoras del Transporte para 2025-2030, se pueden presentar mediante asistencia en persona, declaración o carta.

La participación en la audiencia pública será de manera presencial en la Sala de Audiencias de los Comisionados; a través de una computadora, tableta o teléfono inteligente:
<https://us06web.zoom.us/j/87180001980?pwd=eEVGUGkxZ3NkQkhYSnhBMEo2RTQrdz09>
o por teléfono: 1 (253) 215-8782; ID de reunión: 871 8000 1980.

Los ciudadanos que deseen inscribirse para brindar testimonio público deben llamar a la Secretaría de la Junta al (360) 416-1300 antes de que comience la reunión. La Secretaría necesitará el nombre de cada ciudadano y el pueblo o ciudad donde residen. Una vez que se inicie la audiencia pública, se llamará uno por uno a los inscritos para que brinden testimonio público durante un máximo de 3 minutos.

La Sala de Audiencias de los Comisionados cuenta con acceso para ciudadanos con necesidades especiales. Se solicita a las personas con necesidades especiales o discapacidades que llamen a la Oficina de los Comisionados al (360) 416-1300 al menos 96 horas antes de la audiencia para analizar y coordinar las adaptaciones necesarias.

El condado de Skagit garantiza el pleno cumplimiento del título VI de la Ley de Derechos Civiles (Civil Rights Act) de 1964 y prohíbe la discriminación contra cualquier persona por motivos de raza, color o nacionalidad en la prestación de beneficios y servicios resultantes de los programas y las actividades subvencionados con fondos federales. Si tiene preguntas relacionadas con el programa del título VI del condado de Skagit, puede comunicarse con el coordinador del título VI del Departamento de Obras Públicas (Public Works Department), Michael See, al (360) 416-1400.

Puede solicitar información adicional a Forrest Jones, Departamento de Obras Públicas, dirección 1800 Continental Place, Mount Vernon, WA 98273, (360) 416-1400.

AVISO EMITIDO POR ORDEN DE LA JUNTA DE COMISIONADOS DEL CONDADO DE SKAGIT con fecha 12 de noviembre de 2024.



Secretaría de la Junta

Publicado en el Skagit Valley Herald el 14 de noviembre de 2024 y el 21 de noviembre de 2024.

Public Meetings are held to encourage community awareness and involvement in upcoming plans and projects. Public Hearings are advertised on the County webpage as well as in the local newspaper. In addition to in person meetings, attendance is also accessible via phone or Zoom and can be viewed on the Skagit 21 link on the Skagit County Website. Meetings are available to be viewed live and on demand via Skagit 21 (<https://www.skagitcounty.net/Departments/TV21>) to always be available to all members of the public.

In addition to public Hearings, project related public meetings are sometimes held to share upcoming information within the community. Skagit County utilizes the County Webpage, social media, press releases via GovDelivery, and sometimes paper mailings to advertise these upcoming project events to encourage participation from all members of the community. A list of all transportation related public hearings and meetings is detailed in section 10 of this report.

The Voluntary Title VI Public Involvement form is always available in the Commissioners' Hearing Room next to a locked collection box for form submittals. The box is checked, and forms are collected by the Title VI Specialists. The Voluntary Title VI Public Involvement form is also made available at offsite public meetings.

6. Right-of-way actions – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).
 - Skagit County conducted 1 Right of Way (ROW) transactions with 1 property owners during this reporting period that were related to transportation/public right-of-way use. There were no relocations during this reporting period. Demographic information is as follows:

ROW	Project	Race	Color	National Origin
1-TCE	South Osterman Creek Culvert Repair	Unknown	Unknown	Unknown

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.
 - Skagit County followed the approved Skagit County ROW Procedures and WSDOT LAG Manual to prepare the Temporary Construction Easement with an Administrative Offer Summary. No ROW consultants were used in this process.

Name	Race	Color	National Origin
County Engineer	Caucasian	White	USA

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.
 - Studies Conducted Which Provide Data Relative to Minority Persons, Neighborhoods, Income Levels, Physical Environments, and Travel Habits – Skagit County Public Works continues to review all proposed projects for their potential to have a disproportionate impact on low-income and minority populations that are subject to additional consideration

in accordance with applicable Title VI and Environmental Justice provisions. One EJ report was completed for this reporting period.

Environmental Review – Skagit County Public Works strives to ensure that the promotion of environmental integrity in the design, construction, and maintenance of transportation systems that serve the needs of the Skagit County’s various communities. Skagit County Public Works responds to the requirements of the National Environmental Policy Act (NEPA) and the State Environmental Policy Act (SEPA) to ensure that all projects meet these provisions, as required by Washington State and the Federal Government.

