

CONTRACT PROVISIONS and SPECIFICATIONS

Public Works 2021 Landscaping Maintenance

**PUBLIC WORKS PROJECT
SKAGIT COUNTY PUBLIC WORKS**



NOTICE OF CALL FOR BIDS FOR SMALL PUBLIC WORKS PROJECT

NOTICE IS HEREBY GIVEN by SKAGIT COUNTY that sealed bids will be received and opened in the Skagit County Public Works Skagit Room, 1800 Continental Place, Mount Vernon, WA 98273 on **Monday, March 29, 2021, at the hour of 2:30 p.m.**, or as soon thereafter as possible, for the Public Works 2021 Landscaping Maintenance Project. **Please join from your computer, tablet or smartphone: <https://global.gotomeeting.com/join/220727813>.** You can also dial in using your phone. (For supported devices, tap a one-touch number below to join instantly.) **United States: +1 (646) 749-3122 Access Code: 220-727-813 - One-touch: <tel:+16467493122,,220727813#>.** ***New to GoToMeeting? Get the app now and be ready when your first meeting starts: <https://global.gotomeeting.com/install/220727813>***

PROJECT DESCRIPTION: Public Works 2021 Landscaping Maintenance

Skagit County wishes to obtain services for landscaping maintenance for divisions in Public Works including but not limited to: the Guemes Island Ferry, Operations, and Solid Waste, for a period of one (1) year, with an option to amend the contract to add a second year.

Information, copies of plans, specifications, and addenda for this project will be available on-line beginning **March 11, 2021** at <http://www.skagitcounty.net/rfp>; or obtained at Skagit County Public Works, 1800 Continental Place, Mount Vernon, Washington; (360) 416-1400. Contractors must be an approved contractor on the municipal research and services center MRSC Roster in order to bid this project <http://www.mrscrosters.org>. Contractors who download provisions and specifications are advised to e-mail brenao@co.skagit.wa.us to be added to plan holders list to receive any addenda that may be issued.

All questions shall be in writing and submitted **no later than 12:00 p.m., Friday, March 19, 2021** to Bobbi Fisher, P.E., by e-mail to bfisher@co.skagit.wa.us with the subject line reading, "Public Works 2021 Landscaping Maintenance". **All Addenda will be posted on-line for this Project by 5:00 p.m. Monday, March 22, 2021.** If further Addenda are required, the bid opening may be postponed.

All bid envelopes must be plainly marked on the outside, "**Sealed Bid for Public Works 2021 Landscaping Maintenance**". Sealed bids shall be received by one of the following delivery methods no later than **Monday, March 29, 2021, at the hour of 2:30 p.m.** Proposals are to be submitted on the forms provided in the bid proposal packet. Incomplete proposals and proposals received after 2:30 p.m., Monday, March 29, 2021 cannot be considered. Oral, telephonic, telegraphic, electronic or faxed proposals will not be accepted.

1. **Hand delivered:** Bids delivered in person shall be received only at the office of the SKAGIT COUNTY COMMISSIONERS, Reception Desk, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.
2. **Via mail:** Bids shall be mailed to the SKAGIT COUNTY COMMISSIONERS, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.

INSURANCE: Commercial General Liability Insurance, Business Automobile Insurance, and Industrial Insurance (Worker's Compensation) are a requirement of this project.

BID GUARANTY: No bid will be considered unless accompanied by a surety company bid bond, or a certified or cashier's check payable to the order of Skagit County for a sum not less than five percent (5%) of the total bid price.

PREVAILING WAGES: This work is considered a Public Work and therefore the contractor is subject to pay his employees not less than the "prevailing rate of wages" as set forth by the Washington State Department of Labor and Industries. Bidders are advised to consider this charge when tabulating bids.

Prior to contract execution, the successful bidder will be required to obtain a Contract Bond covering performance and payment. Should the successful bidder fail to enter into such contract and furnish

performance and payment bonds within the time stated in the specifications, the bid proposal deposit shall be forfeited to Skagit County.

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. Skagit County reserves the right to reject any or all bids, and the right to waive any informalities or irregularities in any bid or in any bidding and to further award the Project to the lowest, responsive, responsible bidder whose bid complies with all of the prescribed formalities, as it best serves the interest of Skagit County. After the date and hour set for the opening of bids, no bidder may withdraw its bid unless the award of the contract is delayed for a period exceeding forty-five (45) calendar days following bid opening. All bidders agree to be bound by their bids until the expiration of this stated time period.

Skagit County, in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252,42 U.S.C. 2000d to 2000d-4 and Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises as defined at 49 CFR Part 26 will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin, sex, handicap/disabled, age in consideration for an award.

For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Coordinator, Bobbi Fisher, P.E., at (360) 416-1400.

The Board of Skagit County Commissioners reserves the right to reject any or all bids.

NOTICE GIVEN BY ORDER OF THE BOARD OF SKAGIT COUNTY COMMISSIONERS this 8
day of March 2021.


Clerk of the Board

Published: Skagit Valley Herald – March 11 & 18, 2021

GENERAL INFORMATION

PROJECT TITLE: Public Works 2021 Landscaping Maintenance

DESCRIPTION OF SERVICES

Skagit County wishes to obtain services for landscaping maintenance for divisions in Public Works including but not limited to: the Guemes Island Ferry, Conway Roundabout, South Laventure Median, and Solid Waste Transfer Station, for a period of one (1) year, with an option to amend the contract to add two (2) additional subsequent years.

PRE-BID INSPECTION

Contractor shall be responsible to visit the sites prior to submitting bids to verify square footages and existing conditions of landscaped areas. **A pre-bid visit has been scheduled for Wednesday, March 17, 2021 at 9:30 a.m. at the Guemes Island Ferry (meet in the parking lot at the intersection of 6th St. and K Ave.). Other site visits may occur immediately following the Guemes Island Ferry location if deemed necessary during the pre-bid meeting.** Should you need directions, or have questions about the site visit, please call Bobbi Fisher, P.E. at: (360) 416-1439.

By submitting a bid, Contractor agrees to adhere to Skagit County's Integrated Pest Management Plan. A copy of this plan is attached for reference, and will also be attached to the recorded contract.

Anticipated services include, but shall not be limited to, a one (1) time initial clean-up and regular service: six (6) months total, from June through November, at each of the four (4) sites listed. Regular service shall not be performed until initial clean-up has been completed and accepted by the county, for each site. Contact Brenda Olson at brendao@co.skagit.wa.us within 24 hours of completing each area of work.

All weeds, branches, trimmings, cuttings, and other debris shall be removed from each contracted landscaped area locations and disposed of by the Contractor. Blackberry vines/bushed, morning glory, holly and other invasive vegetation growing in or encroaching into the contracted areas shall be removed at all sites. All dead shrubs and bushes shall be tagged and Skagit County notified a minimum of 24 hours prior to removal. Contractor shall remove all dead shrubs and bushes after obtaining approval from the Project Manager.

Schedule A: Guemes Island Ferry

Maintain all existing landscaped beds, lawn and parking lots at the Guemes Island Ferry Terminal located at 500 I Avenue, Anacortes, WA. The full site is on the block boarded by the marina fence to the North, K Avenue to the East, 6th Street to the South and I Avenue to the West. Due to the proximity to the water, *no chemicals shall be used at this site*, refer to Appendix A. The four landscaped areas (refer to Appendix F, Schedule A) are referred to as:

Area 1) County Railroad parking lot:

Includes the parking lot surrounded by green fencing on the north and east sides of the lot. The south side of this lot borders private residences.

Area 2) 6th Street & K Avenue parking lot:

Includes parking lot accessible by the entrance on K Avenue. The parking lot is surrounded by a concrete and brick wall on the south and west sides and by green fencing on the north side. The green fencing separates the ferry parking lots from

the marina parking lot next door. This area also included the landscaped and lawn area along 6th Street and K Avenue.

Area 3) Parking Lot Pathway:

Includes the pathway that connects the County Railroad and the 6th Street and K Avenue parking lots.

Area 4) Ferry Terminal Area:

Includes the area along the cyclone fencing north of the County Railroad Parking Lot entrance along I Avenue.

Initial Clean-Up:

Prior to beginning the Initial Clean-up for the Guemes Island Ferry the contractor shall meet on site with the Project Manager and Ferry Operations Division Manager to walk the site, discuss questions and expectations, and discuss the Contractors plan for removing shrubs according to the Shrub Removal Plan in Appendix E. This meeting will be scheduled upon Contract execution, and shall occur two weeks prior to beginning the Initial Clean-up.

Initial Clean-up shall be completed prior to the end-of-May, and consist of the following:

Shrub Removal Plan

- Shrubs shall be removed in accordance with the Shrub Removal Plan in Appendix E, there are approximately 32 plants (Contractor to verify). The entire plant, including the root ball shall be removed. The hole created by the removal of the shrub shall be filled with new soil so that the ground is level and covered with 2" of mulch. Walls, fence, sidewalk, and surrounding plants (plants that are to remain), etc. shall not be damaged as a result of shrub removal.

Area 1) County Railroad Parking Lot

- Remove and haul away all weeds from along the north and east fence lines.
- Cut, remove, and haul away all grass growing along the north fence line.
- Along the south side of this lot, trim back overgrowth that is covering the pavement so that the parking area is exposed.
- Remove blackberry, morning glory, holly, other invasive vegetation, and exposed branches on the east fence.
- Clean off the entire paved area using a leaf blower to remove all pine needles, leaves, etc. Contain and haul away debris.
- Cut and remove the grass around the power pole at the west end of the lot with a line trimmer.

Area 2) 6th Street & K Avenue Parking Lot

- Remove and haul away all weeds from along fence lines, brick walls, and concrete walls on the north, west and south sides of the lot.
- Remove holly, blackberry, morning glory, and other invasive vegetation from flower beds.
- Remove all moss from pavement and curbing by scraping and brushing (pressure washing is not allowed in areas where vehicles are parked).
- Remove and haul away weeds from all flowerbeds. Weeds in and below shrubs and bushes shall also be removed and hauled away.

- Mow and line trim the south and east perimeter of the 6th Street & K Avenue parking lot: specifically south of the parking lot wall along 6th Street between the street curb and sidewalk and between the sidewalk and the flowerbeds. On the east side of the lot, there are two areas of grass on either side of the entrance; both areas are to be included.
- Define, by edging, the flowerbeds located south and east of the brick wall.
- Prune and deadhead all trees, shrubs and flowerbeds in this lot. All dead branches shall be pruned from the shrubs/bushes.
- Remove all dead leaves from the lot including the flowerbeds on 6th Street.
- Remove any grass that is growing on the pavement around tank covers.
- Additional medium bark mulch shall be applied by the landscape contractor and spread on existing mulch in areas to maintain a depth of no less than two inches. Where additional bark isn't applied, existing bark mulch shall be refreshed by raking.

Area 3) Parking Lot Pathway

- Line-trim and remove debris along the entire length of the cyclone fence along the parking lot pathway as needed: specifically from the east end of the County railroad parking lot to the west side of the 6th Street Parking Lot.

Area 4) Ferry Terminal Area

- Line-trim along the entire length of the cyclone fence within the ferry terminal area: specifically from the County railroad parking lot to the shed on the north end of the ferry dock.

All weeds, branches, trimmings, cuttings and other debris shall be removed from each location and disposed of by the Contractor.

Contact Brenda Olson at (360) 416-1436 or brendao@co.skagit.wa.us within 24 hours of completing each area of work.

Regular Service:

Site visits will occur every two weeks from June through November.

Regular Service shall include:

Area 1) County Railroad Parking Lot

- Remove, and haul away, all weeds from along the north and east fence lines.
- Cut and remove all grass growing along the north fence line as needed.
- Remove blackberry, holly, morning glory, other invasive vegetation, and exposed branches on the east fence as needed.
- Cut and remove the grass around the power pole at the west end of the lot with a line trimmer as needed.
- Along the south side of this lot, maintain shrubs, trees, blackberry bushes and other vegetation so that the pavement parking area is exposed.

Area 2) 6th Street & K Avenue Parking Lot

- Remove and haul away all weeds from along fence lines, brick walls and concrete walls on the north, west and south sides of the lot.
- Remove and haul away all weeds from all flowerbeds. Weeds in and below shrubs and bushes shall also be removed and hauled away.

- Mow and line trim the south and east perimeter of the 6th Street & K Avenue parking lot: specifically south of the parking lot wall along 6th Street between the street curb and sidewalk and between the sidewalk and the flowerbeds. On the east side of the lot, there are two areas of grass on either side of the entrance; both areas are to be included.
- Prune and deadhead all trees, shrubs and flowerbeds in this lot.

Area 3) Parking Lot Pathway

- Line trim and remove debris along the entire length of the cyclone fence along the parking lot pathway as needed: specifically from the east end of the County railroad parking lot to the west side of the 6th Street Parking Lot.

Area 4) Ferry Terminal Area

- Line trim and remove debris along the entire length of the cyclone fence within the ferry terminal area: specifically from the County railroad parking lot to the shed on the north end of the ferry dock as needed.

All weeds, branches, trimmings, cuttings, and other debris shall be removed from each location and disposed of by the Contractor.

Contact Brenda Olson at (360) 416-1436 or brendao@co.skagit.wa.us within 24 hours of completing each area of work.

Schedule B: Conway Roundabout

Maintain all existing landscaped beds and lawn at the Conway Roundabout located at the intersection of Pioneer Highway and Fir Island Road in Conway, WA. The three landscaped areas (refer to Appendix F, Schedule B) are referred to as:

Area 1) Center Island Landscaping:

Includes all area of landscaped bed in the center island (approximately 13,000 sq. ft.), concrete apron, curbs and gutters.

Area 2) Lawn Mowing:

Includes lawn on the south side of the roundabout extending towards the I-5 Interchange (approximately 7,700 sq. ft.) and an area of lawn on the west side in front of the red barn to the south of the parking spots (approximately 4,450 sq. ft.)

Area 3) Cobblestone Filled Traffic Islands:

Includes the concrete apron, curbs, gutters and narrow cobblestone filled landscaped areas that extend in each direction from the roundabout (approximately 6,500 sq. ft.).

Initial Clean Up:

Initial Clean-up shall be completed prior to end-of-May, and consist of the following:

Area 1) Center Island Landscaping:

- Remove and haul away all weeds and debris from all center island landscape area (including cobblestones), concrete apron, curbs and gutters; protect ground cover, trees, bushes and shrubs that are to remain.

- Prune and deadhead trees, shrubs, bushes and flowers.
- Remove litter in all landscaped areas.
- Additional medium bark mulch shall be applied by the landscape contractor and spread on existing mulch in areas to maintain a depth of no less than two inches excluding area with cobblestones. Where additional bark isn't applied, existing bark mulch shall be refreshed by raking.
- Spray cobblestone area only with herbicide; protect ground cover, trees, bushes and shrubs from spray herbicide.
- Remove built up dirt, sand and moss from concrete apron, curbs and gutters.

Area 2) Lawn Mowing:

- Mow and edge all areas where sod was planted.
- Remove litter in all landscaped areas.

Area 3) Cobblestone Filled Traffic Islands:

- Remove and haul away all weeds, blackberries, invasive vegetation and debris from all cobblestone filled traffic islands landscape areas, curbs and gutters.
- Remove litter in all landscaped areas.
- Spray all areas with herbicide.
- Remove built up dirt, sand and moss from concrete apron, curbs and gutters.

All weeds, branches, trimmings, cuttings, and other debris shall be removed from each location and disposed of by the Contractor.

Contact Brenda Olson at (360) 416-1436 or brendao@co.skagit.wa.us within 24 hours of completing each area of work.

Regular Service:

Site visits will occur every two weeks for lawn mowing from June through November.

Site visits will occur every month from June through November for all other services.

Regular Service shall include:

Area 1) Center Island Landscaping:

- Maintain trees, shrubs, ground cover and flowerbeds in a healthy growing condition by fertilizing, deadheading, pruning and removing yard waste.
- Remove litter in all landscaped areas.
- Water planted area as necessary to maintain trees, shrubs, ground cover and flowerbeds in a healthy growing condition. Water is located in to the southwest of the sign in the center island.
- Re-apply herbicide in cobblestone areas only as necessary; protect ground cover, trees, bushes and shrubs from spray herbicide.
- Remove and haul away all weeds and invasive vegetation from all the center island landscaped areas (including cobblestone) concrete apron, curbs and gutters.

Area 2) Lawn Mowing:

- Mowing and edging of the areas where sod has been planted.
- Remove litter in all landscaped areas.

Area 3) Cobblestone Filled Traffic Islands:

- Maintain cobblestone filled traffic island landscape areas, curbs and gutters free of all vegetation.
- Remove litter in all landscaped areas.
- Re-apply herbicide only as necessary.

All weeds, branches, trimmings, cuttings, and other debris shall be removed from each location and disposed of by the Contractor.

Contact Brenda Olson at (360) 416-1436 or brendao@co.skagit.wa.us within 24 hours of completing each area of work.

Schedule C: South LaVenture Road

Maintain all existing landscaped beds in the median on South LaVenture Road located between Blackburn Road and Blodgett Road in Mount Vernon, WA. The landscaped area (refer to Appendix F, Schedule C) is referred to as:

Area 1) South LaVenture Road Median:

The South LaVenture Road Median planting strip includes landscaped beds (approximately 24,903 sq. ft.)

Initial Clean Up:

Initial Clean-up shall be completed prior to end-of-May, and consist of the following:

Area 1) South LaVenture Road Median:

- Remove and haul away all weeds and debris from all planting strip landscape area; protect ground cover, trees, bushes and shrubs that are to remain. Remove all blackberry and other invasive vegetation.
- Prune and deadhead, shrubs, bushes, and groundcover. Plants shall be trimmed so that they remain within the median curbs.
- Remove litter in all landscaped areas.
- Additional medium bark mulch shall be applied by the landscaped contractor and spread on existing mulch in areas to maintain a depth of no less than two inches excluding area with cobblestones. Where additional bark isn't applied, existing bark mulch shall be refreshed by racking.

All weeds, branches, trimmings, cuttings, and other debris shall be removed from each location and disposed of by the Contractor.

Contact Brenda Olson at (360) 416-1436 or brendao@co.skagit.wa.us within 24 hours of completing each area of work.

Regular Service:

Site visits will occur every month from June through November.

Regular Service shall include:

Area 1) South LaVenture Road Median:

- Maintain shrubs, bushes, and groundcover within the median landscaped area in a healthy growing condition by fertilizing, deadheading, pruning and removing yard

- waste. (leaves and clippings shall not be blown into the roadway). Plants shall be trimmed so that they remain within the median curbs.
- Remove litter in all landscaped areas.
 - Remove and haul away all weeds and debris from all planting strip landscape area; protect ground cover, trees, bushes and shrubs that are to remain. Remove all blackberry and other invasive vegetation.

All weeds, branches, trimmings, cuttings, and other debris shall be removed from each location and disposed of by the Contractor.

Notify Project Manager of any plants/shrubs/bushes that are or have been damaged. Any damaged or dead shrubs may be removed upon written approval by Skagit County. The purchase of replacement shrubs will be the responsibility of Skagit County.

Contact Brenda Olson at (360) 416-1436 or brendao@co.skagit.wa.us within 24 hours of completing each area of work.

Schedule D: Solid Waste Transfer Station

Skagit County Transfer Station facility is located at 14104 Ovenell Road, Mount Vernon, WA. Clippings and debris generated from the one time clean up and regular service work at the Solid Waste Transfer Station may be disposed of at the Transfer Station with approval of county staff.

There is one area at the Solid Waste Transfer Station where landscaping maintenance will need to be performed. The landscaped area (refer to Appendix F, Schedule D) is referred to as:

Area 1) Farm to Market South Perimeter Lawn:

The Farm to Market and South Perimeter lawn consists of the lawn within the fenced area along the west and south sides of the site.

Regular Service:

Site visits will occur every two weeks from May through November.
Regular Service shall include:

Area 1) Farm to Market South Perimeter Lawn:

- Mow the grass area.
- Edge trim around curbs and cement slab area.

All trimmings, branches, cuttings, and other debris shall be removed from each location and disposed of by the Contractor.

GENERAL PROVISIONS

These general provisions are hereby a part of the conditions agreed to by the Contractor upon bid.

INTENT OF CONTRACT

The initial term of the contract shall continue for a period of one (1) year, with an option to amend the contract to add two (2) additional subsequent years.

BID DUE DATE: Monday, March 29, 2021 no later than 2:30 p.m.

Sealed bids will be received by the Board of Skagit County Commissioners. Bids must be received no later than **Monday, March 29, 2021 at 2:30 p.m.** Submit bids in a sealed envelope, plainly marked on the outside "Public Works 2021 Landscaping Maintenance", including bidder's name and address on the outside envelope. Hand-deliver or mail to Skagit County Commissioners at 1800 Continental Place, Suite 100, Mount Vernon, WA 98273.

Bid documentation will remain confidential and information concerning specific bid items will not be released until the bids have been reviewed.

PRE-BID INSPECTION

Contractor shall be responsible to visit the sites prior to submitting bids to verify square footages and existing conditions of landscaped areas. **A pre-bid visit has been scheduled for Wednesday, March 17, 2021 at 9:30 a.m. at the Guemes Island Ferry (meet in the parking lot at the intersection of 6th St. and K Ave.). Other site visits may occur immediately following the Guemes Island Ferry location if deemed necessary during the pre-bid meeting.** Should you need directions, or have questions about the site visit, please call Bobbi Fisher, P.E. at: (360) 416-1439.

BID GUARANTY

No bid will be considered unless accompanied by a surety company bid bond, or a certified or cashier's check payable to the order of Skagit County for a sum not less than five percent (5%) of the total bid price.