During this reporting period, Skagit County Public Works conducted (2) NEPA and (1) SEPA environmental reviews.

Project Name	Study/Review Completed	Notes
Preventative Maintenance – Bridge Deck Repair (Bundle) ES40071-1	EJ Report	Prepared and submitted with NEPA – Determined no minority or low-income populations would be significantly adversely affected by project.
Preventative Maintenance – Bridge Deck Repair (Bundle) ES40071-1	NEPA	NEPA CE approved 12/4/24
Skagit River Marblemount Bridge	NEPA	NEPA CE approved 1/31/25
Skagit River Marblemount Bridge	SEPA	Mitigated Determination of Nonsignificance and Notice of Decision letter signed on 12/3/2024

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects’ benefits/burdens to affected populations.
- Projects beginning construction during this reporting period:



Projects beginning Construction Oct 1 through Sep 30				
	Project Name	Location	Benefits to Population	Burden to Population
1	2025 HMA Overlay	Farm to Market Road, Mount Vernon, WA	This project preserves the roadway and underlying road structure.	Traffic/delays caused by single lane closures.
2	Skagit River Marblemount Bridge	Cascade River Road, Marblemount, WA	Rehabilitation of 94-year-old bridge structure	Traffic/delays caused by single lane closures or temporary bridge closures.

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

Skagit County Public Works held five public hearings open to public comment on various topics during this reporting period. Legal Notices for Public Hearings are published at least twice in the Skagit Valley Herald prior to the date of the Public Hearings. Public Hearings are also listed on the Commissioners Calendar, which is available to the public. Skagit County utilizes social media and press releases via GovDelivery to notify the public of upcoming events. Public Hearings are broadcast to the public via Skagit 21 (<https://www.skagitcounty.net/Departments/TV21>). These broadcasts are available to view live or on demand so the meetings can be viewed by the public at any time. The Voluntary Title VI Public Involvement form is always available in the Commissioners Hearing Room next to a locked collection box for form submittals. The forms are collected by the Title VI Specialists and saved for Title VI reporting requirements, per Title 23, Code of Federal Regulations, Part 200.9(b)(4). Voluntary Title VI Public Involvement forms are also made available at off-site Public Hearings and Public Meetings.

Public Hearings/Meetings 10/1/2024 – 9/30/2025				
<i>Public Hearings are broadcast to the public via Skagit 21. These broadcasts are available to be viewed live or on demand. Public attendance is encouraged and available in person, by phone, or remote/web access to a variety of options for public participation.</i>				
	Purpose of Meeting	Date & Time	Forms Available	Forms Received
1	Public Hearing regarding amending the Guemes Island Ferry Rate Schedule and Target Methodology. Address: 1800 Continental Place, Mount Vernon, WA 98273	December 20, 2024, at 1:30 p.m.	Yes	None
2	Public Hearing regarding an Ordinance to Amend Skagit County 11.30 (primitive Roads). Address: 1800 Continental Place, Mount Vernon, WA 98273	December 10, 2024, at 9:00 a.m.	Yes	None
3	Public Hearing regarding the 2025-2030 Six-Year Transportation Improvement Plan (TIP) Address: 1800 Continental Place, Mount Vernon, WA 98273	November 25, 2024, at 11:00 a.m.	Yes	None

4	Public Hearing regarding a Non-Exclusive Franchise Agreement Address: 1800 Continental Place, Mount Vernon, WA 98273	August 26, 2025, at 9:00 a.m.	Yes	None
5	Public Hearing regarding an ordinance to Amend Skagit County Code, Chapter 12.19 Address: 1800 Continental Place, Mount Vernon, WA 98273	August 12, 2025, at 9:00 a.m.	Yes	None

Example of Notice of Public Hearing – English and Spanish:

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the Board of Skagit County Commissioners will hold a Public Hearing in the Commissioners' Hearing Room, County Administration Building, 1800 Continental Place, Mount Vernon, WA, on **Tuesday, August 26, 2025, at 9:00 a.m.**, or as soon as possible thereafter, for the purpose of considering a non-exclusive **Franchise Agreement with Cascade River Community Club Inc.**, a Washington non-profit corporation, authorizing the grantee to install, operate, and maintain, Facilities for purposes of a water utility system in certain roads and rights-of-way in the defined Franchise Area, described as: That certain county road known as CASCADE RIVER ROAD, and also known as County Road No. 97950, situated in Sections 14 and 15, Township 35 North, Range 11 E. W.M.

This proposal may be approved, modified and approved, or rejected by the Board of Skagit County Commissioners. Your views for or against the approval of this Franchise Agreement with Cascade River Community Club are invited by attendance, representation, or letter.

Skagit County ensures full compliance with Title VI of the Civil Rights Act of 1964 by prohibiting discrimination against any person on the basis of race, color, national origin or sex in the provision of benefits and services resulting from the federally assisted programs and activities. For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Coordinator, Michael See, at (360) 416-1455.

Additional information can be obtained through Torey Nelson, Transportation Programs Section, Public Works Department, 1800 Continental Place, Mount Vernon, WA 98273, (360) 416-1425.

NOTICE GIVEN BY ORDER OF THE BOARD OF SKAGIT COUNTY COMMISSIONERS this

4 day of August, 2025.


Clerk of the Board

Published in the Skagit Valley Herald on August 7th, and August 14th, 2025.

AVISO DE AUDIENCIA PÚBLICA

POR EL PRESENTE, SE NOTIFICA que la Junta de Comisionados del Condado de Skagit llevará a cabo una audiencia pública en la Sala de Audiencias de los Comisionados, Edificio de Administración del Condado (County Administration Building), 1800 Continental Place, Mount Vernon, WA, el **martes 26 de agosto de 2025, a las 9:00 a.m.**, o lo antes posible después de esa fecha, con el objetivo de considerar un **Contrato de Franquicia no exclusivo con Cascade River Community Club Inc.**, una corporación sin fines de lucro de Washington que autoriza al cesionario a instalar, operar y mantener las Instalaciones para los fines de un sistema de servicios públicos de agua en ciertas carreteras y derechos de paso en el Área de Franquicia definida, que se describe de la siguiente manera: ese camino específico del condado conocido como CASCADE RIVER ROAD, también conocido como County Road N.º 97950, situado en las Secciones 14 y 15, Township 35 North, Range 11 E. W.M.

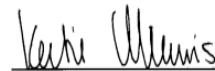
Esta propuesta puede ser aprobada, modificada y aprobada, o rechazada por la Junta de Comisionados del Condado de Skagit. Lo invitamos a expresar su opinión a favor o en contra de la aprobación de este Contrato de Franquicia con Cascade River Community Club mediante asistencia, representación o carta.

El condado de Skagit garantiza el pleno cumplimiento del Título VI de la Ley de derechos civiles de 1964 mediante la prohibición de la discriminación contra cualquier persona por motivos de raza, color, origen nacional o sexo en la prestación de beneficios y servicios resultantes de los programas y las actividades que se subvencionan con fondos federales. Si tiene preguntas relacionadas con el programa del Título VI del condado de Skagit, puede comunicarse con el coordinador del Título VI del Departamento de Obras Públicas, Michael See, al (360) 416-1455.

Se puede obtener información adicional a través de Torey Nelson, Sección de Programas de Transporte, Departamento de Obras Públicas, 1800 Continental Place, Mount Vernon, WA 98273, (360) 416-1425.

AVISO EMITIDO POR ORDEN DE LA JUNTA DE COMISIONADOS DEL CONDADO DE SKAGIT el

día 4 de August, 2025.


Secretario de la Junta

Publicado en el Skagit Valley Herald el 7 de agosto y el 14 de agosto de 2025.

- Identify members of the LPA's transportation planning groups by race, color, and national origin.

Transportation Programs Staff	Race	Color	National Origin
Transportation Programs Section Mngr.	Vacant	Vacant	Vacant
Traffic Engineering Technician IV	Caucasian	White	USA
Engineering Technician V	Caucasian	White	USA
Engineering Technician II	Caucasian	White	USA
Engineering Technician I	Caucasian	White	USA
Design Team Staff	Race	Color	National Origin
Engineering Technician II	Caucasian	White	USA
Engineering Technician III	Caucasian	White	USA
Engineering Technician II	Undisclosed	Undisclosed	Undisclosed
Development Review Staff	Race	Color	National Origin
Engineering Tech III	Hispanic/Latino	Undisclosed	USA
Engineering Tech III	Caucasian	White	USA

- Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.
 - Skagit County Public Works utilizes the WSDOT Voluntary Public Involvement Form to track data from Public Hearings and meetings. Completed forms are collected by the Title VI Specialists for record keeping and reporting purposes. The Voluntary Title VI Public Involvement form is always available in the Commissioners Hearing Room next to a locked collection box for form submittals.
- List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.
 - Skagit County Public Works contracts with The Language Exchange (C20240143) for translation, transcription, and interpretation services.
 - No Interpretation services were requested during this reporting period.
 - The Skagit County Title VI Plan was translated into Spanish and posted on the Skagit County Webpage.

11. Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).

- Construction Contracts – Locally funded projects are procured according to the Skagit County Purchasing Policy (R20030146, R20220147). **State or federally funded projects are procured by following the procedures listed in the Skagit County Purchasing Policy and Chapter 46 of the WSDOT LAG Manual.** This process includes, but is not limited to, executing a Resolution to Call for Bids, public advertisement of the Legal Notice

in the local newspaper, public posting of the Resolution/Legal Notice, Plans, Specifications, and Estimate on the Skagit County Website, public Bid Openings broadcast via Skagit 21, and posting of bid results to the Skagit County Website.

- **Consultant Contracts:**

Skagit County follows the procedures laid out in LAG Chapter 31 when soliciting contracts with consulting firms to assist with the design of upcoming projects.

A&E services are advertised at least one day per week for two consecutive weeks in the area Skagit Valley Herald and Daily Journal of Commerce, as required per 23 CFR part 172.7(a)(1)(i). Consultant firms are allowed a three-week (21 days) minimum response time from the initial date of publication.

When DBE goals are assigned to the consultant agreement on a project, Skagit County also advertises for consultants on the Washington State Office of Minority & Women's Business Enterprises (OMWBE) – Bids & Contracting Opportunities webpage. The advertisement includes the same information as required in Section 31.12a advertisement content.

In addition to the publication methods above, Skagit County posts the advertisement on the County's Request for Proposal page: <https://www.skagitcounty.net/Departments/Rfp/>.

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

- Skagit County Public Works continues to insert the following notification in all solicitations for bids or work or material subject to the Regulations made in connection with the Federal Aid Highway Program and in adapted form in all proposals for negotiated agreements. The bid documents (plus any applicable addendums) become the binding Contract between the County and the Contractor upon signing.

The Skagit County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

Additionally, Skagit County utilizes WSDOT Negotiated Hourly Rate Local Agency Agreements when contracting with consultants. These contracts include all required Title VI language per LAG Ch. 28.

Skagit County ensures that contractors are notified of their Title VI responsibilities by discussing the Title VI requirements during the preconstruction meeting and providing a copy of the OECR "Things to Remember" form.

Skagit County ensures compliance by monitoring subconsultant contracts when they are submitted to DMCS to ensure they include the required FHWA1273 forms. Skagit County also monitors consultants and construction contractors in the Diversity Management and

Compliance system (DMCS) to ensure that all parties have submitted the required Title VI & DBE documentation, and that DBE goals are being met as assigned.

13. List construction, right-of-way, and consultant contracts with your LPA entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

- For reporting purposes, contracts which have been amended are considered contracts awarded. The accompanying tables summarize the contracts awarded, including amendments, and the total contract dollar value or dollar value changed by amendment.

Construction/ROW/Consultant Contracts		Funding Source	Contract #	DBE	Contract Amount
Construction Contracts					
1	Lakeside Industries, Inc	Local/State	C20250299	No	\$384,803.57
2	Stellar J. Corporation	Fed	C20250258	No	\$9,491,406
Consultant Contracts					
1	GeoEngineers, Inc	Local	C20240540	No	\$125,000
2	Transpo Group USA Inc	Local	C20240537	No	\$150,000
3	OTAK, Inc	Local	C20240535	No	\$175,000
4	Transpo Group USA Inc	Fed/Local	A20240219, A20250130, A20250166	No	\$68,204.70
5	DKS Associates Inc	Local	C20240567	No	\$150,000
6	David Evans & Associates, Inc	Local	C20240566	No	\$175,000
7	Geosyntec Consultants	Local	C20240565	No	\$125,000
8	Harris Environmental Group	Local	C20240564	No	\$25,000
9	AECOM Technical Services, Inc	State/Local	C20240580	No	\$1,314,660.65
10	Coffman Engineers, Inc	State/Local	C20240645, A20250175	No	\$1,925,574.47
11	PND Engineers, Inc	Local	C20240680	No	\$200,000
12	AECOM Technical Services, Inc	Local	C20240679	No	\$200,000
13	Wilson Engineering, LLC	Fed (FEMA)	C20240717	No	\$260,701
14	David Evans & Assoc. fka TranTech Engineering, LLC	Fed	A20250002	No	No change
15	Natural Systems Design, Inc	Local	C20250019	No	\$150,000
16	David Evans & Associates, Inc	Local	C20250034	No	\$150,000
17	GeoEngineers, Inc	Local	C20250032	No	\$150,000
18	David Evans & Assoc. fka TranTech Engineering, LLC	Fed, State, Local	A20250011, A20250098	No	\$209,247
19	Crucible Engineering, LLC	Local	A20240679, A20250013, A20250118	No	No change
20	David Evans & Associates, Inc	Fed (FEMA)	C20250128	No	\$504,066.03