PREVAILING WAGES

This work is considered a Public Work and therefore the contractor is subject to pay his employees not less than the "prevailing rate of wages" as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when tabulating bids.

BID PROPOSAL

Bid Proposals are to be submitted only on the forms provided with this contract specification. Incomplete proposals and proposals received after the time fixed for the opening cannot be considered. Oral, telephonic, telegraphic or faxed proposals will not be accepted.

Skagit County reserves the right to reject any or all bids, waive informalities, and make the award in the best interest of Skagit County. Quotation results and questions pertaining to this project can be obtained by calling Skagit County Public Works at (360) 416-1400.

INTERPRETATION OF BID AND PURCHASE DOCUMENTS

Skagit County will not provide binding oral interpretations to bidders as meaning of bid or contract documents; oral communication is not binding upon Skagit County. **All questions and requests for interpretation shall be in writing and submitted no later than Friday, March 19, 2021 no later than 12:00 p.m.** to Bobbi Fisher, P.E., Project Manager, by e-mail to bfisher@co.skagit.wa.us with the subject line reading, "Public Works 2021 Landscaping Maintenance". **All addenda will be posted on-line for this project no later than 5:00 p.m. Monday, March 22, 2021.** If further addenda are required to be issued, the bid opening may be postponed. All addenda shall become part of the bid package.

ADDENDA

If Skagit County issues addenda to these instructions, bidders must acknowledge receipt of all addenda on the bid proposal. It is the bidder's responsibility to ensure that they have received all addenda, although Skagit County will make reasonable effort to provide addenda to all plan holders. Failure to sign the acknowledgement of each addendum may result in rejection of the bid. It is strongly recommended that each potential bidder asks to be added to the plan holders list to ensure that they are notified should an addendum be issued.

ORDER OF PRECEDENCE

The complete contract includes these parts: the contract form, bidders completed proposal form, contract plans, contract provisions, addenda, various certifications and affidavits, supplemental agreements. These parts complement each other in describing a complete work. Any requirement in one part binds, as if stated, in all parts. The Contractor shall provide any work or materials clearly implied in the contract even if the contract does not mention it specifically. Any inconsistency in the parts of the contract shall be resolved by following this order of precedence (e.g., 1 presiding over 2, 3, 4; 2 presiding over 3, 4; 3 presiding over 4):

1. Addenda,
2. Proposal Form,
3. Contract Provisions and Specifications

Actual on the ground dimensions shall take precedence over scaled exhibit maps that are included only for reference.

This order of precedence shall not apply when work is required by one part of the contract but omitted from another part or parts of the contract. The work required in one part must be furnished even if not mentioned in other parts of the contract.

If any part of the contract requires work that does not include a description for how the work is to be performed, the work shall be performed in accordance with standard trade practice(s). For purposes of the contract, a standard trade practice is one having such regularity of observance in the trade as to justify an expectation that it will be observed by the Contractor in doing the work.

In case of any ambiguity or dispute over interpreting the contract, the Engineer's decision will be final.

NON-RESPONSIVE BID

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. Any bid that does not comply with these instructions, is not signed, supplements or deviates from the specifications herein, or is incomplete, may be declared non-responsive by Skagit County and not further considered.

BIDDER RESPONSIBILITY CRITERIA

Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit documentation demonstrating compliance with the criteria. The bidder must:

1. **At time of bid submittal**, the bidder must be registered/licensed contractor in compliance with Chapter 18.27 RCW, and must provide this number with bid. If applicable, bidder may also be required to submit with bid: a) an electrical contractor license, if required by Chapter 19.28 RCW; and/or b) an elevator contractor license, if required by Chapter 70.87 RCW.
2. **At time of bid submittal**, the bidder must have completed the mandatory Prevailing Wage Training offered by the Department of Labor and Industries (L&I), or meet the L&I exemption requirements.
3. The bidder must have a current Washington State Unified Business Identifier (UBI) number and provide the number to Skagit County **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
4. The bidder must provide Washington State Industrial Insurance Coverage (a/k/a workers' compensation) in accordance with Washington State Department of Labor & Industries, **within 24 hours of the bid submittal deadline**, if applicable.
5. The bidder must provide their Employment Security Department number to Skagit County **at time of bid submittal**, as required in Title 50 RCW, if applicable. Bidder must provide document reflecting the appropriate number from the Employment Security Department to Skagit County **within 24 hours of the bid submittal deadline**, if applicable.
6. The bidder must have a Washington State Excise Tax Registration Number as required in Title 82 RCW, if applicable, **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
7. The bidder must not be currently disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3). This will be verified with the Washington State Department of Labor & Industries.
8. **FEDERAL DEBARMENT:** The Bidder shall not currently be debarred or suspended by the Federal government. The Bidder shall not be listed as a current debarred or suspended bidder on the U.S. General Services Administration's "System for Award Management System" website, and will be verified through this website:
<https://www.sam.gov/SAM/>

Skagit County shall consider only responsible Contractors. Responsible Contractors are those that have, in the sole judgment of Skagit County, experience, resources, skills, capability, reliability and business integrity necessary to perform this contract work.

EXECUTION OF CONTRACT

Within twenty (20) calendar days after the award date, the successful bidder shall return the signed contract, all required insurance certifications, and any other required documentation as specified in this document. Skagit County may grant up to a maximum of ten (10) additional calendar days after the award date for return of the documents, provided that the Contractor makes such a request in writing and that Skagit County deems the circumstances warrant it.

FAILURE TO EXECUTE CONTRACT

Upon failure to return the insurance certifications and bond with the signed Contract as required, Skagit County may then award the contract to the second lowest responsible bidder or reject all remaining bids.

NON-COLLUSION

Submittal and signature of the non-collusion certificate confirms that the bid is genuine and not a sham or collusive, and not made in the interest of any person not named, and that the Contractor has not induced or solicited others to submit a sham offer, or to refrain from proposing.

APPLICABLE LAW AND FORUM

Except as hereinafter specifically provided, this contract shall be governed by and construed according to the laws of the State of Washington. Any suit arising here from shall be brought in Skagit County Superior Court, which forum shall have sole and exclusive jurisdiction and venue.

ACCEPTANCE OF AWARD

If awarded Contractor begins work, the Contractor is deemed to have agreed to all addenda, bid instruction to bidders, general provisions, scope of work, contract provisions and plans, contract, and all other related documents.

CONTRACT DOCUMENTS

The addenda, bid proposal, contract provisions and plans, and contract, shall be a part of and constitute the contract entered into by Skagit County and successful bidder. In the event there is discrepancy between any of the foregoing contract documents, the above order of documents governs so that the former prevails over the latter.

CHANGE ORDERS

Skagit County reserves the right to add or delete work, items, agencies or locations from this contract, subject to appropriate adjustments to the contract price. Added items, agencies or locations will be related to those on contract, and additions or deletions will be by mutual agreement, with prices consistent with the original bid price margins, and evidenced by a written contract change order from Skagit County Engineer or his designee. The execution of a change order shall constitute a waiver of claims by the Contractor arising out of the work to be performed or deleted pursuant to the change order, except as specifically described in the change order. General reservations of rights will be deemed waived and void.

PUBLIC WORKS PROJECT – PREVAILING WAGE

This work is considered a public works project as defined in RCW 39.12, and therefore, subject to state prevailing wage rates as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when computing bids.

If awarded the project, the Contractor and each Subcontractor shall complete and have on file with the county a current "Statement of Intent to Pay Prevailing Wages" before payment will be made for work performed. An "Affidavit of Wages Paid" shall be required at the end of the contract period. These forms are available from the Washington State Department of Labor and Industries and can be filed electronically at:

<http://www.lni.wa.gov/TradesLicensing/PrevWage/default.asp>

LICENSES AND PERMITS

Contractor shall procure all permits and licenses, pay all charges, fees and taxes, and give all notices necessary and incidental to the due and lawful prosecution of the work. Contractors awarded a County contract are responsible for compliance with Washington state business license regulations.

NOTICE TO PROCEED

Contractor shall not commence work until notice to proceed has been given by Skagit County. A notice to proceed will be given after the contract has been executed by Skagit County Board of County Commissioners.

PAYMENTS

The Contractor shall be paid, upon submission of a proper monthly invoice for payment request, the prices stipulated herein for services performed (less deductions, if any), in accordance with all payment and retainage instructions herein. All accounts are paid according to RCW 39.76. Submitted Payment Requests must contain the following minimum information:

- a) Contract number (mandatory);
- b) Itemized by bid schedule/location;
- c) Item number, quantity and description as appropriate;
- d) Unit and extended prices;
- e) Approved Intent of Wages Paid with Department of Labor and Industries.

Email Payment Requests to:
brendao@co.skagit.wa.us

- or -

Mail Payment Requests to:
Skagit County
ATTN: Public Works 2021 Landscaping Maintenance
1800 Continental Place
Mount Vernon, WA 98273-5625

Initial Clean-Up shall be invoiced as a lump sum on the first invoice of the year. Regular service shall be invoiced monthly from April through November (7 months total).

TERMS OF PAYMENT

Payment will be made to the Contractor upon completion of each months work and after final inspection and acceptance of the work by Skagit County's Representative, except for five percent (5%) retained percentage as provided for in RCW Title 39. The retained percentage will be released after all of the following conditions have been satisfied:

The Contractor and all Subcontractor(s) files with the Department of Labor and Industries an "Affidavit of Wages Paid" and the approved document is received by Skagit County.

Skagit County will not make payment for the work performed under this contract until a copy of the approved form has been submitted to the County on behalf of the Contractor and all subcontractors. See the Washington State Department of Labor and Industries website for more information.

Sales tax shall be included on each invoice.

All applicable taxes have been paid and all liens, if any, have been released.

These provisions are as required by RCW 60.28.

RETAINAGE REQUIREMENTS

RCW 60.28.011 states that public improvement contracts shall provide, and public bodies shall reserve, contract retainage not to exceed five percent (5%) of the moneys earned by the Contractor as a trust fund for the protection and payment of:

- a) The claims of any person arising under the contract; and,
- b) The State with respect to taxes imposed pursuant to Title 82 RCW, which may be due from such Contractor.

At the option of the Contractor, the monies reserved shall be:

- Retained in a custodial fund by Skagit County (non-interest bearing); or
- Deposited by Skagit County in an interest bearing account in a bank or savings and loan institution;
- Placed in an escrow account with a bank or trust company by Skagit County;
- Submit a Retainage Bond for all or any portion of the contract retainage on a form acceptable to Skagit County and from a bonding company meeting standards established by the County.

Below is a list of such bonds or other securities approved by Skagit County.

- Bills, certificates, notes, or bonds of the United States;
- Other obligations of the United States or its agencies;
- Obligations of any corporation wholly owned by the government of the United States;
- Indebtedness of the Federal National Mortgage Association;
- Time deposits in commercial banks;
- Money market deposits in commercial banks;
- Bond in lieu of retainage in a form acceptable to Skagit County.

Retained funds are in accordance with RCW 60.28 and are held until released by Skagit County's disbursing officer upon compliance with all other County, State and Federal requirements. Per RCW 60.28, Skagit County notifies the State Department of Revenue, Employment Security Department, and Washington State Department of Labor and Industries upon final acceptance of the contract. The date of final acceptance is the date the County Engineer authorizes same.

CLAIMS AND DISPUTE RESOLUTION

A Claim is a demand or assertion by one of the parties seeking, as a matter of right, adjustment of Contract terms, payment of money, extension of time or other relief with respect to the terms of the contract. A claim may also include other disputes and matters in question between Skagit County and Contractor arising out of or related to the contract. Claims must be made in writing. The responsibility to substantiate claims shall rest with the party making the claim. A notice of a potential or future claim does not constitute a claim. Any claims of the Contractor against Skagit County for damages, additional payment for any reason, or extension of time, whether under the contract or otherwise, must be made in strict accordance with the applicable provisions of the contract. No act, omissions, or knowledge, actual or constructive, of Skagit County shall in any way be deemed a waiver of the requirement for timely written notice and a timely written Claim unless Skagit County provides Contractor with an explicit, unequivocal written waiver.

- a) All claims must be addressed to: Skagit County Engineer, 1800 Continental Place, Mount Vernon, WA 98273.
- b) Contractor shall submit in writing to Skagit County all claims, within seven (7) days of the event giving rise to the claim. Written claim must specify the conditions and requested relief. Skagit County shall consider such claim and shall meet with the Contractor to confer and attempt to resolve the claim.

- c) Contractor shall diligently carry on the work and maintain the Contractor's construction schedule during any dispute resolution proceedings, unless otherwise agreed to by Skagit County in writing.

Mediation: If the claim is not resolved in the process provided immediately above, neither the Contractor nor any subcontractor or supplier of any tier may bring a claim against Skagit County in litigation unless the claim is first subject to nonbonding mediation before a single mediator under the Voluntary Construction Mediation Rules of the American Arbitration Association. This requirement cannot be waived except by an explicit written waiver signed by Skagit County and Contractor.

Litigation: Contractor may bring no litigation on claims unless such claims have been properly raised and considered as provided above. All unresolved claims of Contractor shall be solved and released unless Contractor complies with the time limits above, and litigation is served and filed within the earlier of (a) 120 days after the day of substantial completion designed in writing by Skagit County (provided that a mediation session has occurred as provided above); or (b) 60 days after final acceptance. This requirement cannot be waived except by an explicit written waiver signed by Skagit County.

PROTESTS

Protests will be in accordance with all RCW's as applicable.

INDEMNIFICATION

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting there from, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

HOLD HARMLESS

The Contractor shall hold Skagit County and its officers, agents and employees harmless from all costs, claims or liabilities of any nature including attorneys' fees, costs and expenses for or on account of injuries or damages sustained by any persons or property resulting from the negligent activities or omissions of the Contractor, its agents or employees pursuant to the contract, or on account of any unpaid wages or other remuneration for services; and if a suit as described above be filed, the Contractor shall appear and defend the same at its own cost and expense, and if judgment be rendered or settlement made requiring payment by Skagit County, the Contractor shall pay the same.

TERMINATION FOR BREACH AND/OR DEFAULT

Skagit County shall be entitled by written notice, to cancel and/or terminate this contract in its entirety or in part, for breach and/or for default of any of the terms and to have all other rights against the Contractor by reason of the Contractor's breach, as provided by law.

Breach: A breach of a term or condition of the Contract shall mean any one or more of the following: (1) Contractor fails to perform the services by the date required or by a later date as

may be agreed to in a written amendment to the contract; (2) Contractor breaches any warranty or fails to perform or comply with any term or agreement in the contract; (3) Contractor makes any general assignment for the benefit of creditors; (4) in Skagit County's sole opinion, Contractor becomes insolvent or in an unsound financial condition so as to endanger performance; (5) Contractor becomes the subject of any proceeding under any law relating to bankruptcy, insolvency, reorganization, or relief from creditors and/or debtors; (6) any receiver, trustee, or similar official is appointed for Contractor or any of the Contractor's property; (7) Contractor is determined to be in violation of federal, state or local laws or regulations and that such determination, in Skagit County's sole opinion, renders the Contractor unable to perform any aspect of the contract.

Default: A Contractor may be declared in default for failing to perform a contractual requirement or for a material breach of any term or condition.

Opportunity to Cure Default: In the event that Contractor fails to perform a contractual requirement or materially breaches any term or condition, Skagit County may issue a written or oral notice of default and provide a period of time in which Contractor shall have the opportunity to cure. Time allowed for cure shall not diminish or eliminate Contractor's liability for liquidated or other damages. Skagit County is not required to allow the Contractor to cure defects if the opportunity for cure is not feasible as determined solely by Skagit County. Skagit County may terminate the contract for nonperformance, breach or default without allowing the opportunity to cure by the Contractor.

Remedies for Cure of Default: In summary, if the nonperformance, breach or default remains after Contractor has been provided the opportunity to cure, Skagit County may do one or more of the following: (1) exercise any remedy provided by law; (2) terminate this Contract and any related contracts or portions thereof; (3) impose liquidated damages; (4) suspend Contractor from receiving future invitations to bid. Skagit County may procure the articles or services from other sources and hold the bidder responsible for any excess and expense occasioned thereby, including delay in time, whether foreseeable or unforeseeable.

TERMINATION FOR CONVENIENCE

In summary, Skagit County may terminate this contract, in whole or in part, at any time by written notice to the Contractor.

INSURANCE

Contractor shall comply with the following conditions and procure and keep in force during the term of this agreement, at Contractor's own cost and expense, the following policies of insurance with companies authorized to do business in the State of Washington, which are rated at least "A" or better and with a numerical rating of no less than seven (7), by A.M. Best Company and which are acceptable to the County.

1. Commercial General Liability Insurance on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$2,000,000 in the annual aggregate, including but not limited to: premises/operations (including off-site operations), blanket contractual liability, and broad form property damage.
2. Business Automobile Liability Insurance in an amount not less than \$1,000,000 per occurrence, extending to any automobile.
3. Workers' Compensation Insurance as required by Washington law and Employer's Liability Insurance (Stop Gap) with limits not less than \$1,000,000 per occurrence. If the County authorizes sublet work, the Contractor shall require each Subcontractor to provide

Workers' Compensation Insurance for its employees, unless the Contractor covers such employees.

The above liability policies shall contain a provision that the policy shall not be canceled or materially changed without 30 days prior written notice to the County. No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of the Contractor to furnish the required insurance during the term of this agreement.

Upon written request by the County, the insurer or his/her agent will furnish, prior to or during any Work being performed, a copy of any policy cited above, certified to be a true and complete copy of the original.

Prior to the Contractor performing any Work, Contractor shall provide the County with a Certificate of Insurance acceptable to the County Attorney evidencing the above-required insurance and naming Skagit County, its officers, employees and agents as additional insureds on the Commercial General Liability Insurance policy and the Business Automobile Liability Insurance policy with respect to the operations performed and services provided under this agreement and that such insurance shall apply as primary insurance on behalf of such additional insureds. Skagit County shall be named as an Additional Insured by endorsement using ISO Form CG 2010 or equivalent. Receipt by the County of any certificate showing less coverage than required is not a waiver of the Contractor's obligations to fulfill the requirement

The insurance policies required in this contract are to contain and be endorsed to contain the following provisions:

With respect to all Liability Policies:

Skagit County its officers, officials, employees, and agents and volunteers are named as additional insureds as respects liability arising out of activities performed by or on behalf of the Contractor in connection with this contract.

The Contractor's insurance coverage shall be primary insurance as respects Skagit County, its officers, officials, employees, agents, volunteers and consultants. Any insurance and/or self-insurance maintained by Skagit County, its officers, officials, employees, agents and consultants shall not contribute with the Contractor's insurance or benefit the Contractor in any way.

COMMUNICATION OF HAZARDS TO EMPLOYEES

Contractor will be responsible for compliance with all requirements of WAC 296-62-07621 and WAC 296-800-170 regarding use of hazardous materials.

MUTUAL RESPONSIBILITY OF CONTRACTOR

If, through acts of neglect on the part of the Contractor, any other Contractor or any subcontractor shall suffer loss or damage on the work, the Contractor agrees to settle with such other Contractor(s) or subcontractor(s) by agreement or arbitration if such other Contractor(s) or subcontractor(s) will so settle. If such other Contractor(s) or subcontractor(s) shall assert any claim against Skagit County account of any damage alleged to have been sustained, Skagit County shall notify Contractor, who shall indemnify and save harmless Skagit County against any such claim.

SAFETY MEASURES

All work under this contract shall be performed in a safe manner. Contractor and all subcontractors shall observe all rules and regulations of the Washington State Department of Labor and Industries, rules and regulations of OSHA, WISHA, or any other jurisdiction, and all other applicable safety standards. Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property during performance of the work. This requirement shall apply continuously and not be limited to normal working hours.

Contractor shall exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property. All exposed moving parts of equipment capable of inflicting injury by accidental contact shall be protected with sturdy removable guards in accordance with applicable safety regulations.

COMPLIANCE WITH LAWS

Contractor shall comply with all applicable federal, state, tribal and local laws, rules, and regulations affecting its performance and hold Skagit County harmless against any claims arising from the violation thereof. No extension of time or additional payment will be made for loss of time or disruption of work caused by any actions against the Contractor for any of the above reasons.

GIFTS AND GRATUITIES

Businesses must not bid, nor Skagit County employees accept, gifts, gratuities, loans, trips, favors, special discounts, services, or anything of economic value in conjunction with Skagit County business practices. It is also unlawful for anyone to bid another, to influence or cause them to refrain from submitting a bid. Contractors and Skagit County employees must strictly adhere to the statutes and ordinances for ethics in contracting and purchasing, including Skagit County Ethics Code, RCW 42.23 (Code of Ethics for Municipal Officers) and RCW 42.52 (Ethics in Public Service). This is applicable to any business practice, whether a contract condition, bid practice, or at any activity related Skagit County business.

EQUAL OPPORTUNITY AND NONDISCRIMINATION

Hiring or employment made possible or resulting from this contract, there shall be no unlawful discrimination against any employee or applicant for employment because of sex, age, race, color, creed, national origin, marital status or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification. This requirement shall apply to but not be limited to the following: employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. No person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by or resulting from this contract on the grounds of sex, race, color, creed, national origin, age except minimum age and retirement provisions, marital status, or in the presence of any sensory, mental or physical handicap.