21	David Evans & Associates, Inc	Fed	A20250038	No	\$1,520,369
22	Environmental Science Assoc.	Local	C20250140	No	\$150,000
23	Land Title & Escrow Company	Local	A20250067	No	No change
24	Wilson Engineering, LLC	Local	C20250157	No	\$100,000
25	David Evans & Associates, Inc	Local	C20250178	No	\$100,000
26	KBA, Inc	Local	C20250177	No	\$125,000
27	Materials Testing & Consulting	Local	C20250185	No	\$75,000
28	KPFF, Inc	Fed	A20250091	No	\$9,911.20
29	NV5 Environmental, Inc	Local	C20250241	No	\$25,000
30	Pacific Surveying & Eng., Inc	Local	C20250261	No	\$100,000
31	Herrera Environmental	Local	C20250260, A20250145	No	\$100,000
32	Certerra Northwest, LLC	Local	C20250256	No	\$75,000
33	Cowling & Co. dba Widener	Local	C20250297	DBE- D2F0026333, WBE- W2F0026333	\$45,524
34	Wilson Engineering, LLC	Local	C20250296	No	\$100,000
35	T.Y. Lin International	Local	C20250295, A20250141	No	\$100,000
36	Pacific Engineering & Surveying	Local	C20250294, A20250140	No	\$100,000
37	BHC Consultants	Local	C20250293	No	\$100,000
38	Glosten	Local	A20250132	No	No change
39	Sargent Engineers, Inc		A20250174	SBE- S000025295	No change
40	David Evans & Associates, Inc	Fed	A20250185	No	\$19,882.81
ROW Consultant Contracts					
1	Kimley-Horn & Assoc., Inc	Local	C20250174	No	\$75,000
2	Commonstreet Consulting, LLC	Local	C20250236	No	\$75,000

14. Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

- List Title VI training/webinars Public Works Staff attended this reporting period. Include dates and entity that conducted the training.
 - The WSDOT Webinar training for Phase I Title VI training has been added to the onboarding training for the Public Works Engineering team. Two new hires received their Certificates of Completion during this reporting period.
- When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.
 - On September 17, 2025, the Title VI Coordinator delivered Title VI training presentation for Skagit County Public Works Division Manager Staff. Training attendees:
 1. Public Works Director
 2. Assistant Public Works Director
 3. County Engineer
 4. Road Operations Division Manager
 5. Ferry Operations Division Manager

- 6. Natural Resources Division Manager
- 7. Solid Waste Division Manager
- 8. Administrative Coordinator
- On May 8, 2025, 2 members of Skagit County Staff attended the Title VI “Ask Your Questions” Training led by Doris Karolczyk. Training Attendees:
 - 1. Administrative Assistant, Contracts & Grants
 - 2. Administrative Coordinator
- On June 10, 2025, 2 members of Skagit County Staff attended the Title VI Demographic Data Collection Training led by Doris Karolczyk. Training Attendees:
 - 1. Administrative Assistant, Contracts & Grants
 - 2. Administrative Coordinator

Title VI Goals for Upcoming Year

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

- 1. Continue to send members of Public Works staff to attend OECR led Title VI training.
- 2. Ensure Title VI Complaint form is available on the Skagit County Website.

The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination

Assurances

DOT Order No. 1050.2A

The Skagit County (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation (WSDOT), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation."

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal-Aid Highway Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The Skagit County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

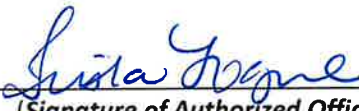
3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, Skagit County also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the Washington State Department of Transportation access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the Washington State Department of Transportation. You must keep records, reports, and submit the material for review upon request to Washington State Department of Transportation, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

Skagit County gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration. This ASSURANCE is binding on Washington State Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal-Aid Highway Program. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

Skagit County
(Name of Recipient)

by 
(Signature of Authorized Official)

DATED 10.22.25

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Washington State Department of Transportation, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the Skagit County will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Washington State Department of Transportation, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the Skagit County all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto Skagit County and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the Skagit County, its successors and assigns.

The Skagit County, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the Skagit County will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the Skagit County pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, Skagit County will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the Skagit County will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the Skagit County and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by Skagit County pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, Skagit County will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, Skagit County will there upon revert to and vest in and become the absolute property of Skagit County and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).