APPENDICES

The following appendices are attached and made a part of this contract:

APPENDIX A
Integrated Pest Management Plan

APPENDIX B
Washington State Prevailing Wage Rates

APPENDIX C
Vendor Services Agreement and Contract Bond – Informational Only

APPENDIX D
Mandatory Bidder Responsibility Criteria – Informational Only

APPENDIX E
Shrub Removal Plan

APPENDIX F
Vicinity Maps

APPENDIX A

Integrated Pest Management Plan

A Resolution Adopting the Integrated Pest Management Plan for Roads, Parks and Open Space and the Property and Facility Management Plan for Pollution Reduction

WHEREAS the federal Clean Water Act requires urban areas that collect stormwater runoff in municipal separate storm sewers and discharge it to waters of the United States to have a National Pollution Discharge Elimination System (NPDES) permit; and,

WHEREAS the U.S. Environmental Protection Agency's NPDES permit program is divided into Phase I, which covers the largest cities and counties, and Phase II, which covers all small municipal separate storm sewer systems located within an "urbanized area"; and,

WHEREAS the U.S. Bureau of the Census determines "Urbanized Areas" and generally defines them as a land area comprising one or more places that together have a residential population of at least 50,000 and an overall population density of at least 1,000 people per square mile; and,

WHEREAS the Washington State Department of Ecology has issued a Phase II permit for western Washington that covers the Census-defined "Mount Vernon Urbanized Area," that includes the cities of Mount Vernon, Burlington, Sedro-Woolley, and portions of Bay View Ridge, Big Lake, and several other surrounding unincorporated areas; and,

WHEREAS Skagit County is required to comply with the conditions of the NPDES Phase II Stormwater Permit for the areas under its jurisdiction within the Census-defined Mount Vernon Urbanized Area and any urban growth area (UGA) associated with a city inside the Urbanized Area and any adjoining UGA; and,

WHEREAS Requirement S5.C.5.g of Skagit County's NPDES Phase II Stormwater Permit requires the County to implement policies and procedures to reduce pollutants in discharges from all lands owned or maintained by the County; and,

WHEREAS Skagit County Public Works has coordinated with the Skagit County Parks and Recreation Department, Facilities Department, and the Noxious Weed Board to develop an Integrated Pest Management Plan (IPM) for Roads, Parks, & Open Space and the Property and Facility Management Plan for Pollution Reduction; and,

WHEREAS the Board of Commissioners acknowledges the value towards protecting water quality by implementing the policies in the IPM and Facility Management Plan of Pollution Reduction countywide.

NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY ORDERED THAT:

Section 1. The Board of County Commissioners adopts the attached Integrated Pest Management Plan for Roads, Parks, & Open Space and the Property and Facility Management Plan for Pollution Reduction.

Section 2. The Board of County Commissioners directs staff from relevant departments to implement the policies outlined in each plan.

PASSED this 4th day of April, 2011.

BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON



Ron Wesen
Ron Wesen, Chairman

Kenneth A. Dahlstedt
Kenneth A. Dahlstedt, Commissioner

Sharon D. Dillon
Sharon D. Dillon, Commissioner

Attest:

Amber Kloggi, Assistant
Clerk of the Board

Approved as to form:

[Signature] /for/
Skagit County Prosecuting Attorney

PROPERTY AND FACILITY MANAGEMENT PLAN
FOR POLLUTION REDUCTION

Prepared for
Skagit County, Washington
February 2011



Brown AND Caldwell

701 Pike Street, Suite 1200
Seattle, Washington 98101

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SKAGIT COUNTY PROPERTY AND FACILITY MANAGEMENT PLAN FOR POLLUTION REDUCTION

1. Plan Purpose

This Skagit County (County) Property and Facility Management Plan for Pollution Reduction is intended to establish operating policies to achieve the following objectives:

- Protect the health, safety, and welfare of the community
- Protect water resources and help meet the requirements of the Western Washington Phase II Municipal Stormwater Permit, Section S.5.C.5.g
- Provide efficient, cost-effective maintenance of the County's facilities.

2. Existing County Operating Policies

In addition to this plan, Skagit County has a number of documents relating to pollution reduction efforts associated with property and facility management. In general, the latest version of the Department of Ecology Surface Water Management Manual, Volume IV, Source Control BMPs is a good source of information on pollution-reducing measures for municipal operations.

County facilities presenting opportunities for pollution-reducing maintenance efforts include, but are not limited to, the following:

- **Parks and Open Space:** Pollution-reducing measures can be found in the Skagit County Integrated Pest Management Plan for Roads, Parks and Open Space.
- **Road right-of-way maintenance:** Pollution-reducing measures followed by the County are contained in the Skagit County Roads Division Activity Guides, Skagit County Integrated Pest Management Plan for Roads, Parks and Open Space and the Skagit County Roadside Vegetation Management Objectives.
- **Maintenance yards:** Pollution-reducing measures can be found in the Stormwater Pollution Prevention Plan (SWPPPs) for the Burlington Road Shop.
- **Stormwater treatment and flow control facilities:** Pollution-reducing measures followed by the County are contained in the Western Washington Phase II Municipal Stormwater Permit (as adopted by Skagit County), and the Stormwater Management Manual for Western Washington (Ecology Manual).
- **Buildings, driveways, and parking lots:** Pollution-reducing measures followed by the County are contained in the Skagit County Roads Division Activity Guides and the Property and Facility Management Plan for Pollution Reduction.

The above-noted documents establish operating policies to reduce pollutants discharged from all lands owned or maintained by the County through a variety of activities including the following:

- **Application of fertilizers, pesticides, and herbicides:** See the Skagit County Integrated Pest Management Plan for Roads, Parks, and Open Space.
- **Sediment and erosion control:** See the applicable sections of the Western Washington Phase II Municipal Stormwater Permit (as adopted by Skagit County) and the Ecology Surface Water Management Manual.

- **Landscape maintenance and vegetation disposal:** See the Skagit County Integrated Pest Management Plan for Roads, Parks, and Open Space
- **Driveway and parking lot maintenance:** See the Regional Road Maintenance Endangered Species Act Program Guidelines, the Skagit County Roadside Vegetation Management Objectives, and the Ecology Manual.
- **Trash management:** The pollution-reducing measures followed by the County are contained in Section 3 of this Property and Facility Management Plan for Pollution Reduction.
- **Building exterior cleaning and maintenance:** The pollution-reducing measures followed by the County are contained in Section 4 of this Property and Facility Management Plan for Pollution Reduction.
- **Lake Management:** see Integrated Aquatic Plant Management Plans

In general, the Ecology Manual, Volume IV, Source Control BMPs is a good source of information on pollution-reducing measures for municipal operations.

3. Trash Management

To reduce pollutant discharges from municipal facilities, the following guidelines should be followed:

- Monitor trash bins, dumpsters, and other receptacles to ensure that they have sufficient volume to accommodate trash between pickups.
- Assess the appropriateness of the receptacles for the conditions in which, and purposes for which, they are used.
- Ensure that receptacles are located so as to facilitate their intended uses.
- Monitor receptacle condition and ensure proper functioning, including appropriate lids and no leakage.
- Perform routine good housekeeping to protect public health, prolong the usability of trash receptacles, curtail pollutant discharge, and minimize pest attractants.
- Monitor pests and take pest management actions in accordance with the County Integrated Pest Management Plan.

4. Building Exterior Cleaning and Maintenance

To reduce pollutant discharges from repair, maintenance, and cleaning activities, a good strategy is to ensure that storm drains accept only uncontaminated runoff. It is generally easier and more cost-effective to keep pollutants out of storm drains than it is to remove them from stormwater runoff.

Actions to protect the stormwater system and reduce pollution in streams, wetlands, rivers, and other waters include the following:

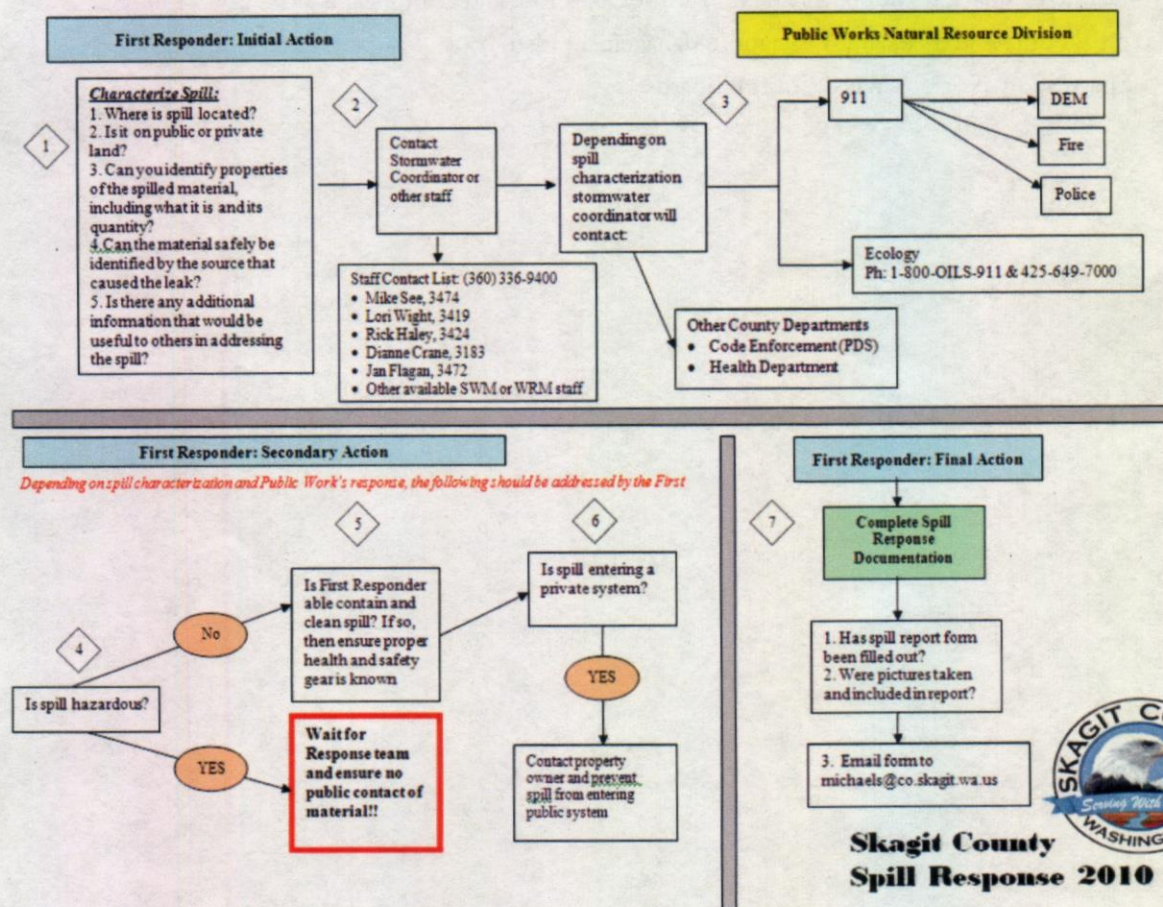
- Washing and cleaning up with as little water as possible
- Minimizing use of cleaners, chemicals, and other potentially polluting materials
- Discharging wash water to areas other than to storm drains (e.g., discharging to a sanitary sewer with permission of Skagit Public Utility District, or discharging to lawns or other vegetated areas)
- Blowing materials away from gutters or drains during cleanup operations
- Using ground cloths when painting, sandblasting, scraping, etc.
- Using ground cloths or oversize tubs as containment areas for mixing paints, cleaners, etc. and for tool cleaning
- Preventing spills and immediately cleaning up any spills that may occur (see Section 5, Spill Response)
- Cleaning structural stormwater BMPs (e.g. catch basin filter inserts, oil water separator, etc.)

- Ensuring that all contractors performing maintenance and repairs for the County follow all County pollution reduction and prevention procedures

For pollution-reducing measures for specific facilities, see the SWPPP for that facility.

5. Spill Response Procedures

In case of a spill, County staff will follow the matrix shown below to ensure proper reporting and cleanup occurs to prevent contamination of stormwater.



6. References and Further Information

This Property and Facility Management Plan for Pollution Reduction was developed relying on information from the following sources:

- Skagit County Roadside Vegetation Management Objectives
- Skagit County Roads Divisions Activity Guides
- Stormwater Management Manual for Western Washington Volume IV, Source Control BMPs, prepared by Washington State Department of Ecology, Water Quality Program, February 2005
- Western Washington Phase II Municipal Stormwater Permit: National Pollution Discharge Elimination System and State Waste Discharge Permit for Discharges from Small Municipal Separate Storm Sewers in Western Washington
- Lake McMurray Integrated Aquatic Plant Management Plan, 1998
- Integrated Aquatic Plant Management Plan for Lakes Erie and Campbell, 2000
- Big Lake Integrated Aquatic Vegetation Management Plan, 2004
- Skagit County Noxious Weed Control Board

SKAGIT COUNTY
INTEGRATED PEST MANAGEMENT PLAN FOR
ROADS, PARKS AND OPEN SPACE

Prepared for
Skagit County, Washington
February 2011



Brown AND Caldwell

701 Pike Street, Suite 1200
Seattle, Washington 98101

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SKAGIT COUNTY INTEGRATED PEST MANAGEMENT PLAN FOR ROADS, PARKS AND OPEN SPACE

1. Plan Purpose

The Skagit County Integrated Pest Management Plan (IPM) is intended to achieve the following objectives:

- Protect the health, safety, and welfare of the community
- Protect water resources and help meet the requirements of the Western Washington Phase II Municipal Stormwater Permit, Section S5.C.5.g.
- Provide efficient, cost-effective maintenance of the County's parks, rights of way, facilities, and other resources through the use of an IPM strategy
- Protect, environmentally valuable areas such as wetlands, riparian areas, and aquatic and terrestrial wildlife habitat
- Design new and renovate existing landscape areas that suit site conditions while encouraging sustainable maintenance practices
- Limit chemical application as much as practicable.

Sediment and Erosion control standards and methods are not part of this plan. The County follows the standards and methods listed in Volume IV of the *Stormwater Management Manual for Western Washington* (Ecology Manual).

2. Integrated Pest Management Principles

IPM is a series of pest management evaluations, decisions, and controls rather than a single pest control method. In practicing IPM, County staff that are aware of and responsible for managing the potential for pest infestation follow a six-tiered approach, which is summarized below:

2.1 Identify Pests

Correctly identify problem pests and understand their life cycles.

2.2 Set Action Thresholds

Before taking any pest control action, IPM first sets an action threshold, a point at which pest populations or environmental conditions indicate that pest control action must be taken. Sighting a single pest does not always mean that control is needed. The level at which pests will threaten public health, safety, resources, or facilities is critical in guiding pest control decisions.

2.3 Monitor and Identify Pests

IPM programs monitor for pests and identify them accurately so that appropriate control decisions can be made in conjunction with established action thresholds. Not all insects, weeds, and other organisms require control. Many organisms are innocuous, some are beneficial, and some populations are not significant enough to pose a potential threat. Monitoring and identification reduces the possibility that pesticides will be used when not needed or that the wrong kind of pesticide will be used.

2.4 Prevent Pest Habitat and Pest Introduction

IPM programs work to manage roadways, parks, open space, facilities, and other resources so as to minimize the potential for pests posing a threat. This management approach may mean selecting pest-resistant plant varieties and planting pest-free rootstock. These control methods can be very effective and cost-efficient while presenting little to no risk to people or the environment.

2.5 Control Pests

Pest monitoring and identification efforts together with established action thresholds may indicate that pest control is required, particularly where preventive methods are no longer effective or available. IPM programs then evaluate the available proper control method both for effectiveness and risk. Effective, less risky pest controls are preferred. Highly targeted or pest-specific chemicals (such as pheromones to disrupt mating) or mechanical controls (such as trapping, weeding, or screening) are preferred to more general pesticide applications. If further monitoring, identifications, and action thresholds indicate that less risky controls are not working or are not a viable option, then additional pest control methods would be employed (such as targeted spraying of pesticides). Broadcast spraying of non-specific pesticides is a last resort.

2.6 Evaluate and Record Control Effectiveness

Evaluate and record the effectiveness of the employed control and modify maintenance practices to support landscape recovery and prevent recurrence of pests beyond action thresholds.

3. Pest Controls

The IPM decision-making process is to determine if, where, when, and how pest problems will be managed. The IPM program includes all potential pest control strategies, but *focuses on non-chemical controls whenever possible*, in order to support a sustainable environment. Sound horticultural practices should be used to control pests. It is important to also apply sound principles to chemical fertilizer application decisions and to other chemical applications—use minimum quantities, follow product directions, and comply with all regulatory requirements. Attachment 1 to this plan contains a list of herbicides and pesticides that the County uses along with active ingredients and uses for the chemicals.

The following four pest control methods, in order of preference, may be employed with the IPM program:

3.1 Cultural Control

Cultural control involves using sound horticultural practices to optimize plant health and to suppress insects, disease, and weed growth. Other cultural controls include site-appropriate design and the use of disease or drought-resistant plants.

3.2 Mechanical Control

Mechanical control involves using a variety of pest removal techniques, tools, and equipment for eliminating pests.

3.3 Biological Control

Biological control involves using agents that act as predators or parasites of pest species and using other beneficial organisms that improve plant health by enhancing soil quality.

3.4 Chemical Control

Chemical control involves applying various products such as herbicides, insecticides, fungicides, fertilizers, or other chemical compounds to a target pest as a means of control. Whenever pesticides or fertilizers are used, they must be applied according to the directions on the pesticide container label. Due to constantly changing labels, laws, and regulations, it is important to verify that the products used are appropriate for the intended application. Attachment 1 is a list of chemicals that the County uses, but is *not limited* due to the changing nature of chemicals on the market. Applicators can determine the least toxic chemical by referring to the signal word on the EPA approved label. Material Safety Data Sheets (MSDS) for pesticides should be available at all times.

The Washington State Department of Agriculture sets the overall policy for pesticide use in the state of Washington. The approved chemical list can be viewed on the department's Web site at www.agr.wa.gov. All pesticide use procedures shall conform to the requirements of Chapter 17.21 RCW and Chapter 16-228 WAC (Appendix IV-D R.7). Attachment 1 contains a list of all the chemicals used within Skagit County.

The Washington Department of Ecology requires a special permit for all aquatic herbicide applications. This permit allows herbicide control for all listed noxious weeds within an aquatic environment and monitors impact levels on non-target plants. The following link contains more information:
http://www.ecy.wa.gov/Programs/wq/pesticides/final_pesticide_permits/noxious/noxious_index.html

In addition, the County has four Integrated Lake Management Plans addressing aquatic vegetation management for Lake McMurray, Big Lake, Lake Erie, Lake Campbell, Clear Lake, and Beaver Lake.

The Washington State Stormwater Manual states that a pesticide-use plan include at a minimum:

- A list of selected pesticides and their specific uses
- Brands, formulations, application methods and quantities to be used
- Equipment use and maintenance procedures
- Safety, storage, and disposal methods
- Monitoring, record keeping, and public notice procedures

The State Stormwater Manual also states that pesticide applicators should:

- Mix the pesticides and clean the application equipment in an area where accidental spills will not enter surface or ground waters, and will not contaminate the soil.
- Store pesticides in enclosed areas or in covered impervious containment with appropriate product labels on containers.
- Ensure that pesticide contaminated stormwater or spills/leaks of pesticides are not discharged to storm drains.
- Ensure that pesticide contaminated paved areas are not hosed down to a storm drain or conveyance ditch.
- Store and maintain appropriate spill cleanup materials in a location known to all near the storage area.
- Clean up any spilled pesticides and ensure that the pesticide contaminated waste materials are kept in designated covered and contained areas.
- Ensure that the pesticide application equipment be capable of immediate shutoff in the event of an emergency.
- Not spray pesticides within 100 feet of open waters including wetlands, ponds, and streams, sloughs and any drainage ditch or channel (containing standing water) that leads to open water except when

approved by Ecology or the local jurisdiction. See Volume IV Section 2.2 of Ecology Surface Water Manual.

- Flag all sensitive areas including wells, creeks and wetlands prior to spraying.
- Complete public posting of the area to be sprayed prior to the application as required by RCW 17.21.410. Markers shall be a minimum of four inches by five inches and include the words “THIS LANDSCAPE HAS BEEN TREATED BY” and “FOR MORE INFORMATION PLEASE CALL.” Markers shall remain in place for 24 hours post application unless longer time is specified by the pesticide label.
- Spray applications only during weather conditions as specified in the label directions.
- Have all MSDS for pesticides being applied on hand and readily available.
- Not apply during rain or immediately before expected rain.
- Not dispose of collected vegetation into waterways or storm drainage systems.
- Conduct mulch-mowing whenever practicable.
- Dispose of grass clippings, leaves, sticks, or other collected vegetation by composting, if feasible.

4. IPM for Natural Areas, Forested Areas, Right of Way and Stormwater Facilities

Generally, the use of chemical products within 100 feet of a watercourse should be prohibited in favor of an alternative control method whenever possible. Exceptions may include applications for noxious weed control, riparian restoration activities, permitted Lake Management District activities, and public safety. All known and mapped sensitive areas including wells, creeks and wetlands must be flagged prior to spraying. Weather conditions must be monitored carefully to avoid applying a chemical near a watercourse immediately before forecasted heavy rains. Soil conditions and site topography must be studied to determine whether a chemical application is appropriate and to determine the appropriate timing of any chemical application.

4.1 Pest Tolerance Thresholds

For all natural and sensitive areas, the following guidelines should be observed:

- Invasive plants are generally not acceptable. Invasive plants should be controlled in conjunction with natural resource enhancement efforts in these environments as resources permit and where control can be practically achieved.
- Noxious weeds should be controlled, when found, according to state of Washington requirements. The following links contain information for noxious weed boards in Washington State:
 - <http://apps.leg.wa.gov/Rcw/default.aspx?Cite=17.10>
 - http://www.nwcb.wa.gov/weed_list/regions/region2.htm
 - <http://www.skagitcounty.net/Common/asp/default.asp?d=Noxiousweeds&c=General&P=main.htm>
- Insect pests that pose a risk to the public (such as hornets) or to the resource (such as gypsy moths) should be controlled.
- Plant diseases will generally be tolerated unless control is necessary to ensure the health of particularly valuable assets or if they pose an unacceptable risk to the public.
- Attachment 1 lists chemical and surfactant controls approved and recommended by the Skagit County Noxious Weed Control Board

4.2 Controls

Herbicide use in any natural environment must be carefully considered. Herbicides should be used for weed control in natural areas only when necessary and other control measures have been unsuccessful. For wetlands or water environments, only approved wetland herbicides should be used.

When necessary, herbicide use practices are as follows:

- Cut-and-stem treatment (daubing or painting) is the preferred choice for natural area management.
- If possible, remove existing growth manually or mechanically. Wait for new growth to become established, and then treat with the appropriate herbicide.

4.3 Controls within County Right of Way

Vegetation management within County Right of Way will follow management objectives defined in the Skagit County Roadside Vegetation Management Objectives (Attachment 2) and the BMP Activity Guides (Attachment 3). Skagit County has made a commitment to develop and implement an integrated roadside vegetation management program. One that uses a variety of vegetation control measures in an attempt to minimize chemical solutions wherever possible.

Vegetation must be continually managed to protect the structural integrity of the traveled way and contribute to its safe use, improve the esthetics of the roadside, minimize necessary manpower expenditures, and reduce costs. Vegetation management limits the spread of undesirable weeds while providing valuable wildlife habitat for animals and birds as well as creating a visual experience for the public.

Goals for roadside vegetation management include:

1. Prevent root systems and vegetation from deteriorating edges off roadway and drivable surface.
2. Prevent sod buildup that hinders proper roadway drainage.
3. Assure that traffic control devices such as signage and guardrails are visible to achieve safe travel conditions.

The Road Right-of-Way Spraying Agreement provides property owners the option of selecting from three no-spray options.

5. IPM for Turf Areas

Skagit County maintains a variety of turf types including park lawn area, athletic fields, and other turf types. Different pest issues may affect each turf type and pest management practices may vary accordingly.

5.1 Pest Tolerance Thresholds

The following summarizes the pest tolerance thresholds for various turf areas:

- Some levels of weed, insect, and disease pests are tolerated in general park lawn areas.
- Pests in highly maintained turf such as athletic fields are generally controlled through good turf cultural practices.

5.2 Controls

The following summarizes controls for broadleaf, insects, disease, and grass for various turf areas:

5.2.1 Broadleaf Weed Control

Weeds in turf are generally tolerated to some extent. When control is necessary, the primary method is through the following cultural practices:

- Careful monitoring of watering practices
- Fertilization
- Aeration
- Top-dressing
- Over-seeding.

Through the above cultural practices, park turf is made healthier and better able to compete with various broadleaf weeds. Chemical weed control should be used only as a last resort for controlling particularly difficult weeds in high-visibility turf areas. In controlling broadleaf weeds, the following guidelines should be observed:

- The least toxic, least residual pesticide should be used for spot treatments (selection based on referring to EPA approved label).
- General broadcast treatments should be avoided and only used when other control methods fail.
- Timing of such applications should be made to avoid contact with the public to the maximum extent possible.
- The site that has been treated should be posted.

5.2.2 Insect Control

Chemical control is to be used only in limited circumstances in high-visibility/high-use park turf areas and according to the following guidelines:

- Chemical applications should be spot treatments directed specifically at the turf areas containing the pest.
- The preferred initial choice for application in high-use areas is the safest, least toxic product available.

5.2.3 Disease Control

Disease in general park turf is typically tolerated and not actively controlled; the following guidelines should be observed:

- In high-use/high-visibility park turf areas, disease should be controlled by performing sound turf cultural practices.
- Pesticides may be used as a last resort to control disease in park turf areas.

5.2.4 Grass Trimming Control

The control of grass growing along fence lines and around trees, bollards, posts, and other landscape features may be necessary. Careful employment of grass control techniques is especially important around trees where impacts from mower line trimmers and other damage can lead to tree loss. The following are acceptable grass trimming management practices:

- Grass is carefully trimmed using gas-powered string trimmers or push-type lawn mowers.
- Herbicide applications are performed periodically to provide pre-emergent control of weed and grass seed not yet germinated.
- Herbicide applications to control existing weeds and grass should only be used minimally.

- Concrete mow strips are sometimes a good alternative to herbicide application or grass trimming.

6. IPM for Trails

Skagit County maintains a number of trails that may be affected by different pest issues and pest management practices may vary accordingly.

6.1 Pest Tolerance Thresholds

The following summarizes the pest tolerance thresholds for trails:

- Invasive plants should be controlled in conjunction with ecosystem restoration efforts on any park trail as resources permit.
- Noxious weeds should be controlled, when found, according to state of Washington requirements.
- Weeds are generally found on trails and require control only when beginning to compromise trail function.
- Insect pests that pose a risk to the public (e.g., hornets) should be controlled.

6.2 Pest Management Strategies

The following summarizes pest management strategies for trails:

6.2.1 Weed Control

Weeds on trails are generally tolerated until they begin to interfere with trail function. When control is necessary, the primary method is increasing mulch on, or re-surfacing, the trail surface. Chemical weed control is often not necessary on trail surfaces, but should be used only as a last resort for controlling particularly difficult weeds. In the cases where chemical weed control is indicated, the following guidelines should be observed:

- The least toxic, least residual herbicide should be used for spot treatments.
- General broadcast treatments should be avoided.
- Timing of such applications should be made to avoid contact with the public to the maximum extent possible.
- The site that has been treated should be posted.

6.2.2 Insect Control

Only insects that can cause a health risk (such as wasps and hornets) are controlled on trails. When insect control on trails is necessary, chemical control with an approved insecticide is acceptable and only the individual nests should be treated.

7. IPM for Trees

Park trees are aesthetically pleasing, contribute to wildlife habitat, provide shade and shelter from the weather, and help clean the air of pollutants. Because trees are often very large and tall, accessing and managing pests and disease may present unique challenges.

7.1 Pest Tolerance Thresholds

The following summarizes the pest tolerance thresholds for areas with trees:

- Some insect and disease pests in trees are to be expected.
- Insect or disease pests in selected, high-value specimen trees may require control measures.

7.2 Physical Tree Damage Control

Tree loss damage most often occurs when construction equipment, mowing equipment, or string trimmers repeatedly strike trees. Damaged bark may result in tree loss. Damage may be controlled by observing the following guidelines:

- Removing turf from around the tree base to create tree mulch rings 3 to 4 feet in diameter can substantially reduce damage caused by mowers and trimmers.
- With tree mulch rings, pruning should be conducted for tree health reasons and for hazard reduction in conformance with the International Society of Arboriculture standards.

7.3 Insect Control

Conditions may make it less desirable to attempt controlling insect pests in large trees. Aerial spray equipment often involves a high probability of the applied pesticide leaving the area due to wind drift. When insect pests are to be controlled in trees, the following measures should be used:

- Trees highly susceptible to specific insect pests may be removed from the landscape and replaced with resistant species.
- The portion of the tree affected by the insect (such as tent caterpillars) can be physically removed, eliminating the pest.
- An insecticide may be applied to control a specific insect pest only in certain situations. Such situations include pests on specimen-quality trees, in high-visibility locations, or where the presence of the pest threatens the life of the tree. When pesticide applications are made, product drift should be controlled.
- Injection technology may allow for systemic control of certain insect pests with minimal or no impact to human or environmental health.

7.4 Disease Control

Tree diseases may lead to a tree becoming a hazard to the public or the surrounding environment. The following control measures may be appropriate under certain conditions:

- Trees susceptible to particular diseases may be removed from the landscape and replaced with disease-resistant varieties.
- When possible, parts of trees affected by disease should be pruned out and properly disposed of to stop the spread of disease within the tree and to adjacent trees.
- An appropriate fungicide may be applied to control a specific disease pathogen only in certain cases. These cases include specimen-quality trees in high-visibility park locations where the presence of the disease compromises public safety or threatens the life of the tree. Pesticide applications should not be made unless the potential for product drift can be controlled.
- Injection technology may allow for systemic control of certain disease in trees pests with minimal or no impact to human or environmental health.

8. IPM for Plant Beds

Plant beds are defined as non-turf planted areas that include woody plant material such as shrubs, trees, and ground covers. This category also includes floral color displays containing herbaceous plants such as perennials, annuals, and bulbs.

The most serious pest management issue in plant beds is weed control. If not controlled, weeds not only make a plant bed look unkempt but, more importantly, can out-compete desirable landscape plants resulting in a loss of assets.

8.1 Pest Tolerance Thresholds

The following summarizes the pest tolerance thresholds for plant beds:

- In general, weeds are not tolerated in park plant beds.
- Insect pests are tolerated unless they pose a threat to humans or threaten the health of the desirable plant.
- Diseased plants are not tolerated and are usually removed.

8.2 Weed Control

The following summarizes weed control guidelines for plant beds:

- Weeds are controlled by hand pulling, or by mechanical methods in larger plant beds.
- Plant beds may be mulched after planting to suppress new weed growth.
- Use of landscape fabric can be used.
- Herbicides can be sprayed, if necessary.

8.3 Disease Control

The following summarizes the disease control guidelines for plant beds:

- Diseased plants should be hand-pulled from plant bed and discarded appropriately.
- Disease-resistant plants should be planted in all park plant beds, whenever possible.

9. IPM for Certain Specific Pests

Certain specific pests require special management consideration. These pests include blackberries, English ivy, horsetail, knotweed, mice and rats, nuisance wildlife, Scotch broom, slugs, vector-borne disease, yellow jackets, hornets, and wasps.

9.1 Blackberries

Effective mechanical control of blackberries may be difficult by itself. Combined with chemical control measures and replanting of the site, effective control can be maintained. Chemical applications should be limited to the area of infestation. Chemical applications should be suspended during berry production season until berries have fallen to protect against accidental chemical ingestion. Control measures should include re-vegetating the site with desirable plant species.

9.2 English Ivy

Ivy is difficult to control or eradicate. Manual or mechanical control is somewhat effective though time-consuming. A combination of mechanical and chemical control may be more effective and spread can be kept to a minimum, with continuous control measures. Chemical applications should be kept to the area of infestation.

9.3 Horsetail

Horsetail may be almost impossible to control manually or mechanically. Horsetail can be controlled with herbicides. Horsetail is an indication of high water content in soil, so any use of herbicides should be well thought out and carefully timed to avoid contamination beyond the application area. Chemical application should be contained to the area of infestation.

9.4 Japanese Knotweed

Knotweeds are a habitat-degrading problem along riparian corridors in western Washington and are very difficult to control because they have an extensive rhizome system and the ability to re-sprout. It is generally not considered possible to eradicate knotweed species from Washington, but it may be possible to eliminate them from high quality riparian areas. Control methods in order of preference include prevention, cultural, and chemical controls. Mechanical controls are no longer considered effective as they tend to spread the plant. A combination of mechanical and chemical control may be more effective. Chemical applications (Habitat/Polaris) should be kept to the area of infestation.

9.5 Mice and Rats

Rats and mice may pose a human health risk when present and should be controlled in given situations. Mice and rat control is not currently a major pest control issue in parks facilities, but increased control measures may be indicated in the future. The common method of control is baiting with an approved rat or mouse bait/trap. Extreme caution must be taken to place bait/traps in locations where people and domestic animals cannot access them. Potential effects of bait on predators or other wildlife should be considered.

9.6 Nuisance Wildlife Control

Beavers, coyotes, moles, mountain beavers, opossums, raccoons, waterfowl, and other species can be destructive to park lands and natural areas when their activities are excessive. Generally, interference with wildlife is undesirable. If control of wildlife is deemed necessary, the County will work with the state (Department of Wildlife) agency to formulate a control solution.

9.7 Scotch Broom

Scotch Broom can thrive on disturbed sites. It may be difficult to control, and spreads rapidly. The seeds and flowers are toxic, making it a high priority for eradication. Manual control can have some effect, but must be done at the proper time of year. Chemical control can also be effective, but requires follow-up management techniques until full eradication occurs. Chemical applications should be kept to the area of infestation.

9.8 Slugs

Slugs can have a significant impact on park floral beds and other vegetation. Approved control strategies include manual control and careful use of chemical control products. One non-toxic chemical that is found to work is iron phosphate, which is biodegradable and, in appropriate concentrations, healthy for garden soil.

9.9 Poison Hemlock

The entire plant is toxic to animals and humans; it contains the poisonous alkaloid coniine and other alkaloids. It can infest large areas of pasture as well as open waste areas quickly. Poison hemlock is a very tall biennial plant that can reach up to 12 feet in height and prefers rich, moist soil, but is highly adaptable to other conditions. Manual control can have some effect, but must be done at the proper time of year. Chemical control can also be effective, but requires follow-up management techniques until full eradication occurs. Chemical applications should be kept to the area of infestation.

9.10 Vector-Borne Disease

Vector-borne diseases are rarely an issue in the Pacific Northwest. The most significant such disease at this time is the mosquito-borne disease, West Nile Virus. Complete control of mosquito infestations is nearly impossible, but cultural controls can have some effect, such as removing any standing or stagnant water. Larvicides may also be used to control mosquito infestations if it is determined that public health concerns warrant their use. West Nile Virus control efforts should be coordinated with public health authorities.

9.11 Yellow Jackets, Hornets, Mosquitoes, and Wasps

Control is typically through use of an approved insecticide or larvacide. Only individual nests or defined mosquito areas are treated and only if the nest or mosquitoes pose an imminent risk to humans using park facilities.

10. Definitions

BMP: Best management practices are the schedules of activities, prohibitions of practices, maintenance procedures, and structural and/or managerial practices approved by the Department that, when used singly or in combination, prevent or reduce the release of pollutants and other adverse impacts to waters of Washington State.

MSDS: Material Safety Data Sheets or MSDS are prepared by manufacturers of chemical products to relay the necessary safety and protective information to users about the said chemical compounds.

Pesticide: Any material including agricultural chemicals, herbicides, insecticides and fungicides, or biological agents applied to a target pest as a control measure.

Pest: The word “pest” has been broadly defined in this document to include “injurious” insect species, plant pathogens, noxious or invasive vegetation, vertebrate animals such as rodents, structural pests, or any other factor that creates an unhealthy environment for landscapes and structures.

Plant beds: Non-turf planted areas that include woody plant material such as shrubs, trees, and ground covers and may also include floral color displays containing herbaceous plants such as perennials, annuals, and bulbs.

Threshold: The term “threshold” refers to the point at which pest injury can no longer be tolerated without compromising human health, the health or aesthetic value of a plant, ecosystem, or other assets of value. Once a threshold is being approached, some control measure may be necessary to suppress pest activity to acceptable levels.

11. References and Further Information

In general, the Stormwater Management Manual for Western Washington, Volume IV, Source control BMPs is a good source for information on pollution reducing measures for municipal operations.

This Integrated Pest Management Plan was developed relying on information from the following sources:

United States Environmental Protection Agency, Integrated Pest Management Principles

<http://www.epa.gov/opp00001/factsheets/ipm.htm>

Washington State University Extension, Hortsense: Home gardener fact sheets for managing plant problems with IPM or Integrated Pest Management.

<http://pep.wsu.edu/hortsense/>

Shaw, Andy; Skagit County Department of Public Works Maintenance and Operations Division:
Roadside Vegetation Management Objectives

Snohomish County, NPDES Integrated Pest Management Plan for Sites with Drainage Facilities Owned or Operated by the County's Surface Water Management Division

City of Bellevue Parks and Community Services, Integrated Pest Management Plan

Washington State Department of Agriculture, IPM Plant Profile, Japanese Knotweed, July 9, 2004,
Updated August 2008, November 2007.

<http://www.nwcb.wa.gov/documents/Microsoft%20Word%20-%20Profile-knotweed%20%2008-08.pdf>

Washington State Department of Ecology, Stormwater Management Manual for Western Washington,
Volume IV, Source control BMPs

Skagit County Roads BMP Activity Guides

ATTACHMENT 1

Skagit County Chemical List

Skagit County Pest Management Chemicals

The chemicals used by the County for pest management include, but are not limited to, the following chemicals. Applicators can determine the least toxic chemical by referring to the signal word on the EPA approved label.

Skagit County Pest Management Chemical Controls		
Name	Uses	Active Ingredients
Parks		
Roundup Pro	Broad leaf and grasses (parking lots, fence lines, spot spraying flowerbeds)	Glyphosate
Garlon 3A	Blackberries. Poison Hemlock.	Triclopyr butoxyethylester
Quick fire	Moss killer.	Ammonium Salt of Fatty Acids
Speed Zone	Selective herbicide, used in turf to control unwanted broadleaf.	Carefen Trazone-ethyl, Ethylhexyl Ester, 2, 4-D, Mecoprop-P Acid
Casoron 4G	Pre-emergence weed control in flowerbeds.	Dichlobenil
Skagit County Noxious Weed Control Board		
Aquaneat/ Aquamaster/ Rodeo	For controlling broad leaves and grasses. Mainly used for Spartina and Knotweed control. Aquatic.	Glyphosate
Weedar64	Broad leaved plants. Aquatic.	2,4-D
2,4-D Amine 4	Broad leaved plants.	2, 4-D
Weedmaster	Broad leaved plants. Pasture approval rating.	2, 4-D
Crossbow	Broad leaved plants.	2, 4-D
Round up Pro	Broad leaf and grasses.	Glyphosate
Habitat	Broad leaf and grasses. Used in our Spartina and Knotweed programs.	Imazapyr
Polaris	Broad leaf and grasses. Used in our Spartina and Knotweed programs.	Imazapyr
Stinger	Scotch broom.	Clopyralid
Milestone	Broadleaved weeds. Hawkweeds.	Pyridine
Skagit County Noxious Weed Control Board Surfactants		
Competitor	Spartina and Knotweed programs.	Modified Vegetable Oil.
Syltac	Terrestrial application or near water	Modified Vegetable Oil and Silicone Surfactant.
R-11	Terrestrial application or near water	N,N-Bis-2-(omega-Hydroxypolyoxyethylene/polyoxypropylene) ethyl alkylamine
Roads		
Oust Extra	Eliminates vegetation on road shoulders to maintain & clear shoulders.	Sulfometuron methyl, Metsufuron methyl
Round Up Pro	Broad leaf and grasses.	Glyphosate
Telar	Eliminate and maintain horsetail.	Chlosulfuron

Skagit County Pest Management Chemical Controls		
Name	Uses	Active Ingredients
Land Mark	3 oz Oust and 11/5 oz Telar	Sulfometuron methyl, Chlorsulfuron
Pay Load	Maintain clear shoulders	Flumioxazin
Milestone	Eliminate vegetation and maintain clear shoulders.	Pyridine
Razor Pro	Broadleaf and grasses.	Glyphosate
Clean Amine	Broadleaved plants.	2, 4-D
Spreader 90	Non ionic surfactant.	Alkyl polyethoxy ethers & ethoxylated derivatives
Liberate	Linseed base – surfactant – drift control	Lecithin, methyl esters of fatty acids, alcohol ethoxylate
Escort	Slow kill of brush (alders, blackberries, and maple trees).	Metsulfuron methyl
Polaris	Broad leaf and grasses. Used in our Spartina and Knotweed control..	Imazapyr

ATTACHMENT 2

Skagit County Roadside Vegetation Management Objectives

SKAGIT COUNTY
DEPARTMENT OF PUBLIC WORKS
MAINTENANCE & OPERATIONS
DIVISION



ROADSIDE VEGETATION MANAGEMENT OBJECTIVES

To effectively control vegetation through mechanical,
manual, and chemical means.

Prepared By: Andy Shaw
Assistant Operations Supervisor
AS/jrt

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I. ROADSIDE MANAGEMENT OBJECTIVES

There are three parts of the roadway that are of concern, Shoulders, Ditches, and the Back slope area.

A. Roadway Shoulders – Zones I, II and III

The shoulder is considered the area between the edge of the road surface and the beginning of the ditch. The shoulder may be anywhere from 0 to approximately eight feet wide. The county has identified the general needs of shoulder maintenance by zones.

Zone I – Pavement drainage Zone. Mandatory 12 inches strip beginning at the edge of the pavement along all County roads, resulting in no vegetation.

Zone II – Vegetation Free Zone. Section up to approximately eight feet from pavement edge of road to ditch line/shoulder edge on drivable shoulders where no vegetation should grow,

Zone III –Operation Zone. Section where low growing vegetation is maintained. This section varies greatly in width and is dependent upon shoulder make-up. (non-drivable shoulders)

The following explains the importance for ensuring no vegetation growth along the road shoulder within Zone I and Zone II:

1. Prevent sod buildup that hinders proper roadway drainage.
2. Prevent root systems and vegetation from deteriorating edges off roadway and drivable surface.

The following explains the importance for ensuring no vegetation growth or low growing vegetation maintenance along shoulder within Zone I, Zone II and Zone III:

1. Eliminate fire hazards.
2. Road right-of-way should present no visual hazards.
3. Maintain shoulder area that can be used for joggers, bicyclists and provide off-road emergency parking.

Most important is the prevention of sod buildup. Vegetation growing in the shoulder area causes a buildup of sod and if left unchecked will rise two to six inches above the edge of the pavement. When this occurs, water draining from the roadway to the ditch is impeded, allowing it to soak into the shoulder surface and under the pavement. In the winter when the sub-grade is continually wet and traffic is using the road, the asphalt surface breaks up causing extreme road pavement damage at the time of a freeze.

Another problem with sod build up is the ridge it forms along the pavement edge. This ridge is a danger to traffic in the same manner as a

rut along the pavement edge. The roots developed by the sod tend to grow under the pavement edge that ravel and breaks out into small chunks under traffic.

B. Ditches – Zone IV

The main function of roadway ditches is to gather the roadway surface drainage and move it away from the roadway and into a natural drainage course. It is important that ditches are maintained to inhibit erosion of ditch banks and that they be kept free of obstructions, allowing water to flow freely.

The following need to be controlled along ditch lines and within the ditch itself: cattails, reeds canary grass, alder, and blackberries.

Controlling the vegetation along ditch lines and within the ditch promotes:

1. Improved drainage by removing cattails and reeds canary grass that clog ditches.
2. Improved sight distances to sign posts, curves, and intersections.
3. Improved drainage by the removal of material accumulating in ditches.

For vegetation management classification purposes, ditches require Zone IV maintenance.

C. Back slopes – Zones III and V

The back slope is that portion of the right-of-way from the back edge of the ditch to the right-of-way line. The area may average between 2 to 10 feet in width. The needs in this area are:

1. Safety – Keeping a sight line clear from vegetation to prevent potential safety hazards from vegetation growing over the roadway. (trees and/or their branches hanging over the roadway, etc.)
2. Removing poisonous or noxious weeds such as tansy ragwort and knapweed.
3. Keeping undesirable vegetation growing on the right-of-way from spreading to private properties and visa versa.
4. Removing dangerous trees from road right-of way.
5. Clearing vegetation from fence lines.
6. To remove brush and trees from back slopes to allow sun to dry road, promoting longer road life and decrease the potential of traffic accidents during the winter months when ice accumulates in shaded areas of roadways.
7. To provide self-sustaining vegetation that will control erosion.
8. To reduce the amount of manual and mechanical brush cutting.

For vegetation management classification purposes, back slopes require Zone III and/or V maintenance.

II. VEGETATION MANAGEMENT TECHNIQUES

A. Shoulders – Zone I, II and III

There are many variables that effect vegetation growth on shoulders. The prime examples being traffic volumes soil conditions, weather conditions, roadway surface type, and size/slope of shoulders and degree of urbanization.

One or more of the following methods will be used to maintain roadway shoulders.

1. Mechanical Mowing

To control the growth of planted or wild weeds and grasses or other types of vegetation. To clean edge of the roadway by machine mowing. This contributes to the safety, convenience and pleasure of the public and the preservation of the roadway itself.

Mowing shoulders is a proven method of vegetation control in some areas and is presently used on shoulders that will not be chemically sprayed. When shoulders are mowed, only the surface layer of vegetation is removed, which leaves a problem of root systems deteriorating the roadway and sod buildup sometimes causing drainage problems.

At the present time there are six (6) maintenance Tech II's who operate the county's mechanical mowers approximately six months out of the year.

As a general rule, county roads will be mowed twice (2) a year. The number of mowing will vary depending on the growth rate of the locality and the vegetation make-up. The mowing season is from April through September.

2. Shoulder Maintenance – Mechanical

Maintenance on the portion of the roadway between the traveled way (actual road pavement) and the roadside ditch. Specific activities include: shoulder grading, sod removal allows a smooth transition to shoulder from traveled way and to promote drainage.

Approximately 100 miles of county roadway will have sod removal done annually. Sod removal is presently on a seven- (7) year cycle

The roads Skagit County anticipates sod removal on are basically the same as the oiling schedule.

3. Chemical Control – Sterilant

To maintain vegetation free area promoting pavement drainage and prevent the breaking-up of road edge. To maintain low vegetation on roadside shoulders.

Approximately 815 miles of roads are scheduled for treatment annually.

The Spray Program is scheduled to begin in March.

A minimum of 12 inches and a maximum of approximately 4 feet will be sprayed, depending on shoulder makeup. Exceptions will be those areas restricted from herbicide application as described in section III.

B. Back slopes – Zone III and V

To control the growth of brush, blackberries and small trees on back slopes of ditches and intersections. Emphasis is given to safety, preservation of the roadway, signs, guardrails (etc.) and ditch lines.

Natural growth and vegetation which does not cause a visual hazard or potential roadway damage will not be disturbed.

1. Manual and Mechanical Vegetation Control

To control the growth of brush, blackberries and small trees on back slopes of ditches and intersections. Manual methods use chainsaws or brush saws. Mechanical methods use a rotary mowing head.

There are six (6) maintenance tech II's who operate the mechanical brush cutters approximately six (6) months of the year.

The manual brush crew consists of six maintenance techs that work approximately 10 months of the year with chain saws, the basket truck and chipper truck.

2. Noxious Weed Control/Brush

To control the growth of noxious weeds within the County right-of-way, such as tansy ragwort, knapweed or other weeds designated by the Washington State Noxious Weed Board or the Skagit County Noxious 'Weed Board.

To remove brush along fence lines, guardrails, bridge approaches, sign posts and any other areas where mechanical mowers cannot reach. To restrict the growth of brush, blackberries and alders. Approximately 800 miles of roadway are scheduled to be dormant

spot-brush sprayed. Ideally the dormant spray program should begin in early Spring (March-April) and/or Fall.

Basal treatments (use of herbicide on fresh cut trees) will be applied to restrict and/or eliminate new growth of alders and other unwanted trees. This treatment is done immediately (from 0 to no more than four hours following the cutting of the trees).

All noxious weed/brush maintenance activity will be documented on Daily Herbicide Application Forms.

C. Ditches – Zone IV

Ditches will be maintained so they are free of obstructions and allow water to flow freely.

Ditches will be maintained by mechanical, manual and chemical means.

1. Mechanical Ditching

Mechanical ditching is done to remove material that is silting. One problem with mechanical ditching is that when the excavator removes an extra two to four inches of material, eventually the ditches become deeper than driveway cross culverts. Culverts then need to be reset.

2. Manual Ditching

Hand ditching, pulling and weeding of vegetation found in county ditches will be done when there is no other means of effectively controlling the problem vegetation.

III. SPRAY PROGRAM

It is the policy of Skagit County to minimize the use of herbicides for vegetation control when possible.

A. Laws and Regulations

Skagit County Public Works will adhere to all Federal, State and County laws, Regulations, Ordinances, Resolutions and Executive Orders.

B. Citizen Options

Citizens (landowners) residing in Skagit County who do not want herbicides applied to the road right-of-way abutting their property may yearly sign an "Spraying Agreement" and post the frontage of there property as no spray areas.

Skagit County will refrain from spraying herbicides until such time the vegetation becomes overgrown. Skagit County retains the right to mow and or apply herbicide if the growth of vegetation impairs the visibility and/or intrudes into the roadway, blocks drainage pathways, or causes a visual impairment to the motoring public. Skagit County may chemically treat a 12-inch portion of shoulder/roadway to prevent any vegetation intrusion in the roadway itself upon permission by the property owner.

Refer to:

1. Appendix I Maintenance Agreement Roadside Spray Program Options
2. Appendix II No Spray Sign Posting Instructions
3. Appendix III Right of Way "Spraying Agreement"

C. No Spray Areas

The following areas have been identified as "chemical Usage Restriction" areas. The county will not be applying herbicides to these areas.

1. List of pesticide sensitive individuals Department of Agriculture
2. Areas where owners sign a "Spraying Agreement"
3. Department of Fisheries Exemptions
4. Department of Ecology Exemptions
5. Well head areas

IV SUMMARY

Skagit County has made a commitment to develop and implement an integrated roadside vegetation management program. One that used a variety of vegetation control measures in an attempt to minimize chemical solutions wherever possible.

A successful integrated Roadside Vegetation Management Program is not developed overnight. It takes scientific research, testing, money, staff and creativity.

Vegetation must be continually managed to protect the structural integrity of the traveled way and contribute to its safe use, improve the esthetics of the roadside, minimize necessary manpower expenditures, and reduce costs. Vegetation management limits the spread of undesirable weeds while providing valuable wildlife habitat for animals and birds as well as creating a visual experience for the public.

The key to a successful integrated vegetation management program is personnel. It is essential that all individuals responsible for herbicide mechanical equipment and manual means of vegetation management are competent, capable and knowledgeable in this subject to keep the program safe and effective for themselves and the public.

APPENDIX I

SPRAYING AGREEMENT ROADSIDE SPRAY PROGRAM OPTIONS

The Road Right-of-Way Spraying Agreement gives you three (3) no spray options. These options are:

1. Do not spray the road shoulder and back slope (pavement to property line adjacent to my property).

If this option is selected, Skagit County will apply NO chemicals to the right-of-way abutting your property from the road shoulder to your property line.

2. I will allow a 12" strip from the pavement edge to be sprayed to minimize road pavement damage and allow adequate drainage.

If this option is selected, Skagit County may apply herbicides not to exceed 12 inches from the pavement edge on the road shoulder.

3. Do not spray the road back slope (front of ditch or end of road shoulder to property line) adjacent to my property.

If this option is selected, Skagit County will apply chemicals to the road shoulder but will apply NO chemicals from the edge of the shoulder to your property line.

Spraying from 12 inches (minimum) up to approximately 8 feet (on drivable shoulders) on the road shoulder is invaluable in preventing sod buildup that hinders necessary roadway drainage and prevents root systems from deteriorating edges of roadway.

APPENDIX II

SKAGIT COUNTY PUBLIC WORKS DEPARTMENT MAINTENANCE & OPERATIONS DIVISION

Spraying Agreement Sign Posting Instructions

Post the boundaries of your property with the signs provided by Skagit County.

Signs should be securely fastened to a small post which is firmly driven into the ground at a location that is as far away from the edge of the pavement as is reasonably possible while still remaining easily visible for an approaching vehicle.

Should you have any questions about Skagit County's Roadside Vegetation Management Program, please feel free to call 755-9531. You may also write to Skagit County Road Department, 201 East Avon Avenue, Burlington, WA 98233.

Permits and posting of signs are good for one calendar year only. They will have to be renewed on an annual basis. Anyone who has an existing "Spraying Agreement" with the county will be contacted the following year at approximately the same time.

APPENDIX III

SKAGIT COUNTY SPRAYING AGREEMENT

This agreement (herein "agreement") between _____ and _____ (check box that applies), as

☐ a single person,
☐ husband and wife,
☐ as the _____ (print title/position)
of _____
(print name of partnership, trust, company, LLC, etc.),
a _____
(print the kind of legal entity & state of legal formation),

(herein individually and/or collectively referred to as the "OWNER"), and Skagit County, a political subdivision of the State of Washington (herein the "COUNTY"). OWNER and COUNTY may be individually referred to herein as a "party", and may be collectively referred to herein as the "parties." The parties mutually agree as follows:

1. OWNER will install signs on the property line(s) of OWNER'S property (more particularly identified per Section 8., below) that are clearly visible from the road. OWNER shall assure that such signs have continued visibility. COUNTY will supply signs at the OWNER'S request. Only signs provided by the COUNTY may be used by the OWNER per this agreement, and use of any other signs by OWNER (homemade or otherwise), may void this agreement.
2. OWNER will select from the following options and initial OWNER'S choice on the line provided:

_____ Do not spray the road shoulder and back slope (pavement to property line) abutting my property.

_____ A twelve inch (12") strip from the edge of the pavement may be sprayed, as determined by the COUNTY.

_____ Do not spray the road back slope (front of ditch or end of shoulder to property line) abutting my property.
3. OWNER agrees to remove and destroy any noxious weed (i.e. Tansy Ragwort) identified on abutting COUNTY right-of-way.
4. Subject to the terms of this agreement, the COUNTY will not use chemical herbicides in the sign-posted areas including shoulders, ditches and right-of-way behind the ditches, as designated in Section 2, above.
5. COUNTY will mow and/or apply herbicide whenever the COUNTY otherwise reasonably determines (at the COUNTY'S discretion) that it is necessary to do so, in the event that vegetation and/or weeds within the COUNTY right-of-way abutting the OWNER's property have become overgrown and/or are otherwise in need of maintenance (as may be determined by the COUNTY).
6. The term of this agreement is one (1) year from the date of signature and must be renewed annually by the OWNER. Either the OWNER or the COUNTY may terminate this agreement by providing the other party with written notice of termination at any time during the term of this agreement.
7. The OWNER hereby agrees to indemnify, defend and hold harmless the COUNTY (including its officers, elected officials, agents, contractors, employees and volunteers) from any loss, damage, claim, demand, and/or judgments directly attributable to this agreement. The COUNTY assumes no liability whatsoever pursuant to the terms of this agreement.
8. The OWNER represents that he/she/they is/are the legal owner(s) of the property commonly identified as Skagit County Assessor Tax Parcel Number(s): _____. If the property is owned by a partnership, corporation, trust, limited liability company, or other legal entity, the undersigned represents that he/she/they is/are duly authorized to execute this agreement on behalf of the partnership, corporation, trust, limited liability company, or other legal entity.
9. This agreement may be executed in any number of counterparts. Faxed signatures shall be considered to be original signatures. This agreement is made and entered into under the laws of the State of Washington. Venue for this agreement is Skagit County, Washington. If any term of provision of this agreement is held to be invalid or unenforceable by a court of competent jurisdiction, such invalidity shall attach only to such term or provision, and shall not this agreement shall only be deemed modified by said court to minimum extent required by law.

Date

Phone

Signature (OWNER)

Print Full Name and Mailing Address

Skagit County Assessor Tax Parcel Number(s):

Recommended by:

Approved as to Content:

Public Works Department Special Operations Mgr.
If you have any questions please call (360) 755-9531.

Public Works Director

Please return this agreement to:
Skagit County Road Department
201 East Avon Avenue
Burlington WA 98233

Approved as to Indemnification:

Risk Manager

Approved as to form:

Deputy Prosecuting Attorney

ATTACHMENT 3

Skagit County Roads Maintenance Activity Guides and BMPs

Best Management Practices (BMPs) for Road Operation Division Activities

(To be included in appropriate activity guides)

Pipe Cleaning	
This applies to the cleaning of pipes in enclosed drainage systems. Pollutants accumulate in pipes and the enclosed drainage systems. Removal of these pollutants restores the drainage capacity as well as removing pollutants before they are discharged to the receiving water	
Inspect / Maintain	<ul style="list-style-type: none"> Inspect the pipe/ enclosed drainage system to determine if removal of accumulated solids is necessary Clean pipes when accumulation of solids exceeds the maintenance standard.
Vactor	<ul style="list-style-type: none"> Remove / Vactor accumulated sediment to prevent discharge to the receiving water Block down gradient end of pipe to prevent flushing of pollutants, if necessary Minimize water usage Remove liquids and solids from pipe
Disposal	<ul style="list-style-type: none"> Dispose of removed materials properly: <ul style="list-style-type: none"> Decant liquids to sanitary sewer. Do not discharge liquids to the drainage system or to the ground Dispose of solids. If the pipe contained hazardous materials, hazardous disposal of the solids may be necessary
Equipment	<ul style="list-style-type: none"> Maintain equipment to prevent vehicle fluid leaks(oils. Lubricants) Maintain gaskets, hoses, valves (etc.) to prevent leakage of vectored liquids Keep cleanup materials in the vehicle to clean up spills

Cleaning of Culverts that convey stormwater in ditch systems	
This applies to the cleaning accumulated pollutants in culverts. Removal of these pollutants restores the drainage capacity as well as removing pollutants before they are discharged to the receiving water	
Inspect / Maintain	<ul style="list-style-type: none"> Inspect the culvert to determine if removal of accumulated solids is necessary Clean pipes when accumulation of solids exceeds the maintenance standard.
Down gradient protection / Vactor	<ul style="list-style-type: none"> Protect the down gradient ditch from erosion. Place erosion control in ditch to prevent flushing of the culvert from causing erosion. Install a system to collect the water and sediment flushed from the culvert to be collected. Remove the solids and liquids using a vactor truck or other method
Disposal	<ul style="list-style-type: none"> Dispose of removed materials properly: <ul style="list-style-type: none"> Decant liquids to sanitary sewer. Do not discharge liquids to the

	drainage system or to the ground <ul style="list-style-type: none"> ○ Dispose of solids. If the pipe contained hazardous materials, hazardous disposal of the solids may be necessary
Equipment	<ul style="list-style-type: none"> ● Maintain equipment to prevent vehicle fluid leaks (oils. Lubricants) ● Maintain gaskets, hoses, valves (etc.) to prevent leakage of liquids ● Keep cleanup materials in the vehicle to clean up spills

Ditch Maintenance	
This applies to the removal of accumulated sediment and pollutants in the drainage ditch as well as routine vegetation maintenance within the ditch.	
Inspect / Maintain	<ul style="list-style-type: none"> ● Inspect the ditch system to determine if removal of accumulated solids is necessary ● Maintain accumulation of solids exceeds the maintenance standard.
Sediment Removal	<ul style="list-style-type: none"> ● Remove sediment if sediment accumulation exceeds standard ● Remove in a manner that limits exposing un-stabilized soil. If soil is exposed, then provide stabilization of soil.
Down gradient protection	<ul style="list-style-type: none"> ● If necessary, install barriers to prevent the flushing of pollutants and sediment down gradient.
Stabilize soil	<ul style="list-style-type: none"> ● Stabilize exposed soil to prevent erosion. Vegetate, armor, or apply other erosion control methods. Refer to <i>Stormwater Management Manual for Western Washington; Chapter 2</i> – for recommended sediment and erosion control practices and standards.
Vegetation	<ul style="list-style-type: none"> ● Manage vegetated ditches when needed to maintain conveyance capacity per Skagit County <i>Roadside Vegetation Management objectives</i>. ● Control vegetation through mechanical and manual method. ● If chemical means are necessary, use Integrated Pest Management (IPM) practices: <ul style="list-style-type: none"> ○ Limit chemical application as much as possible. ○ If chemicals are necessary, select herbicides with the lowest mobility and persistence ○ Apply only if weather forecasts are dry for a period of time to allow chemical degradation ○ Do not apply to ditches that contain water
Disposal	<ul style="list-style-type: none"> ● Dispose of removed materials properly: <ul style="list-style-type: none"> ○ Decant liquids to sanitary sewer. Do not discharge liquids to the drainage system or to the ground ○ Dispose of solids. If the pipe contained hazardous materials, hazardous disposal of the solids may be necessary
Equipment	<ul style="list-style-type: none"> ● Maintain equipment to prevent vehicle fluid leaks (oils. Lubricants)

	<ul style="list-style-type: none"> • Maintain gaskets, hoses, valves (etc.) to prevent leakage of liquids • Keep cleanup materials in the vehicle to clean up spills
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Street Cleaning

This applies to all street cleaning activities; including the removal of accumulated solids including sediment, vegetative debris, soil, dust, tire wear residues, and vehicle combustion products; and liquid and fluid spills.

Sweeping	<ul style="list-style-type: none"> • Conduct efficient street sweeping where and appropriate to minimize the contamination of stormwater. <ul style="list-style-type: none"> ○ Choose a sweeper with maximum sweeper efficiency ○ Sweep at optimal frequencies consistent with sediment accumulation • Maintain sweeping records to determine areas needing frequent sweeping ○ Sweep prior to rainstorms so pollutants are not washed ○ Sweep as soon as possible following application of deicers • Minimize dust production while sweeping • Store sweeping solids appropriately prior to disposal <ul style="list-style-type: none"> ○ Cover and Contain sweeping to prevent wash off of contaminants • Dispose of sweepings properly <ul style="list-style-type: none"> ○ If wet sweeping is performed, do not dispose of liquid to the storm drains; discharge liquids to the sanitary sewer ○ Dispose of sweeping solids at an approved disposal site ○ If needed, analyze sweeper wastes for hazardous waste content and dispose properly • Properly Maintain Sweepers <ul style="list-style-type: none"> ○ Maintain sweepers to prevent fluid leaks ○ Carry spill cleanup materials on sweeper for small spill cleanup (absorbent; shovel); Dispose of cleanup material properly
Street Surface Cleaning; Spill Cleanup	<ul style="list-style-type: none"> • Spot-clean areas if possible • Use absorbents for spill cleanup <ul style="list-style-type: none"> ○ Remove absorbent material and dispose of properly • Sweep granular absorbents and remove absorbent pads • Mud/Sediment removal. <ul style="list-style-type: none"> ○ Sweep as much as possible ○ Wash with water if necessary • If water (hose or pressure washer) is necessary: <ul style="list-style-type: none"> ○ Contain area being cleaned ○ Collect wash water and dispose of to the sanitary sewer

Road Repair and Resurfacing Including pavement grinding	
This applies to the preparation and repair of road surfaces. Road maintenance activities can contribute sediments, pH from concrete, and oils from asphalt.	
Inlet protection / erosion control	<ul style="list-style-type: none"> • Provide storm drain covers, inlet protection, or similarly effective containment devices over all nearby drains. Leave in place until concrete or asphalt has cured. • Refer to <i>Stormwater Management Manual for Western Washington; Chapter 2</i> – for recommended sediment and erosion control practices and standards.
Concrete / Asphalt	<ul style="list-style-type: none"> • Collect all accumulated runoff, aggregate chunks, and other solids and dispose of properly. • Contain and collect the slurry from concrete pouring. Do not wash or allow the discharge of concrete slurry to the storm drainage system. • Rinse all concrete equipment in designated wash areas.
Pavement grinding	<ul style="list-style-type: none"> • Apply dust control methods • Collect any dusts or saw-cutting liquids.
Equipment	<ul style="list-style-type: none"> • Maintain equipment to prevent vehicle fluid leaks (oils, Lubricants) • Maintain gaskets, hoses, valves (etc.) to prevent leakage of liquids • Keep cleanup materials in the vehicle to clean up spills

Snow and Ice Removal	
Snow and ice removal is necessary for public safety. This applies to snow and ice removal on roads and sidewalks, as well material handling and storage areas. The deicing and anti-icing compounds become pollutants when they are conveyed to storm drains or to surface water after application. Leaks and spills can also occur during their handling and storage.	
Selection / Operational	<ul style="list-style-type: none"> • Choose salt materials that are the most environmentally-friendly • Minimize use of salt by reducing salt-to-sand ratios
Storage / Mixing areas	<ul style="list-style-type: none"> • Cover and contain the sand and salt storage areas to prevent erosion, wash-off, and infiltration of salts. Locate in an area that will not directly discharge to the drainage system. • Mix in a manner that prevent sand and salts from falling on surface outside of contained area • After mixing, sweep up any spilled sand or salt
Application	<ul style="list-style-type: none"> • Minimize the application rates as much as possible. • Remove sand by sweeping as soon after application as possible to prevent discharge to the drainage system. Prioritize sand cleanup areas based on potential for mobilization and minimize impacts.

Utility Installation	
Utility installation requires soil disturbance and pouring of concrete. Sediment can be washed off and the pH of the water can be altered from the concrete.	
Protect inlets	<ul style="list-style-type: none"> • Provide storm drain covers, inlet protection, or similarly effective containment devices over all nearby drains. Leave in place until concrete or asphalt has cured.
Erosion control	<ul style="list-style-type: none"> • Implement sediment and erosion control measures. • Refer to <i>Stormwater Management Manual for Western Washington; Chapter 2</i> – for recommended sediment and erosion control practices and standards. • Sweep up sediment and mud residuals. Do not hose off sediment and mud into the drainage system. If washing is necessary, contain and collect (vacuum) the wash water and dispose to the sanitary sewer
Concrete	<ul style="list-style-type: none"> • Collect all accumulated runoff, aggregate chunks, and other solids and dispose of properly. • Contain and collect the slurry from concrete pouring. Do not wash or allow the discharge of concrete slurry to the storm drainage system. • Rinse all concrete equipment in designated wash areas.
Equipment	<ul style="list-style-type: none"> • Maintain equipment to prevent vehicle fluid leaks (oils, lubricants) • Maintain gaskets, hoses, valves (etc.) to prevent leakage of paint • Keep cleanup materials in the vehicle to clean up spills • Wash painting equipment (striper, rollers, etc.) in a manner that wash water is discharged to the sanitary sewer

Pavement striping maintenance	
This applies to pavement striping using paint. Paint is a pollutant if washed into the drainage system prior to drying.	
Painting	<ul style="list-style-type: none"> • Do not apply paint in rain
Paint Storage / Transfer	<ul style="list-style-type: none"> • Store paint in a manner that will prevent spills. If stored outside, provide secondary containment. • Use drop cloths and drip pans to collect spills
Paint Spills	<ul style="list-style-type: none"> • Clean up paint spills. Small paint spills can dry in place. For larger paint spills, wipe up as much paint as possible and allow the remainder to dry. • Do not hose-off paint spills into the drainage system. If wash-up is necessary, contain and collect (vacuum) the paint and wash water and dispose to the sanitary sewer
Equipment	<ul style="list-style-type: none"> • Maintain equipment to prevent vehicle fluid leaks (oils, lubricants) • Maintain gaskets, hoses, valves (etc.) to prevent leakage of paint • Keep cleanup materials in the vehicle to clean up spills • Wash painting equipment (striper, rollers, etc.) in a manner that wash water is

	discharged to the sanitary sewer
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Maintaining roadside areas Including vegetation management	
This applies to the road right-of-way, including the shoulder and vegetated roadside. The roadside area can accumulate pollutants from dumping, spills, vehicle accidents, and vegetation management.	
Stabilize	<ul style="list-style-type: none"> Stabilize areas of bare ground with gravel, crushed rock, vegetation, or other methods to prevent erosion Stabilize temporarily exposed soil to prevent erosion. Refer to <i>Stormwater Management Manual for Western Washington; Chapter 2</i> – for recommended sediment and erosion control practices and standards.
Litter / Spills	<ul style="list-style-type: none"> Remove litter and dumped materials Clean up spills. Clean up spills with oil absorbents. Collect or sweep-up absorbents and dispose properly. Do not hose-off spills into the drainage system. If wash-up is necessary, contain and collect (vactor) the wash water and dispose to the sanitary sewer
Vegetation	<ul style="list-style-type: none"> Manage roadside areas consistent with Skagit County <i>Roadside Vegetation Management objectives</i>. Control vegetation through mechanical and manual method. If chemical means are necessary, use Integrated Pest Management (IPM) practices: <ul style="list-style-type: none"> Limit chemical application as much as possible. If chemicals are necessary, select herbicides with the lowest mobility and persistence Apply only if weather forecasts are dry for a period of time to allow chemical degradation
Equipment	<ul style="list-style-type: none"> Maintain equipment to prevent vehicle fluid leaks (oils, Lubricants) Maintain gaskets, hoses, valves (etc.) to prevent leakage of paint Keep cleanup materials in the vehicle to clean up spills

Dust Control	
This applies to all activities that may generate dust, sediment, and other particulate matter that may contaminate stormwater runoff if not properly controlled.	
Stabilize Soil	<ul style="list-style-type: none"> Stabilize or cover areas exposed or disturbed soil necessary to prevent soil erosion. Refer to <i>Stormwater Management Manual for Western Washington; Chapter 2</i> – for recommended sediment and erosion control practices and standards. Consider using approved dust suppressants such as those listed in the Department of Ecology Publication <i>Techniques for Dust Prevention and Suppression</i>,

	<p>(#96-433). Note that not all dust suppressants are appropriate for use near storm drainage systems or surface waters</p> <ul style="list-style-type: none"> • Consider paving municipal operation areas that generate dust or mud
Dust Removal	<ul style="list-style-type: none"> • Sweep paved areas as needed where dust accumulates • Regularly clean equipment and vehicles subject to dust accumulation from operations. • Prevent mud/dust tracking by stabilizing soils and using wheel wash facilities when necessary • Never wash down equipment or vehicles to the storm drainage system. If washing is necessary, contain and collect wash water for proper disposal. If no other pollutants are present, sediment- or dust- laden wash water can be infiltrated in a grassy area.

APPENDIX B

Washington State Prevailing Wage Rates

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 03/29/2021

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
Skagit	Asbestos Abatement Workers	Journey Level	\$52.39	<u>5D</u>	<u>1H</u>		View
Skagit	Boilermakers	Journey Level	\$70.79	<u>5N</u>	<u>1C</u>		View
Skagit	Brick Mason	Journey Level	\$60.57	<u>7E</u>	<u>1N</u>		View
Skagit	Brick Mason	Pointer-Caulker-Cleaner	\$60.57	<u>7E</u>	<u>1N</u>		View
Skagit	Building Service Employees	Janitor	\$13.69		<u>1</u>		View
Skagit	Building Service Employees	Shampooer	\$13.69		<u>1</u>		View
Skagit	Building Service Employees	Waxer	\$13.69		<u>1</u>		View
Skagit	Building Service Employees	Window Cleaner	\$13.69		<u>1</u>		View
Skagit	Cabinet Makers (In Shop)	Journey Level	\$18.85		<u>1</u>		View
Skagit	Carpenters	Acoustical Worker	\$64.94	<u>7A</u>	<u>4C</u>		View
Skagit	Carpenters	Carpenter	\$64.94	<u>7A</u>	<u>4C</u>		View
Skagit	Carpenters	Carpenters on Stationary Tools	\$65.07	<u>7A</u>	<u>4C</u>		View
Skagit	Carpenters	Creosoted Material	\$65.07	<u>7A</u>	<u>4C</u>		View
Skagit	Carpenters	Floor Finisher	\$64.94	<u>7A</u>	<u>4C</u>		View
Skagit	Carpenters	Floor Layer	\$64.94	<u>7A</u>	<u>4C</u>		View
Skagit	Carpenters	Scaffold Erector	\$64.94	<u>7A</u>	<u>4C</u>		View
Skagit	Cement Masons	Application of all Composition Mastic	\$64.84	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Application of all Epoxy Material	\$64.34	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Application of all Plastic Material	\$64.84	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Application of Sealing Compound	\$64.34	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Application of Underlayment	\$64.84	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Building General	\$64.34	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Composition or Kalman Floors	\$64.84	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Concrete Paving	\$64.34	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Curb & Gutter Machine	\$64.84	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Curb & Gutter, Sidewalks	\$64.34	<u>7A</u>	<u>4U</u>		View
Skagit	Cement Masons	Curing Concrete	\$64.34	<u>7A</u>	<u>4U</u>		View

Skagit	Cement Masons	Finish Colored Concrete	\$64.84	7A	4U		View
Skagit	Cement Masons	Floor Grinding	\$64.84	7A	4U		View
Skagit	Cement Masons	Floor Grinding/Polisher	\$64.34	7A	4U		View
Skagit	Cement Masons	Green Concrete Saw, self-powered	\$64.84	7A	4U		View
Skagit	Cement Masons	Grouting of all Plates	\$64.34	7A	4U		View
Skagit	Cement Masons	Grouting of all Tilt-up Panels	\$64.34	7A	4U		View
Skagit	Cement Masons	Guniting Nozzleman	\$64.84	7A	4U		View
Skagit	Cement Masons	Hand Powered Grinder	\$64.84	7A	4U		View
Skagit	Cement Masons	Journey Level	\$64.34	7A	4U		View
Skagit	Cement Masons	Patching Concrete	\$64.34	7A	4U		View
Skagit	Cement Masons	Pneumatic Power Tools	\$64.84	7A	4U		View
Skagit	Cement Masons	Power Chipping & Brushing	\$64.84	7A	4U		View
Skagit	Cement Masons	Sand Blasting Architectural Finish	\$64.84	7A	4U		View
Skagit	Cement Masons	Screed & Rodding Machine	\$64.84	7A	4U		View
Skagit	Cement Masons	Spackling or Skim Coat Concrete	\$64.34	7A	4U		View
Skagit	Cement Masons	Troweling Machine Operator	\$64.84	7A	4U		View
Skagit	Cement Masons	Troweling Machine Operator on Colored Slabs	\$64.84	7A	4U		View
Skagit	Cement Masons	Tunnel Workers	\$64.84	7A	4U		View
Skagit	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$118.80	7A	4C		View
Skagit	Divers & Tenders	Dive Supervisor/Master	\$81.98	7A	4C		View
Skagit	Divers & Tenders	Diver	\$118.80	7A	4C	8V	View
Skagit	Divers & Tenders	Diver On Standby	\$76.98	7A	4C		View
Skagit	Divers & Tenders	Diver Tender	\$69.91	7A	4C		View
Skagit	Divers & Tenders	Manifold Operator	\$69.91	7A	4C		View
Skagit	Divers & Tenders	Manifold Operator Mixed Gas	\$74.91	7A	4C		View
Skagit	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$69.91	7A	4C		View
Skagit	Divers & Tenders	Remote Operated Vehicle Tender	\$65.19	7A	4C		View
Skagit	Dredge Workers	Assistant Engineer	\$70.62	5D	3F		View
Skagit	Dredge Workers	Assistant Mate (Deckhand)	\$70.07	5D	3F		View
Skagit	Dredge Workers	Boatmen	\$70.62	5D	3F		View
Skagit	Dredge Workers	Engineer Welder	\$71.97	5D	3F		View
Skagit	Dredge Workers	Leverman, Hydraulic	\$73.41	5D	3F		View
Skagit	Dredge Workers	Mates	\$70.62	5D	3F		View
Skagit	Dredge Workers	Oiler	\$70.07	5D	3F		View
Skagit	Drywall Applicator	Journey Level	\$64.94	5D	1H		View
Skagit	Drywall Tapers	Journey Level	\$65.31	5P	1E		View
Skagit	Electrical Fixture Maintenance Workers	Journey Level	\$21.48		1		View
Skagit	Electricians - Inside	Cable Splicer	\$79.57	7H	1E		View
Skagit	Electricians - Inside	Construction Stock Person	\$37.59	7H	1D		View
Skagit	Electricians - Inside	Journey Level	\$74.63	7H	1E		View

Skagit	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>		View
Skagit	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>		View
Skagit	Electricians - Powerline Construction	Cable Splicer	\$82.39	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Certified Line Welder	\$75.64	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Groundperson	\$49.17	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$75.64	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Journey Level Lineperson	\$75.64	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Line Equipment Operator	\$64.54	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Meter Installer	\$49.17	<u>5A</u>	<u>4D</u>	<u>8W</u>	View
Skagit	Electricians - Powerline Construction	Pole Sprayer	\$75.64	<u>5A</u>	<u>4D</u>		View
Skagit	Electricians - Powerline Construction	Powderperson	\$56.49	<u>5A</u>	<u>4D</u>		View
Skagit	Electronic Technicians	Electronic Technicians Journey Level	\$47.28	<u>5B</u>	<u>1B</u>		View
Skagit	Elevator Constructors	Mechanic	\$100.51	<u>7D</u>	<u>4A</u>		View
Skagit	Elevator Constructors	Mechanic In Charge	\$108.53	<u>7D</u>	<u>4A</u>		View
Skagit	Fabricated Precast Concrete Products	Journey Level	\$13.69		<u>1</u>		View
Skagit	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$13.69		<u>1</u>		View
Skagit	Fence Erectors	Fence Erector	\$44.40	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Skagit	Fence Erectors	Fence Laborer	\$44.40	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Skagit	Flaggers	Journey Level	\$44.40	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Skagit	Glaziers	Journey Level	\$69.26	<u>7L</u>	<u>1Y</u>		View
Skagit	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$79.43	<u>5J</u>	<u>4H</u>		View
Skagit	Heating Equipment Mechanics	Mechanic	\$80.02	<u>7F</u>	<u>1E</u>		View
Skagit	Hod Carriers & Mason Tenders	Journey Level	\$54.01	<u>7A</u>	<u>4V</u>	<u>8Y</u>	View
Skagit	Industrial Power Vacuum Cleaner	Journey Level	\$13.69		<u>1</u>		View
Skagit	Inland Boatmen	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>		View
Skagit	Inland Boatmen	Cook	\$56.48	<u>5B</u>	<u>1K</u>		View
Skagit	Inland Boatmen	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>		View
Skagit	Inland Boatmen	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>		View
Skagit	Inland Boatmen	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>		View
Skagit	Inland Boatmen	Mate	\$57.31	<u>5B</u>	<u>1K</u>		View
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$13.69		<u>1</u>		View
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$13.69		<u>1</u>		View
Skagit	Inspection/Cleaning/Sealing Of	Head Operator	\$13.69		<u>1</u>		View

	Sewer & Water Systems By Remote Control						
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$13.69		1		View
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$13.69		1		View
Skagit	Insulation Applicators	Journey Level	\$64.94	7A	4C		View
Skagit	Ironworkers	Journeyman	\$76.78	7N	10		View
Skagit	Laborers	Air, Gas Or Electric Vibrating Screed	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Airtrac Drill Operator	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Ballast Regular Machine	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Batch Weighman	\$44.40	7A	4V	8Y	View
Skagit	Laborers	Brick Pavers	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Brush Cutter	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Brush Hog Feeder	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Burner	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Caisson Worker	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Carpenter Tender	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Cement Dumper-paving	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Cement Finisher Tender	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Change House Or Dry Shack	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Chipping Gun (30 Lbs. And Over)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Chipping Gun (Under 30 Lbs.)	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Choker Setter	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Chuck Tender	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Clary Power Spreader	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Clean-up Laborer	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Concrete Dumper/Chute Operator	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Concrete Form Stripper	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Concrete Placement Crew	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Concrete Saw Operator/Core Driller	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Crusher Feeder	\$44.40	7A	4V	8Y	View
Skagit	Laborers	Curing Laborer	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Ditch Digger	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Diver	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Drill Operator (Hydraulic, Diamond)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Dry Stack Walls	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Dump Person	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Epoxy Technician	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Erosion Control Worker	\$52.39	7A	4V	8Y	View

Skagit	Laborers	Faller & Bucker Chain Saw	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Fine Graders	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Firewatch	\$44.40	7A	4V	8Y	View
Skagit	Laborers	Form Setter	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Gabian Basket Builders	\$52.39	7A	4V	8Y	View
Skagit	Laborers	General Laborer	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Grade Checker & Transit Person	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Grinders	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Grout Machine Tender	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Groutmen (Pressure) Including Post Tension Beams	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Guardrail Erector	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Hazardous Waste Worker (Level A)	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Hazardous Waste Worker (Level B)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Hazardous Waste Worker (Level C)	\$52.39	7A	4V	8Y	View
Skagit	Laborers	High Scaler	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Jackhammer	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Laserbeam Operator	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Maintenance Person	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Manhole Builder-Mudman	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Material Yard Person	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Motorman-Dinky Locomotive	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Nozzleman (Concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Blaster, Vacuum Blaster)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Pavement Breaker	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Pilot Car	\$44.40	7A	4V	8Y	View
Skagit	Laborers	Pipe Layer Lead	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Pipe Layer/Tailor	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Pipe Pot Tender	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Pipe Reliner	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Pipe Wrapper	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Pot Tender	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Powderman	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Powderman's Helper	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Power Jacks	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Railroad Spike Puller - Power	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Raker - Asphalt	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Re-timberman	\$54.01	7A	4V	8Y	View
Skagit	Laborers	Remote Equipment Operator	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Rigger/Signal Person	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Rip Rap Person	\$52.39	7A	4V	8Y	View

Skagit	Laborers	Rivet Buster	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Rodder	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Scaffold Erector	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Scale Person	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Sloper (Over 20")	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Sloper Sprayer	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Spreader (Concrete)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Stake Hopper	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Stock Piler	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Swinging Stage/Boatswain Chair	\$44.40	7A	4V	8Y	View
Skagit	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Tamper (Multiple & Self-propelled)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Toolroom Person (at Jobsite)	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Topper	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Track Laborer	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Track Liner (Power)	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Traffic Control Laborer	\$47.48	7A	4V	9C	View
Skagit	Laborers	Traffic Control Supervisor	\$50.31	7A	4V	9C	View
Skagit	Laborers	Truck Spotter	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Tugger Operator	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	\$129.67	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$134.70	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$138.38	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$144.08	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$146.20	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$151.30	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$153.20	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$155.20	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$157.20	7A	4V	9B	View
Skagit	Laborers	Tunnel Work-Guage and Lock Tender	\$54.11	7A	4V	8Y	View
Skagit	Laborers	Tunnel Work-Miner	\$54.11	7A	4V	8Y	View
Skagit	Laborers	Vibrator	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Vinyl Seamer	\$52.39	7A	4V	8Y	View
Skagit	Laborers	Watchman	\$40.36	7A	4V	8Y	View
Skagit	Laborers	Welder	\$53.35	7A	4V	8Y	View

Skagit	Laborers	Well Point Laborer	\$53.35	7A	4V	8Y	View
Skagit	Laborers	Window Washer/Cleaner	\$40.36	7A	4V	8Y	View
Skagit	Laborers - Underground Sewer & Water	General Laborer & Topman	\$52.39	7A	4V	8Y	View
Skagit	Laborers - Underground Sewer & Water	Pipe Layer	\$53.35	7A	4V	8Y	View
Skagit	Landscape Construction	Landscape Construction/Landscaping Or Planting Laborers	\$40.36	7A	4V	8Y	View
Skagit	Landscape Construction	Landscape Operator	\$72.28	7A	3K	8X	View
Skagit	Landscape Maintenance	Groundskeeper	\$14.18		1		View
Skagit	Lathers	Journey Level	\$64.94	5D	1H		View
Skagit	Marble Setters	Journey Level	\$60.57	7E	1N		View
Skagit	Metal Fabrication (In Shop)	Fitter	\$15.16		1		View
Skagit	Metal Fabrication (In Shop)	Laborer	\$13.69		1		View
Skagit	Metal Fabrication (In Shop)	Machine Operator	\$13.69		1		View
Skagit	Metal Fabrication (In Shop)	Painter	\$13.69		1		View
Skagit	Metal Fabrication (In Shop)	Welder	\$15.16		1		View
Skagit	Millwright	Journey Level	\$66.44	7A	4C		View
Skagit	Modular Buildings	Journey Level	\$13.69		1		View
Skagit	Painters	Journey Level	\$45.40	6Z	2B		View
Skagit	Pile Driver	Crew Tender	\$69.91	7A	4C		View
Skagit	Pile Driver	Crew Tender/Technician	\$69.91	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$80.76	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$85.76	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$89.76	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$94.76	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$97.26	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$102.26	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$104.26	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$106.26	7A	4C		View
Skagit	Pile Driver	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$108.26	7A	4C		View
Skagit	Pile Driver	Journey Level	\$65.19	7A	4C		View
Skagit	Plasterers	Journey Level	\$61.67	7Q	1R		View

Skagit	Playground & Park Equipment Installers	Journey Level	\$13.69		1		View
Skagit	Plumbers & Pipefitters	Journey Level	\$79.47	5A	1G		View
Skagit	Power Equipment Operators	Asphalt Plant Operators	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Assistant Engineer	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Barrier Machine (zipper)	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Batch Plant Operator: concrete	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Bobcat	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Brooms	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Bump Cutter	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Cableways	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Chipper	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Compressor	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Conveyors	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes friction: 200 tons and over	\$75.72	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.72	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$72.28	7A	3K	8X	View

Skagit	Power Equipment Operators	Crusher	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Derricks, On Building Work	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Dozers D-9 & Under	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Drilling Machine	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Gradechecker/Stakeman	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Guardrail Punch	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Horizontal/Directional Drill Locator	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Horizontal/Directional Drill Operator	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Hydralifts/Boom Trucks, 10 Tons And Under	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Loaders, Plant Feed	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Loaders: Elevating Type Belt	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Locomotives, All	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Material Transfer Device	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Motor Patrol Graders	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding	\$69.12	7A	3K	8X	View

		Operator					
Skagit	Power Equipment Operators	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Overhead, Bridge Type: 100 Tons And Over	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Pavement Breaker	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Posthole Digger, Mechanical	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Power Plant	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Pumps - Water	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Rigger and Bellman	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Rigger/Signal Person, Bellman (Certified)	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Rollagon	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Roller, Other Than Plant Mix	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Roto-mill, Roto-grinder	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Saws - Concrete	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Scrapers - Concrete & Carry All	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Service Engineers - Equipment	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Shotcrete/Gunite Equipment	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$74.99	7A	3K	8X	View

Skagit	Power Equipment Operators	Slipform Pavers	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Spreader, Topsider & Screedman	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Subgrader Trimmer	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Tower Bucket Elevators	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$75.72	7A	3K	8X	View
Skagit	Power Equipment Operators	Transporters, All Track Or Truck Type	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Trenching Machines	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Truck Crane Oiler/Driver Under 100 Tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators	Truck Mount Portable Conveyor	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators	Welder	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators	Wheel Tractors, Farmall Type	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators	Yo Yo Pay Dozer	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operators	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator, Concrete	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Brooms	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cableways	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Chipper	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Compressor	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$73.49	7A	3K	8X	View

Skagit	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Conveyors	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes friction: 200 tons and over	\$75.72	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$75.72	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Crusher	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Deck Engineer/Deck Winches (power)	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Derricks, On Building Work	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Dozers D-9 & Under	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Drilling Machine	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Gradechecker/Stakeman	\$69.12	7A	3K	8X	View

Skagit	Power Equipment Operators-Underground Sewer & Water	Guardrail Punch	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Locator	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Horizontal/Directional Drill Operator	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Hydralifts/Boom Trucks Over 10 Tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Hydralifts/Boom Trucks, 10 Tons And Under	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Loaders, Plant Feed	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Loaders: Elevating Type Belt	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Locomotives, All	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Material Transfer Device	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Motor Patrol Graders	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 100 Tons And Over	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-	Plant Oiler - Asphalt, Crusher	\$72.28	7A	3K	8X	View

	Underground Sewer & Water						
Skagit	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Rigger and Bellman	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman (Certified)	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Service Engineers - Equipment	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Shotcrete/Gunite Equipment	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$73.49	7A	3K	8X	View

Skagit	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$74.22	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$74.99	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom	\$75.72	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/Driver Under 100 Tons	\$72.28	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$72.84	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Welder	\$73.49	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$69.12	7A	3K	8X	View
Skagit	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$72.84	7A	3K	8X	View
Skagit	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$55.03	5A	4A		View
Skagit	Power Line Clearance Tree Trimmers	Spray Person	\$52.24	5A	4A		View
Skagit	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$55.03	5A	4A		View
Skagit	Power Line Clearance Tree Trimmers	Tree Trimmer	\$49.21	5A	4A		View
Skagit	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$37.47	5A	4A		View
Skagit	Refrigeration & Air Conditioning Mechanics	Journey Level	\$79.46	5A	1G		View
Skagit	Residential Brick Mason	Journey Level	\$32.30		1		View
Skagit	Residential Carpenters	Journey Level	\$32.48		1		View
Skagit	Residential Cement Masons	Journey Level	\$20.67		1		View
Skagit	Residential Drywall Applicators	Journey Level	\$48.17	7A	4C		View
Skagit	Residential Drywall Tapers	Journey Level	\$34.10		1		View
Skagit	Residential Electricians	Journey Level	\$41.43	7F	1D		View
Skagit	Residential Glaziers	Journey Level	\$47.80	7L	1H		View
Skagit	Residential Insulation Applicators	Journey Level	\$23.91		1		View
Skagit	Residential Laborers	Journey Level	\$23.64		1		View
Skagit	Residential Marble Setters	Journey Level	\$32.30		1		View

Skagit	Residential Painters	Journey Level	\$24.50		<u>1</u>	View
Skagit	Residential Plumbers & Pipefitters	Journey Level	\$79.47	<u>5A</u>	<u>1G</u>	View
Skagit	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$45.89	<u>5A</u>	<u>1G</u>	View
Skagit	Residential Sheet Metal Workers	Journey Level	\$24.60		<u>1</u>	View
Skagit	Residential Soft Floor Layers	Journey Level	\$30.31		<u>1</u>	View
Skagit	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$32.87		<u>1</u>	View
Skagit	Residential Stone Masons	Journey Level	\$32.30		<u>1</u>	View
Skagit	Residential Terrazzo Workers	Journey Level	\$32.30		<u>1</u>	View
Skagit	Residential Terrazzo/Tile Finishers	Journey Level	\$35.85		<u>1</u>	View
Skagit	Residential Tile Setters	Journey Level	\$32.30		<u>1</u>	View
Skagit	Roofers	Journey Level	\$57.30	<u>5A</u>	<u>3H</u>	View
Skagit	Roofers	Using Irritable Bituminous Materials	\$60.30	<u>5A</u>	<u>3H</u>	View
Skagit	Sheet Metal Workers	Journey Level (Field or Shop)	\$80.02	<u>7F</u>	<u>1E</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Boilermaker	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Carpenter	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Crane Operator	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Electrician	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$79.43	<u>5J</u>	<u>4H</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Laborer	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Machinist	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Operating Engineer	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Painter	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Pipefitter	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Rigger	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Sheet Metal	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Shipfitter	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	New Construction Welder / Burner	\$38.54	<u>7V</u>	<u>1</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$47.35	<u>7X</u>	<u>4J</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Carpenter	\$47.35	<u>7X</u>	<u>4J</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	<u>7Y</u>	<u>4K</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Electrician	\$47.42	<u>7X</u>	<u>4J</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$79.43	<u>5J</u>	<u>4H</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Laborer	\$47.35	<u>7X</u>	<u>4J</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Machinist	\$47.35	<u>7X</u>	<u>4J</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	<u>7Y</u>	<u>4K</u>	View
Skagit	Shipbuilding & Ship Repair	Ship Repair Painter	\$47.35	<u>7X</u>	<u>4J</u>	View

Skagit	Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$47.35	7X	4J		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Rigger	\$47.35	7X	4J		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$47.35	7X	4J		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Shipwright	\$47.35	7X	4J		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	7Y	4K		View
Skagit	Sign Makers & Installers (Electrical)	Journey Level	\$16.03		1		View
Skagit	Sign Makers & Installers (Non-Electrical)	Journey Level	\$13.69		1		View
Skagit	Soft Floor Layers	Journey Level	\$51.91	5A	3J		View
Skagit	Solar Controls For Windows	Journey Level	\$13.69		1		View
Skagit	Sprinkler Fitters (Fire Protection)	Journey Level	\$85.89	5C	1X		View
Skagit	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.69		1		View
Skagit	Stone Masons	Journey Level	\$60.57	7E	1N		View
Skagit	Street And Parking Lot Sweeper Workers	Journey Level	\$15.00		1		View
Skagit	Surveyors	Assistant Construction Site Surveyor	\$72.28	7A	3K	8X	View
Skagit	Surveyors	Chainman	\$69.12	7A	3K	8X	View
Skagit	Surveyors	Construction Site Surveyor	\$73.49	7A	3K	8X	View
Skagit	Telecommunication Technicians	Telecom Technician Journey Level	\$47.28	5B	1B		View
Skagit	Telephone Line Construction - Outside	Cable Splicer	\$37.40	5A	2B		View
Skagit	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$25.04	5A	2B		View
Skagit	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$31.22	5A	2B		View
Skagit	Telephone Line Construction - Outside	Telephone Lineperson	\$35.34	5A	2B		View
Skagit	Terrazzo Workers	Journey Level	\$55.71	7E	1N		View
Skagit	Tile Setters	Journey Level	\$55.71	7E	1N		View
Skagit	Tile, Marble & Terrazzo Finishers	Finisher	\$46.54	7E	1N		View
Skagit	Traffic Control Stripers	Journey Level	\$49.13	7A	1K		View
Skagit	Truck Drivers	Asphalt Mix Over 16 Yards	\$63.80	5D	4Y	8L	View
Skagit	Truck Drivers	Asphalt Mix To 16 Yards	\$62.96	5D	4Y	8L	View
Skagit	Truck Drivers	Dump Truck	\$62.96	5D	4Y	8L	View
Skagit	Truck Drivers	Dump Truck & Trailer	\$63.80	5D	4Y	8L	View
Skagit	Truck Drivers	Other Trucks	\$63.80	5D	4Y	8L	View
Skagit	Truck Drivers - Ready Mix	Transit Mix	\$63.80	5D	4Y	8L	View
Skagit	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$13.69		1		View
Skagit	Well Drillers & Irrigation Pump Installers	Oiler	\$13.69		1		View
Skagit	Well Drillers & Irrigation Pump Installers	Well Driller	\$13.69		1		View

Benefit Code Key – Effective 3/3/2021 thru 8/31/2021

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- Z. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. The first ten (10) hours worked on Saturday and all hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Benefit Code Key – Effective 3/3/2021 thru 8/31/2021

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).

Holiday Codes Continued

- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.

Holiday Codes Continued

7. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Holiday Codes Continued

7. W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
15. F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (8). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

Note Codes Continued

8. T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.
- When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)
- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.
- Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Note Codes Continued

8. Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

(A) – 130' to 199' – \$0.50 per hour over their classification rate.

(B) – 200' to 299' – \$0.80 per hour over their classification rate.

(C) – 300' and over – \$1.00 per hour over their classification rate.

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

Note Codes Continued

- 9. D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

APPENDIX C

Vendor Services Agreement and Contract Bond – Informational Only

VENDOR SERVICES AGREEMENT

Skagit County, through the Department of _____ (hereinafter referred to as County) and _____ (hereinafter referred to as Contractor), for and in consideration of the mutual benefits do hereby agree as follows:

1. Contractor will provide the following service/products at such time and in such manner as described in "**Exhibit A**".

2. County will compensate Contractor a maximum of _____, chargeable to GL expenditure code(s) # _____, and others as may be necessary.

3. The parties agree that Contractor is an independent contractor, and not an employee nor agent of Skagit County. Contractor hereby agrees not to make any representations to any third party, nor to allow such third party to remain under the misimpression that Contractor is an employee of Skagit County. All payments made hereunder and all services performed shall be made and performed pursuant to this Agreement by the Contractor as an independent contractor. Contractor will defend, indemnify and hold harmless the County, its officers, agents or employees from any loss or expense, including but not limited to settlements, judgments, setoffs, attorneys' fees or costs incurred by reason of claims or demands because of breach of the provisions of this paragraph. Further the Contractor represents that all employees and sub-contractors are covered under Industrial Insurance in compliance with R.C.W. Title 51.

4. Defense & Indemnity Agreement:

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

5. This Contract shall commence on _____ and continue until either party terminates by giving 30 days' notice in writing either personally delivered or mailed postage prepaid by certified mail, return receipt requested to the party's last known address, but in no event shall the contract continue for more than one year from date of execution.

6. The Contractor shall not assign any interest in this Contract and shall not transfer any interest in same without prior written County consent.

7. The Contractor will secure, at his own expense, all personnel required in performing said services under this Contract. Contractor shall be personally liable for applicable payroll, labor and industries premiums and all applicable taxes and shall hold County harmless therefrom.

8. The Contractor shall provide proof of insurance for general comprehensive liability in the amount of \$1,000,000 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. A certificate of insurance naming the County, its elected officials, and employees as additional insured's and naming the County as a certificate holder shall accompany this Contract for signing. Thirty (30) days' written notice to the County of cancellation of the insurance policy is required. No contract shall form until and unless a copy of the certificate of insurance, in the amount required, is attached hereto as set forth in "**Exhibit "B"**". The contractors insurance shall be primary. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractors insurance and shall not contribute to it.

9. Prevailing Wages:

Contractor and subcontractor shall submit a "Statement of Intent to Pay Prevailing Wages" prior to submitting first application for payment. Each statement of intent to pay prevailing wages must be approved by the Industrial Statistician of the Department of Labor and Industries before it is submitted to the County. Unless otherwise authorized by the Department of Labor and Industries, each voucher claim submitted by a Contractor for payment on a project estimate shall state that the prevailing wages have been paid in accordance with the pre-filed statement or statements of Intent to Pay Prevailing Wages on file with the public agency.

10. Termination for Public Convenience:

The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

CONTRACTOR:

Signature & Title of Signatory
(Date _____)

Print Name

Title

Mailing Address:

Telephone No. _____

Fed. Tax ID # _____

Contractor Lic. #. _____

DATED this _____ day of _____, 2021.

**BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON**

Lisa Janicki, Chair

Peter Browning, Commissioner

Attest:

Ron Wesen, Commissioner

Clerk of the Board

For contracts under \$5,000:
Authorization per Resolution R20030146

Recommended:

County Administrator

Department Head

Approved as to form:

Civil Deputy Prosecuting Attorney

Approved as to indemnification:

Risk Manager

Approved as to budget:

Budget & Finance Director

EXHIBIT "A"

SCOPE OF SERVICES

Information Only

EXHIBIT "B"

PROOF OF INSURANCE

The Contractor shall provide proof of insurance for Commercial General Liability or Professional Liability in the amount of \$1,000,000.00 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. Contractors insurance shall be primary.

The type of insurance required by this Agreement is marked below.

- ☒ 1) Commercial General Liability Insurance
Certificate Holder – Skagit County
**The Certificate must name the County as additional insured:
Skagit County, its elected officials, officers and employees
are named as additional insured.**
Thirty (30) days written notice to the County of cancellation
of the insurance policy.
- ☐ 2) Professional Liability
Certificate Holder – Skagit County
Thirty (30) days written notice to the County of cancellation
of the insurance policy

NOTE: No contract shall form until and unless a copy of the Certificate of Insurance, properly completed and in the amount required, is attached hereto.

- ☐ 3) Insurance is waived

Date: _____
Risk Manager

CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that Skagit County, a Municipal Corporation of Washington, has awarded

_____ of _____, as Principal, and _____ as Surety, are jointly and severally held and bound unto the County of Skagit in the penal sum of _____ (\$_____), dollars, for the payment of which we jointly and severally bind ourselves, our heirs, executors, administrators, and assigns, and successors and assigns, firmly by these presents.

THE CONDITION of this bond is such that whereas, on the _____ day of _____ A.D., 2021, the said Principal, herein, executed a certain contract with the County of Skagit by the items, conditions and provisions of which contract the said _____, Principal, herein agree to furnish all material and do certain work, to wit: That _____ will undertake and complete the construction of _____

Public Works 2021 Landscaping Maintenance

according to the maps, plans and specifications made a part of said contract, which contract as so executed, is hereunto attached, is now referred to and by reference is incorporated herein and made a part hereof as fully for all purposes as if here set forth at length. The bond shall cover all approved change orders as if they were in the original contract.

NOW, THEREFORE, if the Principal herein shall faithfully and truly observe and comply with the terms, conditions and provisions of said contract in all respects and shall well and truly and fully do and perform all matters and things by _____ (principal) undertaken to be performed under said contract, upon the terms proposed therein, and within the time prescribed therein, and until the same is accepted, and shall pay all laborers, mechanics, subcontractors and material men, and all persons who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and shall in all respects

faithfully perform said contract according to law, then this obligation to be void, otherwise to remain in full force and effect.

WITNESS our hands this _____ day of _____, 2021.

(Principal)

Attorney-in-Fact, Surety

Name and Address
Local Office of Agent

APPROVED AS TO FORM
RICH WEYRICH
Skagit County Prosecuting Attorney

APPROVED AS TO FORM
Greg Francioch
Skagit County Risk Manager

BY: _____
Approving Authority

DATE: _____, 2021

SURETY BOND NUMBER

CONTRACT NUMBER

APPENDIX D

Mandatory Bidder Responsibility Criteria – Informational Only

MANDATORY BIDDER RESPONSIBILITY CRITERIA

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. The bidder must meet the following criteria to be considered a responsible bidder. The bidder will be required to submit documentation demonstrating compliance with these criteria to the satisfaction of Skagit County either at time of bid submittal or within 24 hours of the bid submittal deadline as noted below. **If a bidder does not provide the appropriate documentation, as required by Skagit County, the bidder will not be considered a responsible bidder, and the bid will be rejected.**

1. **At time of bid submittal**, the bidder must be registered/licensed contractor in compliance with Chapter 18.27 RCW, and must provide this number with bid.

If applicable, bidder may also be required to submit with bid: a) an electrical contractor license, if required by Chapter 19.28 RCW; and/or b) an elevator contractor license, if required by Chapter 70.87 RCW.

2. **At time of bid submittal**, the bidder must have completed the mandatory Prevailing Wage Training offered by the Department of Labor and Industries (L&I), or meet the L&I exemption requirements.
3. The bidder must have a current Washington State Unified Business Identifier (UBI) number and provide the number to Skagit County **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
4. The bidder must provide Washington State Industrial Insurance Coverage (a/k/a workers' compensation) in accordance with Washington State Department of Labor & Industries, **within 24 hours of the bid submittal deadline**, if applicable.
5. The bidder must provide their Employment Security Department number to Skagit County **at time of bid submittal**, as required in Title 50 RCW, if applicable. Bidder must provide document reflecting the appropriate number from the Employment Security Department to Skagit County **within 24 hours of the bid submittal deadline**, if applicable.
6. The bidder must have a Washington State Excise Tax Registration Number as required in Title 82 RCW, if applicable, **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
7. The bidder must not be currently disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3). This will be verified with the Washington State Department of Labor & Industries.
8. **FEDERAL DEBARMENT:** The Bidder shall not currently be debarred or suspended by the Federal government. The Bidder shall not be listed as a current debarred or suspended bidder on the U.S. General Services Administration's "System for Award Management System" website, and will be verified through this website: <https://www.sam.gov/SAM/>

TO BE VERIFIED BY SKAGIT COUNTY

Mandatory Bidder Responsibility Checklist

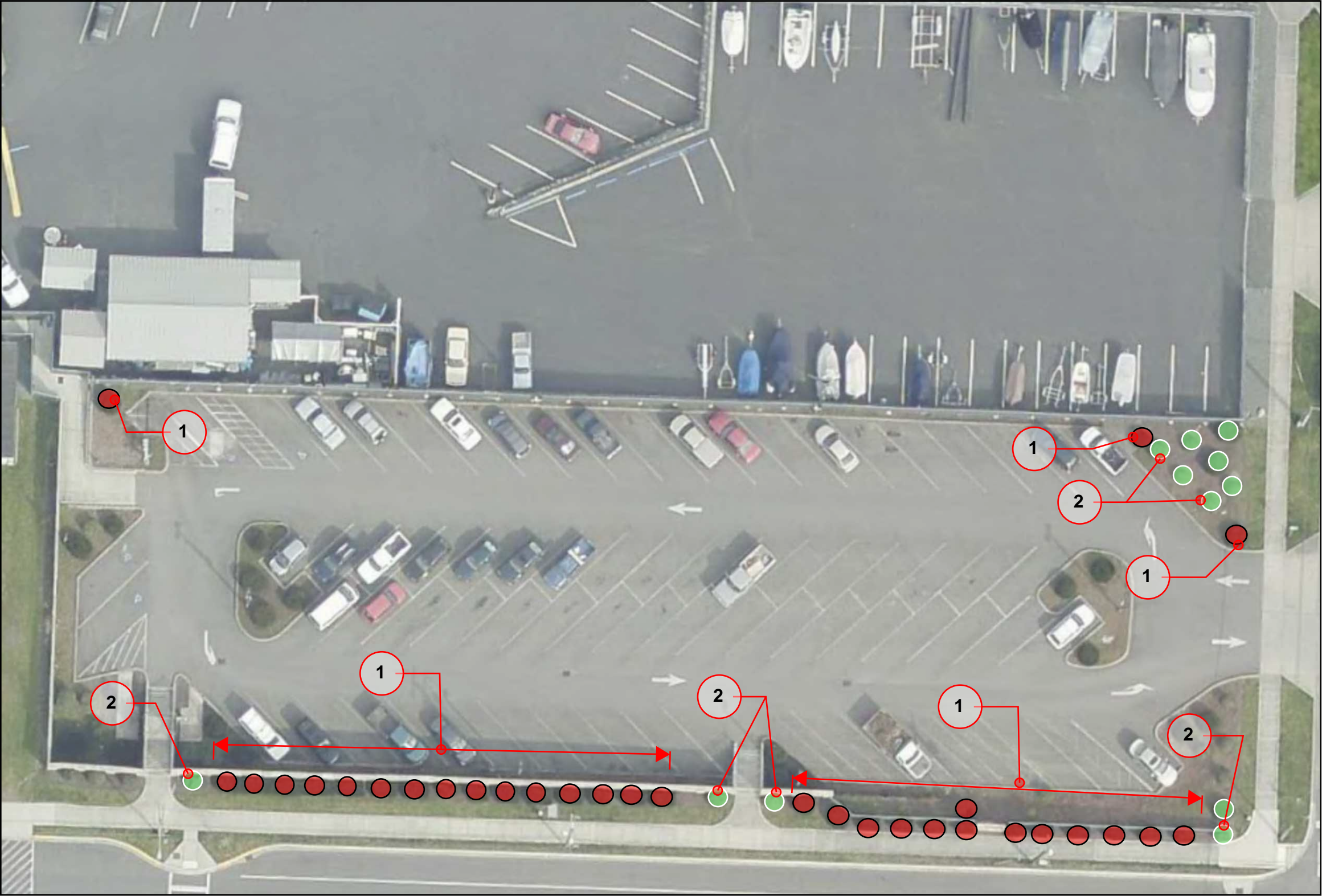
The following checklist will be used by Skagit County Public Works in documenting that a Bidder meets the mandatory bidder responsibility criteria. A copy of documentation from the appropriate websites will be included with this checklist and placed in the contract file. This checklist is provided to Bidder as a reference tool to determine and verify mandatory requirements.

General Information	
Project Name:	Project Number:
Bidders Business Name:	Bid Submittal Deadline:
Contractor Registration - Lnl Verify a Contractor	
License Number:	Status: Active? Yes <input type="checkbox"/> No <input type="checkbox"/>
Effective Date (must be effective on or before Bid Submittal Deadline):	Expiration Date:
Electrical: If required by Chapter 19.028 RCW, does the Subcontractor have an Electrical Contractor's License? Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>	Elevator: If required by Chapter 70.87 RCW, does the Subcontractor have an Elevator Contractor's License? Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
L&I Prevailing Wage Training Completed -	
Does the Contractor need to complete L&I Prevailing Wage training?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Current UBI Number -	
UBI Number:	Account Status: Open <input type="checkbox"/> Closed <input type="checkbox"/>
Industrial Insurance Coverage -	
Account Number:	Account Status Current? Yes <input type="checkbox"/> No <input type="checkbox"/>
Contractor and Plumber Infraction List – L&I Strike List	
Is Bidder on Infraction List?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Not Disqualified from Bidding – L&I Debarred Contractor List	
Is the Bidder listed on the "Contractors Not Allowed to Bid on Public Works Projects" List?	Yes <input type="checkbox"/> No <input type="checkbox"/>
State Excise Tax Registration Number – DOR Business Lookup	
Tax Registration Number:	Account Status: Open <input type="checkbox"/> Closed <input type="checkbox"/>
Federal Debarment – www.sam.gov/SAM/	
Debarred or Suspended by the Federal Government?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Employment Security Department (ESD) Number –	
Employment Security Department Number:	
<ul style="list-style-type: none"> Has Bidder provided account number on the Bid Form? Has Bidder provided documentation from ESD on Account Number? 	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>
Documentation must be received within 24 hrs. of Bid Submittal Deadline.	
Checked by:	
Name & Signature of Skagit County Employee:	Date:
Responsible Bidder	Yes <input type="checkbox"/> No <input type="checkbox"/>

APPENDIX E

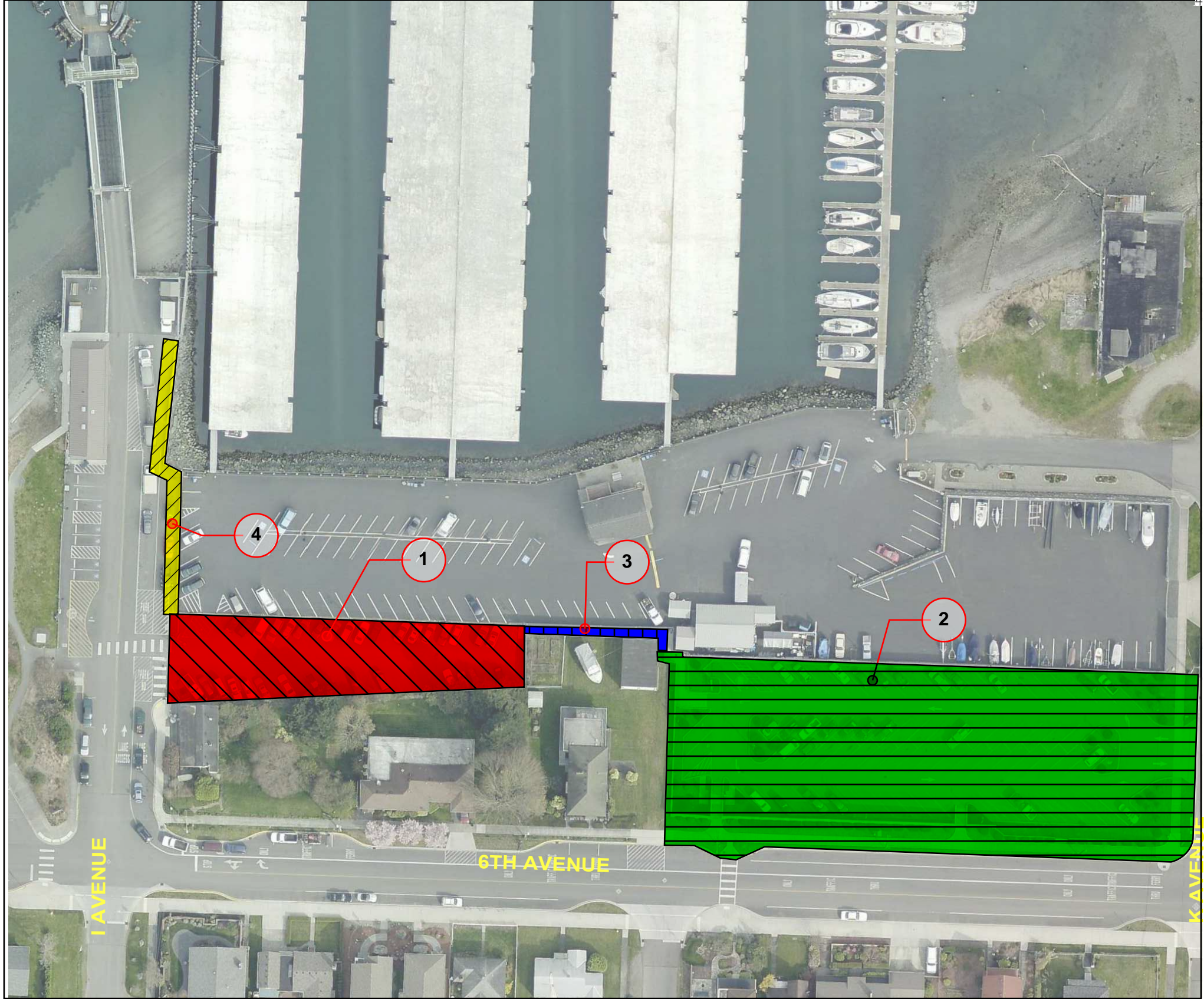
Shrub Removal Plan

- SHRUB REMOVAL NOTES:
- 1. REMOVE SHRUB
 - 2. SHRUBS ARE TO REMAIN IN PLACE AND UNDAMAGED



APPENDIX F

Vicinity Maps



- LANDSCAPING & MAINTENANCE NOTES:
1. COUNTY RAILROAD PARKING LOT AREA.
 2. 6TH STREET & K AVENUE PARKING LOT AREA.
 3. FERRY PATHWAY AREA.
 4. FERRY TERMINAL AREA.

**SKAGIT COUNTY
PUBLIC WORKS**

1800 CONTINENTAL PLACE
MOUNT VERNON, WA 98273-5625
(360) 416-1400 FAX (360) 416-1405

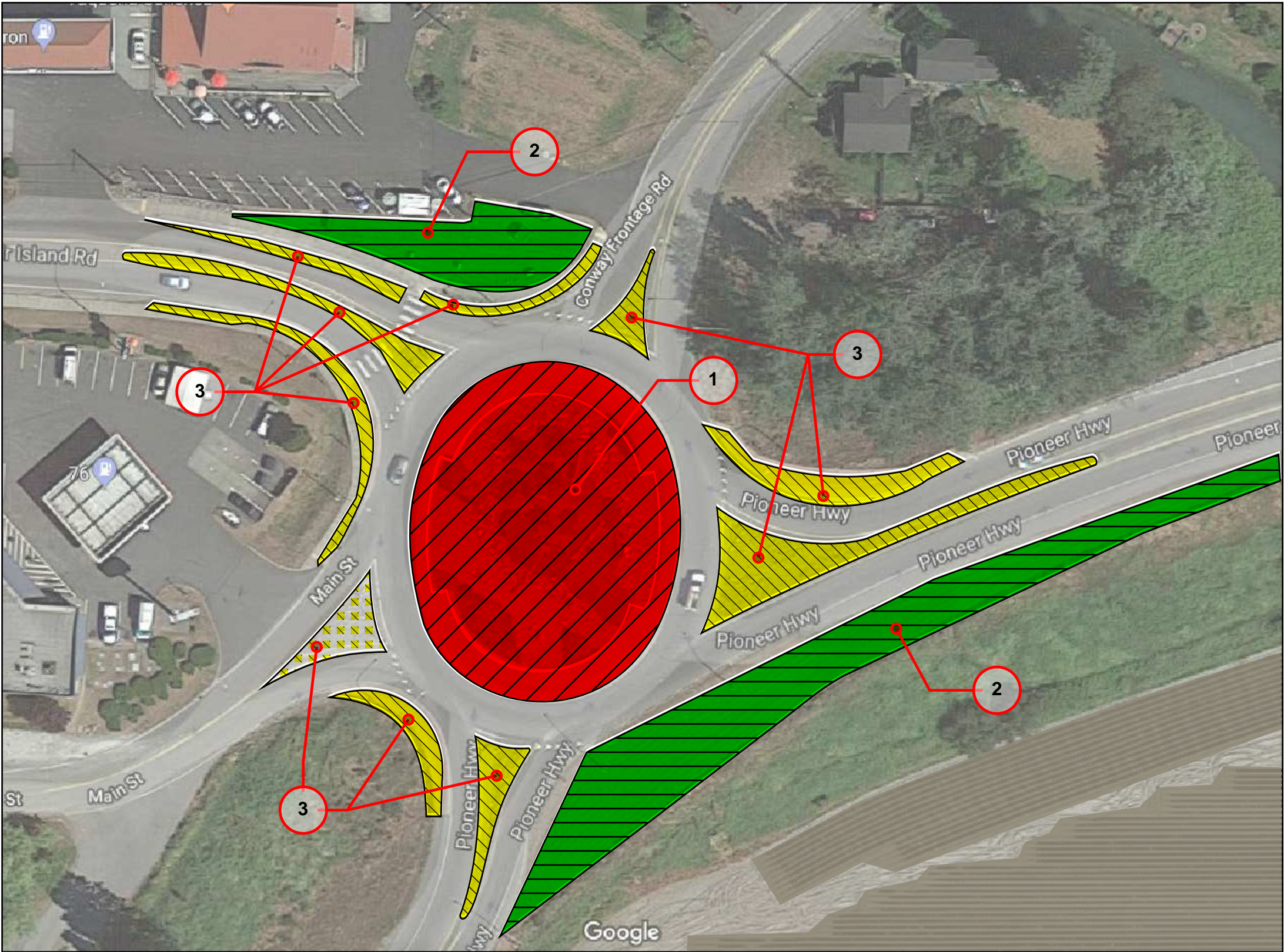
NO.	REVISIONS	DATE

PROJECT NO.:	
FED. AID NO.:	
DESIGNED BY:	DRAWN BY:
CHECKED BY:	APPROVED BY:
PROJECT LOCATED NEAR:	
ANACORTES, WA	
SEC 13, T 35 N, R 1 E, W 1 M	

**PUBLIC WORKS 2021
LANDSCAPING MAINTENANCE**

SCHEDULE A
GUEMES ISLAND FERRY
EXHIBIT

1 INCH SCALE BAR
ADJUST SCALE ACCORDINGLY

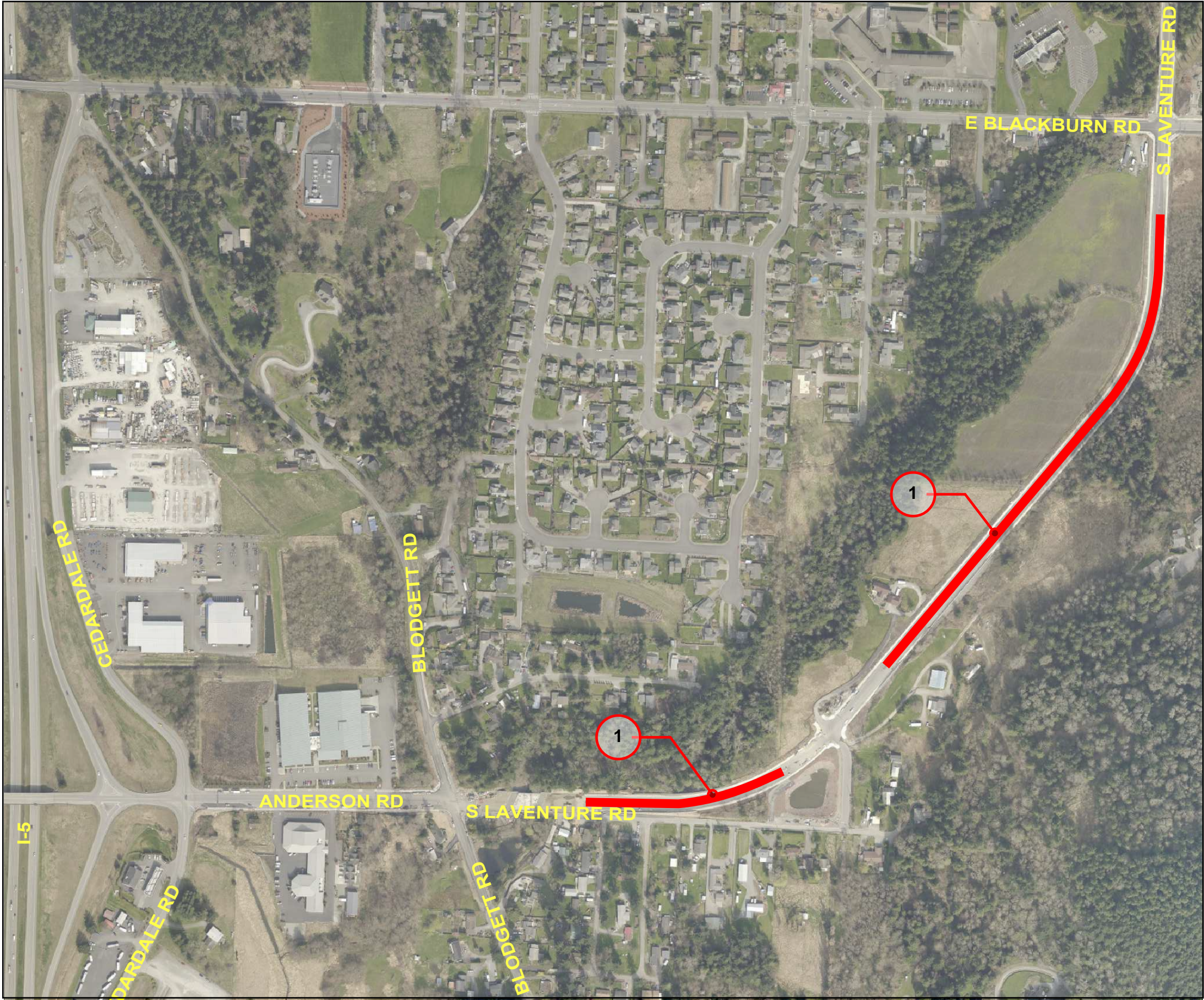


- LANDSCAPING & MAINTENANCE NOTES:
- 1. CENTRAL ISLAND LANDSCAPING AREA
 - 2. LAWN MOWING AREAS
 - 3. COBBLESTONE TRAFFIC ISLAND AREAS



NOT TO SCALE

SKAGIT COUNTY PUBLIC WORKS		1800 CONTINENTAL PLACE MOUNT VERNON, WA 98273-5625 (360) 416-1400 FAX (360) 416-1405	
PROJECT NO.:		NO.	
FED. AID NO.:		REVISIONS	
DESIGNED BY:		DATE	
DRAWN BY:			
CHECKED BY:			
APPROVED BY:			
PROJECT LOCATED NEAR:			
CONWAY, WA			
SEC 19, T 33 N, R 4 E, W 1/4			
PUBLIC WORKS 2021 LANDSCAPING MAINTENANCE		SCHEDULE B CONWAY ROUNDABOUT EXHIBIT	
1 INCH SCALE BAR ADJUST SCALE ACCORDINGLY		SHEET 2 OF 4	



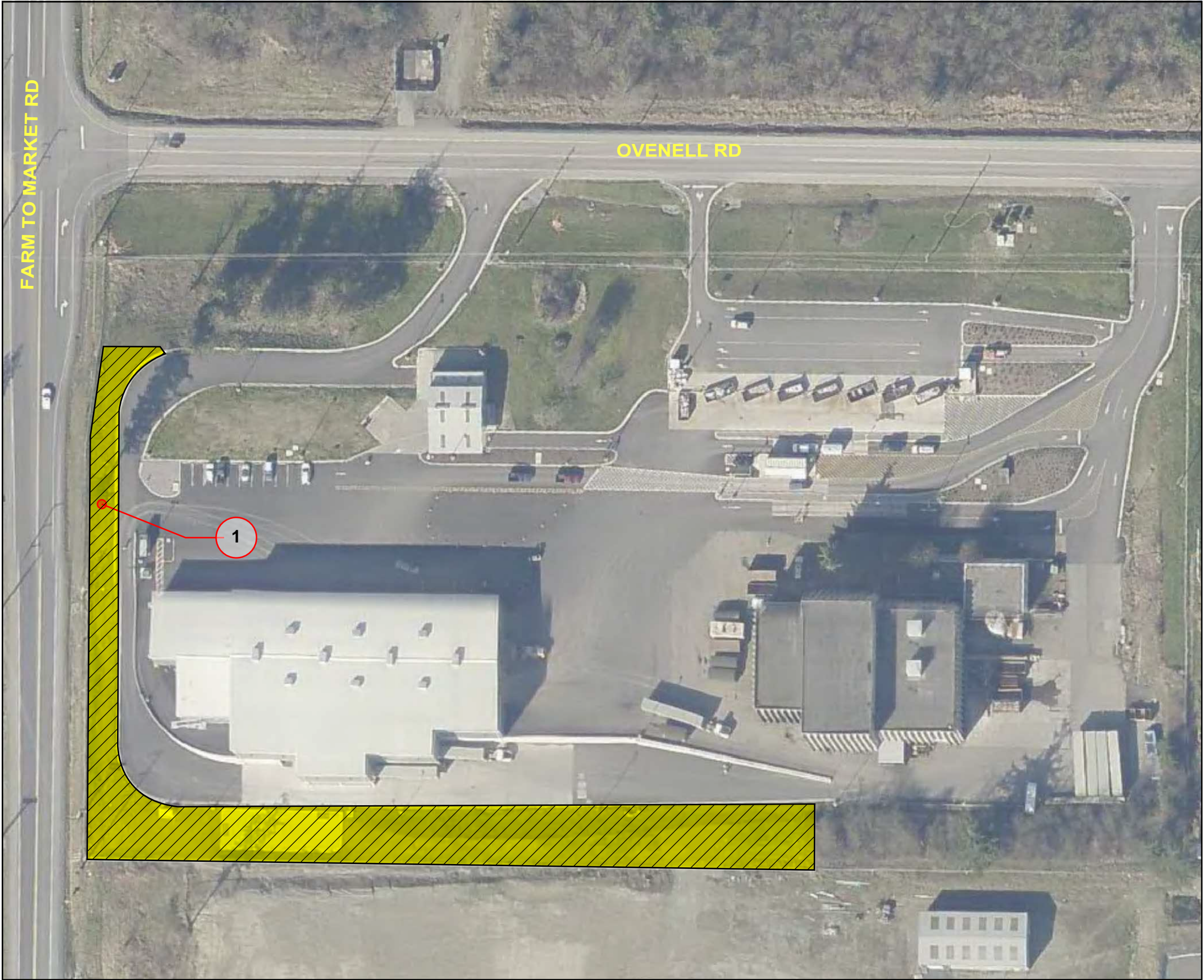
○ LANDSCAPING & MAINTENANCE NOTES:
1. MEDIAN PLANTING STRIP AREA.



PUBLIC WORKS 2021 LANDSCAPING MAINTENANCE		PROJECT NO.: FED. AID NO.: DESIGNED BY: CHECKED BY:		DRAWN BY: APPROVED BY:		PROJECT LOCATED NEAR: MOUNT VERNON, WA SEC 29, T 34 N, R 4 E, W 1/4		NO.		REVISIONS		DATE	
SCHEDULE C SOUTH LAVENTURE ROAD EXHIBIT													
1 INCH SCALE BAR ADJUST SCALE ACCORDINGLY		SHEET 3 OF 4											

SKAGIT COUNTY
PUBLIC WORKS

1800 CONTINENTAL PLACE
MOUNT VERNON, WA 98273-5625
(360) 416-1400 FAX (360) 416-1405



○ LANDSCAPING &
MAINTENANCE NOTES:
1. THE FARM TO MARKET SOUTH
PERIMETER LAWN



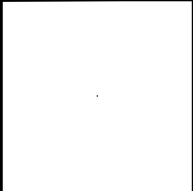
NOT TO SCALE

**PUBLIC WORKS 2021
LANDSCAPING MAINTENANCE**

SCHEDULE D
SOLID WASTE TRANSFER STATION
EXHIBIT

PROJECT NO.:
FED. AID NO.:
DESIGNED BY:
CHECKED BY:

DRAWN BY:
APPROVED BY:
PROJECT LOCATED NEAR:
MOUNT VERNON, WA
SEC 9, T34 N, R3 E, W1/4



NO.	REVISIONS	DATE

**SKAGIT COUNTY
PUBLIC WORKS**
1800 CONTINENTAL PLACE
MOUNT VERNON, WA 98273-5625
(360) 416-1400 FAX (360) 416-1405

1 INCH SCALE BAR
ADJUST SCALE ACCORDINGLY